

SUSTAINABILITY REPORT

2025/2026
CROP YEAR



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Welcome

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About this Report

GRI 2-2, 2-3, 2-14

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For another consecutive year, we are publishing our **Sustainability Report**. In this report, we present our strategy, the challenges we faced, and the performance and results of all our operations between April 1, 2025 and March 31, 2026, the period corresponding to the 2025/2026 crop year.

Since 2022, we have prepared this publication with reference to the **Standards of the Global Reporting Initiative (GRI)**, an international organization that sets benchmarks for disclosing the economic, environmental and social impacts of organizations. By following its guidelines, we produce a document that is comparable with those of other companies and make it easier for the different stakeholders we engage with to assess our performance.

We also seek to show how our activities contribute to global sustainable development agendas. To that end, we relate the information presented

to the principles of the **United Nations Global Compact**, of which we are a signatory, and to the **Sustainable Development Goals (SDGs)**.

All content in this publication underwent an internal validation process, which included reviews by our technical teams, review by the Executive Board and consideration by the Board of Directors.

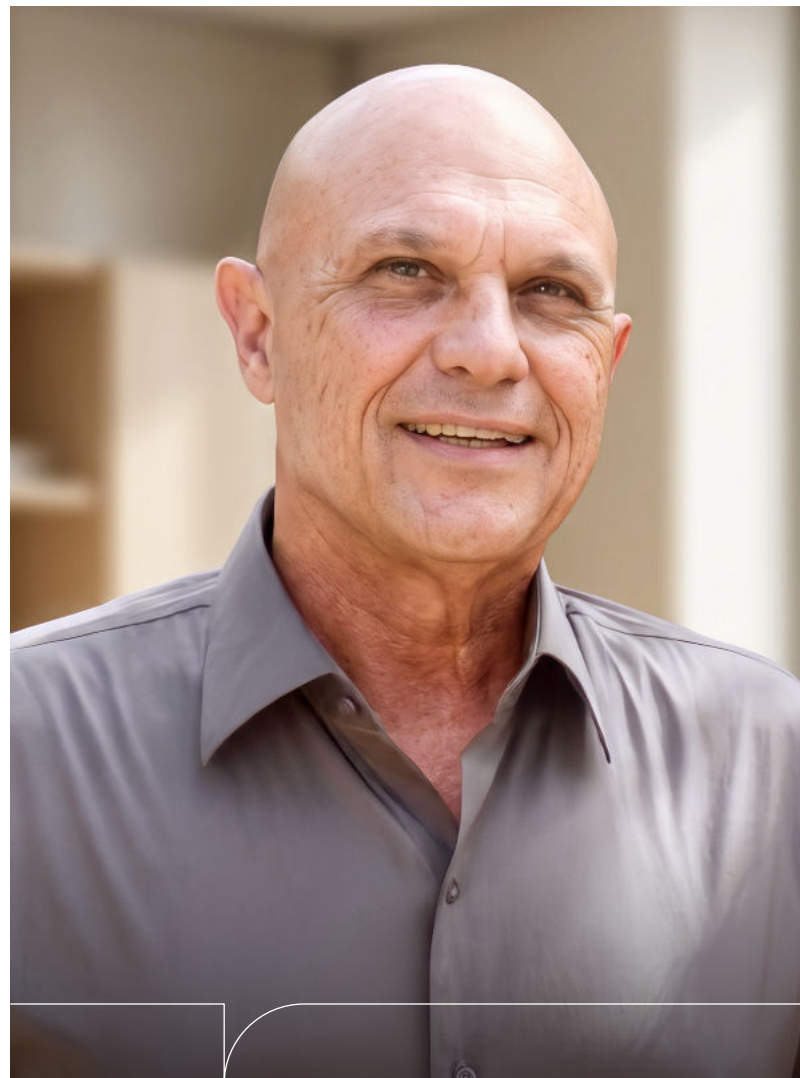
We see this report as a starting point for dialogue. For this reason, we provide the e-mail address sac@usinacoruripe.com.br to receive comments, questions, suggestions and requests for additional information.

Enjoy your reading!



Message from the Board of Directors

GRI 2-22



Márcio Silvio Wanderley de Paiva,
Presidente do Conselho de Administração

We begin this message by celebrating a milestone that will forever be part of our history. In 2025, Usina Coruripe turned one hundred years old. This milestone invites us to recognize the path we have traveled and, at the same time, heightens our responsibility toward the future.

A company endures across generations when it preserves its values, learns from challenges and finds new ways to respond to changes in the market and in society. This is how Coruripe built its trajectory. We were born in Alagoas, expanded our operations to Minas Gerais and today deliver our products to 27 countries.

This history was built through the work of many people, our relationships with growers, our presence in communities and the trust of customers, partners and shareholders. The Board of Directors acknowledges the contribution of everyone who helped build this legacy. We know that the Company's future will depend on the same ability to combine experience and renewal, respecting our roots while remaining willing to evolve.

The 2025/2026 crop year brought significant challenges. The conditions faced in the field affected the volumes processed, our results and the use of industrial capacity. This scenario called for discipline in managing resources, clarity in setting priorities and the ability to adapt.

The Board monitored this process with attention to business continuity, risk management and financial sustainability. It also supported the investments needed to strengthen Coruripe's production base and prepare the Company for the coming cycles.

Part of this effort involved changes to the management structure. The integration of the management of sugarcane suppliers and land leases between Alagoas and Minas Gerais seeks to bring processes closer together, increase the predictability of raw material supply and make decisions more closely connected to the needs of our operations. The Board will continue to monitor this evolution's results and the performance of the Company's priority areas.

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We strengthened the work of the committees that advise the Board and expanded the oversight of audit, compliance, risk management and internal control activities.

It is worth noting that risk management covers all areas and units and considers economic, operational, climate, regulatory, technological and social factors. More than protecting the Company from uncertainty, this structure should contribute to responsible decision-making, anticipate scenarios and prepare Coruripe for new cycles.

Integrity remains one of the foundations of our relationships. During the crop year, employees and members of the governance bodies received training on the Code of Ethics and Conduct. The Board will continue to support mechanisms that promote transparency, accountability and the responsible handling of reports received through the Company's channels. The trust earned over one hundred years must be renewed every day through our choices and our conduct.

Care for people is central to this responsibility. Safety must be present in leadership, in planning and in the execution of every activity. The Board encouraged the strengthening of prevention processes and will continue to monitor action plans and indicators across all units.

We also made progress in integrating sustainability into the Company's strategy. We updated our materiality assessment by listening to representatives of management and of the different stakeholders related to Coruripe. This process resulted in the determination of eight topics that will guide our environmental, social and governance performance.

For the Board, sustainability should not be treated separately from the business. It must be present in decisions on investments, risks, operations, people and relationships with society. Respect for the environment and the responsible use of natural resources are part of Usina Coruripe's history and must guide the way we build the future.

Some results reflect this commitment. After seven years of work, the Bicudo Project recorded the first monitored birth of the species in the wild. Once approved, the REDD+ Sertão Veredas project, presented at COP30, may generate carbon credits associated with the conservation of the Cerrado.

These initiatives show that knowledge, business activity and environmental preservation can go hand in hand. They also reveal opportunities for us to contribute to the development of a low-carbon economy while protecting biodiversity and generating value for society.

As we begin Coruripe's second century, we know that our history provides us with points of reference. However, it is the decisions we make today that will define the chapters ahead. The legacy we have received must be preserved, renewed and passed on to future generations.

The Board of Directors will continue to support the Company in its pursuit of productivity, financial balance, safety, people development, integrity and the responsible use of natural resources. These commitments underpin our ability to face new cycles and keep evolving.

We thank our shareholders for their trust, the Chief Executive Officer as well as the other officers for leading the business, and our employees, suppliers, customers, partners and communities for being part of this journey.

The centennial belongs to everyone who helped build Usina Coruripe. As we begin a new chapter, we carry with us the lessons of one hundred years, trust in our people and the responsibility to prepare the Company for the future.

Márcio Silvio Wanderley de Paiva,
Chairman of the Board of Directors

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Message from the Executive Board

GRI 2-22

Usina Coruripe's history was written by people who believe in hard work, face change and turn challenges into learning. Over the course of a century, we have gone through different economic cycles, technological changes, climate events and transformations in society. In each period, we found new ways to move forward.

This ability is part of who we are. For us, resilience does not simply mean overcoming difficulties. It means learning, adapting and evolving while preserving the values that guide our decisions.

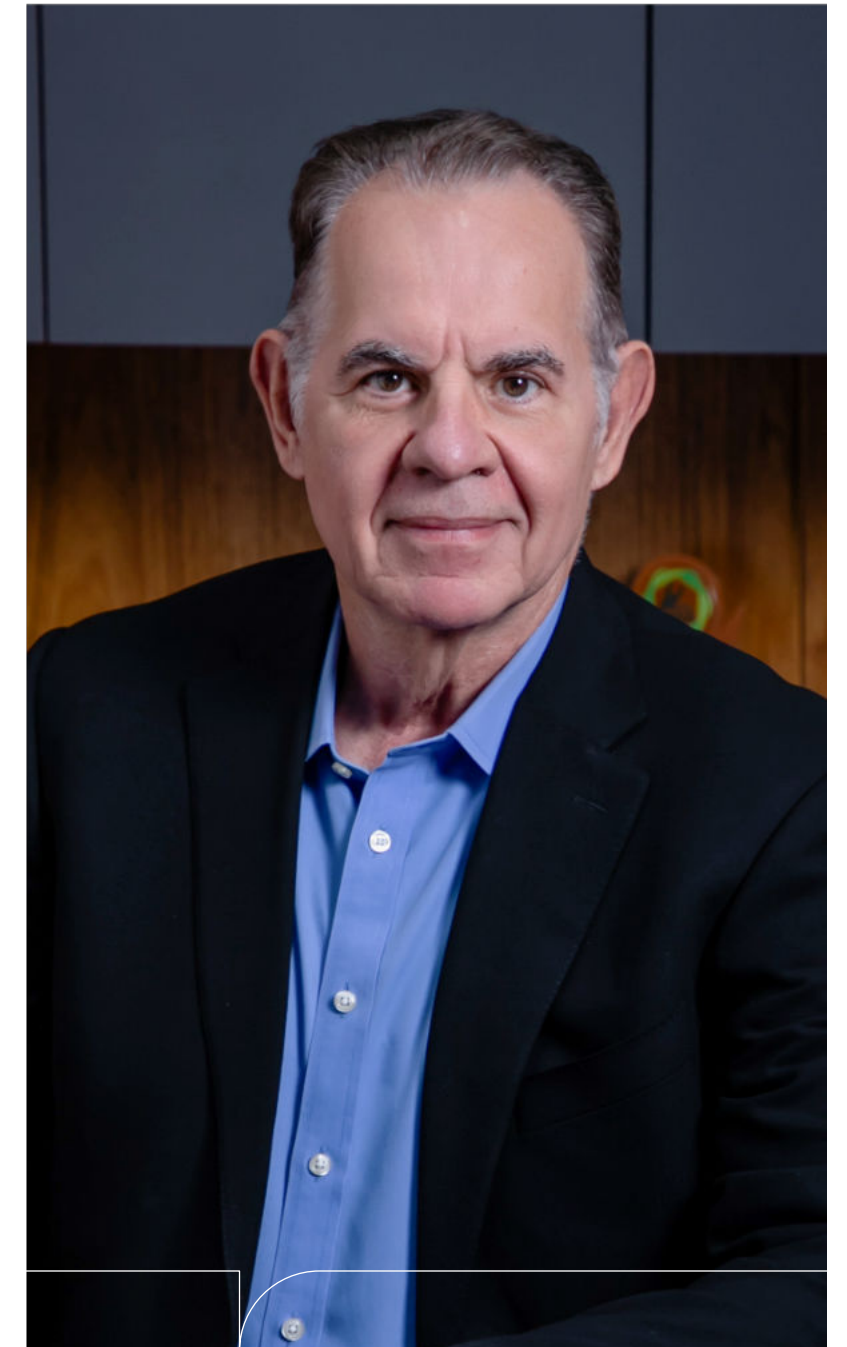
The 2025/2026 crop year required discipline, unity and responsiveness. We processed 14.3 million tonnes of sugarcane and faced challenges that affected our operations and results. In this scenario, we focused our efforts on productivity, efficiency, cash generation and preparing for the coming cycles.

Accordingly, we maintained our investment agenda and allocated BRL 1.28 billion to our operations, focusing on the field, industrial operations, asset maintenance and process modernization. This decision demonstrates our

confidence in Usina Coruripe and in its ability to continue generating value for customers, employees, suppliers, shareholders and communities.

A significant part of these investments is directed to the field, where our ability to evolve and generate value begins. About half of the sugarcane we process comes from partner growers, who play an essential role in our history. That is why we brought our teams closer, expanded the monitoring of operations and integrated the management of this chain in Alagoas and Minas Gerais. By sharing knowledge and aligning practices, we are strengthening a partnership focused on productivity, safety and business continuity.

We also continue to transform the way we work. The digitalization of contracts integrated more than 20 areas and reduced average formalization time by up to 70%. Technology helps us simplify processes, improve decisions and allow people to devote more time to complex activities, where human talent is essential to generating value.



Mario Lorencatto,
Diretor-Presidente

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We are known in the market for our respect for the environment. It is part of Usina Coruripe's DNA. We generate electricity from sugarcane bagasse in volumes exceeding the consumption of our units and reuse wastewater from industrial processes to irrigate the sugarcane fields. We have also structured our Decarbonization Plan, which will guide our actions through 2030.

We know that the transition to a lower-carbon economy will require new solutions, investment and collaboration. The sugar-energy sector can contribute to this movement through renewable energy, the responsible use of natural resources and the constant pursuit of efficiency. We want to expand this contribution and evolve together with society.

Care for people is also in our DNA. They are the ones who grow the sugarcane, operate our units, develop solutions, serve customers, build partnerships and keep Coruripe moving. That is why we invest in developing our leaders and preparing professionals to take on new responsibilities.

This care is directly linked to our commitment to the Zero Acidente Sempre (Zero Accidents Always) program. We want every person to return home safely

and to feel responsible for looking after themselves and others. We continue to review practices, expand the presence of safety teams in our operations and strengthen dialogue and leadership by example.

Safety goes beyond complying with standards. It shows in daily choices, in the planning of each activity and in the courage to stop a task when faced with a risk. It is a commitment that must guide every environment and be embraced by each one of us.

The next cycle will bring new challenges. The sugar-energy sector faces climate variability, market fluctuations, regulatory changes and technological advances. We do not control all of these variables, but we can choose how to respond to them.

Our response will be to keep seeking new sustainable solutions.

We will focus our efforts on agricultural productivity, the use of industrial capacity, cost control, cash generation and debt reduction. At the same time, we will continue developing people, strengthening partnerships, modernizing processes and advancing our environmental commitments.

The centennial is not a finish line. It is a new starting point.

We have received a legacy built by many generations. It is up to us to preserve it, renew it and pass it on even stronger to those who will come after us. This responsibility guides our choices and gives meaning to our work.

I thank the employees, suppliers, customers, partners, shareholders and communities that are part of this journey. We will move forward together, with confidence in our history, a willingness to learn and the courage to transform.

This is how we begin building Usina Coruripe's next century.

Mario Lorencatto,
Chief Executive Officer

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CROP YEAR HIGHLIGHTS



100 years
of history celebrated in 2025



27 countries
reached by our products



The digitalization of contract management integrated more than 20 areas and reduced average formalization time by **up to 70%**.



14.3 million tonnes
of sugarcane processed



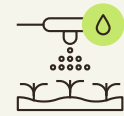
7,704 employees
in Alagoas and Minas Gerais



After seven years of work by the Bicudo Project, we recorded the **first birth of the species in the wild** monitored by the initiative.



BRL 1.3 billion
invested in operations



100% of wastewater
from industrial processes reused to irrigate the sugarcane fields



Presented at COP30, REDD+ Sertão Veredas could generate approximately **72,000 carbon credits per year** once validated.



BRL 4.19 billion
in net revenue

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Institutional Profile



Who We Are

GRI 2-1, 2-6

We are S.A. Usina Coruripe Açúcar e Álcool, one of the largest sugar and bioenergy producers in Brazil. We operate across the entire sugarcane chain, from planting and harvesting our raw material to producing and selling sugar, alcohol, energy and by-products.

With roots in the Northeast and a presence in the Southeast, we are headquartered in Coruripe (AL) and operate five production units: one in the city of Coruripe and four in Minas Gerais, located in Campo Florido, Carneirinho, Iturama and Limeira do Oeste. We also have a road-rail terminal in Iturama, which supports the shipment of our production,



and offices in Maceió (AL) and São Paulo (SP) that support our administrative and commercial activities.

In addition to serving the Brazilian market, we sell our products in 27 countries: Algeria, Egypt, Morocco, Mauritius, Nigeria, Somalia, Tunisia, Canada, the United States, Saudi Arabia, Bangladesh, China, South Korea, the United Arab Emirates, Georgia, India, Indonesia, Iraq, Yemen, Malaysia, Uzbekistan, Croatia, Spain, Lithuania, the United Kingdom, Romania and Russia.

In 2025, we celebrated our first centennial, a period spanning one hundred years of work and transformation, reinforcing our mission to contribute to the development of the regions where we operate, with respect for people, the environment and future generations.

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MISSION, VISION AND VALUES

MISSION

To produce sugar, ethanol and energy safely and sustainably, generating value for shareholders, employees, partners and society.

VISION

To be the benchmark in the markets where we operate, always positioning ourselves as one of the most profitable companies in the sector.

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VALUES

	Respect for People	Respecting human beings in every situation is always a company priority.
	Safety	Valuing life always, at every moment, is a philosophy the company will not compromise on.
	Sustainability	Achieving economic, environmental and social returns. This is the foundation that sustains the company.
	Ethics	Acting ethically and demonstrating good character are commitments in our relationships with our various stakeholders.
	Quality	Ensuring the quality of our products through advanced processes is everyone's commitment.
	Customer Satisfaction	Always keeping customers satisfied with the quality of our products, fast delivery and excellent service.



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OPERATIONS MAP

GRI 2-6



1. Coruripe (AL)
Headquarters
Production unit

2. Maceió (AL)
Sales office

3. Carneirinho (MG)
Production unit

4. Limeira do Oeste (MG)
Production unit

5. Iturama (MG)
Production unit
Road-rail terminal

6. Campo Florido (MG)
Production unit

7. São Paulo (SP)
Sales office

8. Portos
Port of Maceió (AL)
Port of Santos (SP)

Trading Companies

- | | | |
|-------------|-----------|----------|
| ▶ Alvean | ▶ Man | ▶ Raízen |
| ▶ Succden | ▶ Toyota | ▶ Tate |
| ▶ Cofco | ▶ Dreyfus | ▶ Sidul |
| ▶ Czarnikow | ▶ ASR | ▶ EAT |



PORTFOLIO

GRI 2-6

We organize our portfolio into four business fronts: Renewables, Sugar, Sanitizers and By-products. This division highlights the versatility of sugarcane and the different ways we make use of the products and by-products generated in the industrial process.

RENEWABLES: fuels and energy produced from sugarcane, a renewable source that helps reduce the use of fossil resources and supports the transition to a low-carbon economy:

► **Korea-standard hydrous ethanol:** has a minimum purity of 95.5% alcohol. We sell this product on the international market, mainly for industrial applications.

► **Industrial hydrous ethanol:** has a higher purity than conventional ethanol and serves the chemical, petrochemical, food and cosmetics industries.

► **Anhydrous ethanol:** has a reduced water content and is blended with gasoline for use as fuel, helping to reduce CO₂ emissions.

► **Electricity:** we use the bagasse left over from crushing sugarcane as biomass, which is burned in boilers to generate steam that drives turbines and produces electricity. We consume part of this energy at our units and sell the surplus on the regulated and free markets.

► **Decarbonization Credits (CBios):** we issue these credits under RenovaBio, a national policy created to expand the use of biofuels and reduce carbon intensity in the transportation sector. Each CBio corresponds to one tonne of CO₂ equivalent avoided through the production and use of certified biofuels.





SUGAR: varieties that meet the demands of different industries in Brazil and abroad. Each has its own characteristics, defined by the manufacturing process and its applications:

► **Crystal sugar:** we submit this product to a more refined manufacturing process, resulting in whiter, brighter crystals. Our production is mainly sold on the domestic market.

► **Demerara sugar:** we preserve a layer of natural molasses around the crystals and sell the product mainly on the domestic market.

► **VHP (Very High Polarization) sugar:** similar to demerara, but with lower moisture and molasses content. We sell this product mainly on the international market.

SANITIZERS: hygiene products, such as **70° alcohol gel with aloe vera**, which combines antiseptic action with moisturizing properties for frequent hand use.



BY-PRODUCTS: materials generated during our production process and directed to new applications:

► **Fusel oil:** obtained during ethanol distillation and used in pharmaceutical formulations and chemical industry processes.

► **Vinasse:** we use this by-product of ethanol production for fertigation of the sugarcane fields, promoting nutrient cycling and reducing the need for mineral fertilizers.

► **Yeast:** we recover this material after the fermentation process. Due to its protein content, the yeast is used as an animal feed supplement.

► **Molasses:** obtained during sugar production and used for animal feed, ethanol production and other industrial applications.



AWARDS AND RECOGNITION



► Forbes Agro 100 (2025)

We rose from 66th to 57th place among the 100 largest companies in Brazilian agribusiness. The ranking was released in October 2025 and covered by Forbes in December of the same year.



► Visão Agro Centro-Sul Award (October 2025)

We were recognized at the 15th edition of the Visão Agro Centro-Sul Award in the Sugar and Alcohol Company of the Year category. Our case on digital transformation in contract management was also highlighted at the awards.



► 100 Most Influential People in Agribusiness Award (2025)

Our CEO, Mario Lorencatto, was included in the 2025 list of the 100 Most Influential People in Agribusiness, released between March and April.



► Moody's Local Brasil (August 2025)

Our BBB.br rating was affirmed by Moody's Local Brasil on August 28, 2025, with the outlook revised to negative. Although not an award, the assessment represents important recognition from the credit market.



► COP30 (November 2025)

We presented our carbon credit generation project at the 30th United Nations Climate Change Conference (COP30), increasing the initiative's international visibility.

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Governance and Management

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Governance Structure

GRI 2-1, 2-9, 2-10, 2-11, 2-12, 2-13, 2-15, 2-16, 2-17

We are a privately held corporation, wholly controlled by the Tércio Wanderley Group, and we have structured our governance to distribute responsibilities among the Board of Directors, the Executive Board, the advisory committees and the areas responsible for controls, risks and compliance.

Our highest decision-making body is the **Board of Directors**, which is responsible for defining the strategic guidelines for our business. The board has five members, three representing the family group and two independent members, all serving two-year terms. Its chairman does not hold an executive position, which keeps the oversight and management roles separate.

When we select a new member for the Board, the process includes an interview conducted by the other directors and a résumé review. In this assessment, we consider, among other criteria, experience in the bioenergy sector and the absence of conflicts of interest with competing companies.

The **Executive Board** is responsible for putting into practice the policies and strategies defined by the Board of Directors, as well as ensuring that we address the social, environmental and economic impacts of our activities responsibly. Officers are appointed by decision of the Board of Directors, based on their professional experience and technical expertise.

In August 2025, we made changes to the executive team to strengthen strategic areas and increase integration between our units. The changes covered the finance and agricultural leadership and the reorganization of the management of sugarcane suppliers and land leases. With a dedicated structure reporting directly to the CEO, we now manage this front in an integrated manner across the Alagoas and Minas Gerais hubs, standardizing processes and increasing the predictability of operations.



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We also have **committees** that advise the Board of Directors on matters related to people and management; audit, compliance and corporate risks, including financial and commercial aspects; and agro-industrial operations. At the Executive Board level, we maintain the Safety and Sustainability Committee. Through these forums, we deepen the analysis of strategic topics and support our leaders in decision-making. In general, issues that may affect business continuity are first discussed in the committees, and recommendations are then forwarded to the bodies responsible for deliberation.

Our structure also includes a **Governance Officer**, who supports the organization and conduct of Board of Directors meetings and liaison with the Executive Board. The **Corporate Risks area**, in turn, works on governance, risk management, internal controls, compliance and internal audit processes, helping to monitor the application of guidelines and identify factors that could affect our activities. We complement this work by engaging an **Independent Auditor**, which examines our financial statements, evaluates accounting procedures and identifies potential opportunities for improvement.

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COMMITTEES THAT SUPPORT OUR GOVERNANCE



PEOPLE & MANAGEMENT COMMITTEE:

Meets monthly to review topics related to organizational culture, leadership development and people management. It also evaluates compensation policies and cost structures and monitors initiatives for attracting, developing, retaining and succeeding professionals.



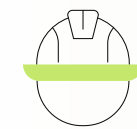
AUDIT, COMPLIANCE & FINANCIAL AND COMMERCIAL RISKS COMMITTEE

In monthly meetings, it assesses the opportunities and risks related to our business. It also monitors audit and internal control work, supporting the prevention and handling of financial and commercial incidents.



AGRO-INDUSTRIAL COMMITTEE

Monitors monthly the performance of the sugarcane fields and of the industrial processes related to sugarcane processing. It also analyzes productivity, costs, operational continuity and production predictability to guide decisions on agricultural and industrial activities.



SAFETY COMMITTEE

Every two months, it brings together leaders and specialists to analyze risks, incidents and accident prevention measures. Based on these discussions, action plans are defined and we monitor their execution, guided by our zero-accident target.



SUSTAINABILITY COMMITTEE

Periodically monitors the execution of our sustainability agenda and its connection with strategic planning. In this forum, the progress of operations in line with our social, environmental and governance commitments is assessed.



EXECUTIVE COMPENSATION

GRI 2-19, 2-20, 2-21

We offer the Chief Executive Officer a **Long-Term Incentive (LTI)** linked to performance over an extended period. For the other eligible levels, we have a **Profit and Results Sharing Program (PLR)**, which considers the achievement of established targets. When a job change results in a salary increase of more than 30%, we implement the adjustment in half-yearly installments. We also grant a relocation allowance equivalent to one month's salary for hires or moves between cities that require a change of residence, upon proof.

We submit compensation criteria to the **People & Management Committee** for validation, which verifies their application across areas and hierarchical levels. Our compensation analysts structure salary packages for internal moves and external hires, taking into account equity between roles, the responsibilities of each position and market benchmarks.

We do not currently engage external consultants to support this process. We keep salary surveys up to date and use their results to monitor market practices and review our pay ranges.

We also monitor the ratio between the highest compensation and the amounts paid to other employees. At the end of the 2025/2026 crop year, the annual total compensation of the highest-paid member of our team was 68.82 times the average annual total compensation of the other employees. In the same period, the ratio of the percentage increase received by this professional to the average percentage increase granted to the others was 76.54%. We calculate these indicators based on our headcount report, excluding the highest-paid professional from the averages used.

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Ethics and Integrity

GRI 2-23, 2-24, 2-25, 2-26, 3-3 Corporate integrity and ethical culture, 205-1, 205-2, 205-3

Ethics is part of our history and has guided the way we conduct business, make decisions and relate to employees, suppliers, customers, partners and other stakeholders for more than 100 years.

Our [Code of Ethics and Conduct](#) brings together the guidelines to be followed by everyone on our team. The document sets parameters for everyday activities and for situations that require more careful assessment, reducing individual interpretations of behaviors and decisions. When an employee joins us, we provide the Code, deliver training on its content and ask them to sign a Commitment Agreement recording their awareness of and agreement with the guidelines

presented. In addition, throughout their career, we revisit these topics in periodic refresher and update training. In the 2025/2026 crop year, we trained 100% of employees and members of our governance bodies on the content of the Code.

We also extend these guidelines to suppliers, with special attention to sugarcane suppliers. We give them our [Good Practices Manual](#), which presents key points of the Code and requirements related to labor legislation. We complement this work with periodic bulletins on the rules applicable to commercial relationships, including measures to prevent and combat corruption.



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In addition, we maintain internal policies applicable to all employees and suppliers. Through them, we define responsibilities and procedures to guide decisions, standardize management practices and embed transparency in the different stages of work.

We identify and assess corporate risks using the Risks and Opportunities Spreadsheet, a process that covers 100% of areas and operating units. The potential risks assessed include bribery, facilitation payments and the improper offering or receiving of gifts, giveaways, hospitality and entertainment in relationships with third parties and stakeholders. These risks are analyzed according to their probability and potential consequences and addressed through controls and action plans, such as the Code of Conduct, internal policies, awareness training, monitoring and other compliance actions. No confirmed incidents of corruption were recorded in the period.

Even so, preserving our integrity does not depend only on documents and controls. We encourage everyone to clarify doubts, recognize situations that are

incompatible with our guidelines and report possible misconduct. To this end, we promote the **Confidential Portal** to employees and other stakeholders as a channel for reporting complaints, grievances and suggestions. Anyone can use it anonymously to report situations that may involve violations of the Code of Ethics and Conduct, conflicts of interest, fraud, corruption, harassment, discrimination or other practices contrary to our principles. It can be accessed through the website www.usinacoruripe.com.br/etica or by phone at **0800 009 0036**.

An independent company manages the channel, preserving the confidentiality of information and impartiality in receiving reports. Once received, cases are forwarded for assessment and handling in accordance with our internal governance and compliance procedures.



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Approach to Taxation

GRI 2-24, 2-28, 2-29, 3-3 Corporate integrity and ethical culture, 207-1, 207-2, 207-3

We treat tax management as part of our business strategy, complying with Brazilian legislation and seeking efficiency in the payment of taxes through the opportunities provided by law, such as tax incentives, installment plans and tax settlement programs. To this end, we adopt a moderate risk appetite, defined after assessing the potential financial, legal and reputational impacts of our decisions.

We review the guidelines of our tax approach annually, usually between January and February, and whenever a change in legislation may affect our operations. Our **Controllership** coordinates this process and refers the most complex issues to the **Risk Committee**. This area has a team dedicated to managing federal, state and municipal taxes. In addition, we rely on our **Tax Legal team** and engage external law firms and consultants to support us in interpreting legislation, assessing proceedings and analyzing the tax positions we adopt.

Through this joint work, we identify risks related to regulatory changes, tax obligations and differing interpretations. The most complex cases are referred to the **Risk Committee**, made up of internal and independent Board members, the Chief Executive Officer and the Chief

Financial Officer, who meet monthly or are convened whenever an issue requires deliberation.

Controllership and **Tax Legal teams** are also responsible for maintaining relations with tax authorities, always through official channels, such as the Federal Revenue Service's e-CAC, the systems of the state finance departments and the channels provided by municipal governments. Discussions on incentives, sector regulations and public tax policies involve our participation in representative associations, through which we contribute to sector debates based on the principle of equal treatment, without seeking individual or differentiated treatment.

We receive opinions and concerns about taxes when assisting internal areas and in our relationships with stakeholders, and we present the main information on our tax practices in the notes to the financial statements. Before engaging a supplier, we review its compliance with tax, labor and social obligations. Likewise, we require customers and partners to comply with the legislation applicable to the transactions carried out with us, and we terminate commercial relationships when we identify irregularities that are not resolved.

Finally, whenever the law allows, we allocate part of our Income Tax to funds and programs dedicated to the rights of children and adolescents, sports, culture and other

initiatives of public interest. In this way, we combine resource management, compliance with our obligations and contributions to the municipalities and states where we operate.

ASSOCIATIONS WE PARTICIPATE IN

▶ SIAMIG	Minas Gerais Bioenergy and Sugar Industry Association
▶ SINDAÇÚCAR	Alagoas State Sugar and Alcohol Industry Union
BIOSUL	Mato Grosso do Sul Bioenergy Producers Association
▶ UDOP	National Bioenergy Union
▶ CANACAMPO	Campo Florido Region Sugarcane Suppliers Association
▶ ASFORAMA	Iturama Region Sugarcane Suppliers Association
▶ ASPROVAC	Coruripe Valley Region Sugarcane Suppliers Association

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Risk Management

GRI 2-12, 2-23, 2-24

We integrate risk and opportunity management into the decisions and processes of all areas and units. We carry out this work in accordance with our **Market Risk Management Policy** and the guidelines of the **Integrated Management System (IMS)**, seeking to reduce exposure to operational, financial and reputational losses. At the same time, we assess situations that could contribute to our results, such as the adoption of technologies, access to new markets and changes in the regulatory environment.

To guide this analysis, we use a **Risks and Opportunities Matrix**, in which we classify each situation according to its likelihood of occurrence, the magnitude of potential impacts and the related internal or external factors. Based on this assessment, we define the level of attention required and prepare action plans to prevent or mitigate risks and seize the opportunities identified. These plans establish owners, deadlines, resources and criteria for monitoring results.

The leaders of each area update the risk and opportunity records whenever they identify changes in processes, new scenarios or nonconformities. Through the **Sustainability area** and with the support of the **IMS**, we coordinate the application of the guidelines and assess the relationships between the different processes before making decisions.

We also monitor risks classified as significant, with attention to environmental issues, occupational health and safety, process quality and food safety. In this monitoring, we follow the requirements of the **ISO 9001**, **ISO 14001** and **ISO 45001** standards and the **FSSC 22000** certification, which guide our controls and the review of the measures adopted.

TYPES OF RISK

	BUSINESS-RELATED	Scope: Customers and market, suppliers
	FINANCIAL	Scope: Shareholder
	RELATED TO COMMUNITY RELATIONS	Scope: Communities and society
	RELATED TO PEOPLE MANAGEMENT	Scope: Employees
	RELATED TO GOVERNANCE	Scope: Customers and market
	SOCIAL AND ENVIRONMENTAL	Scope: All stakeholders

	RELATED TO LEGISLATION AND REGULATIONS	Scope: Government
	RELATED TO PRODUCT QUALITY	Scope: Customers and market
	RELATED TO IMAGE AND REPUTATION	Scope: Community and society
	CYBER AND INFORMATION SECURITY	Scope: Customers and market, employees
	CLIMATE (CLIMATE CHANGE)	Scope: All stakeholders
	LABOR AND HUMAN RIGHTS	Scope: Employees and Suppliers
	OCCUPATIONAL HEALTH AND SAFETY	Scope: Employees



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Information Security

GRI 2-12, 2-23, 2-24

We organize the processing of personal data based on our **Privacy and Data Protection Program**, developed in accordance with the Brazilian **General Data Protection Law (LGPD)**. The program brings together policies, procedures, manuals and guides that instruct employees and partners on the collection, access, use, storage and sharing of this information.

Since protecting information depends on everyone, we address the topic from the moment employees join us. At that point, we provide training on privacy, security and responsibilities in data processing. Throughout their careers, we revisit these guidelines in training sessions and communication materials, reinforcing precautions such as not sharing information with unauthorized people and using only the designated resources to store it.

We extend these criteria to suppliers that process personal data on our behalf. Through the **LGPD Guide for Suppliers**, we present the guidelines of our program and advise these companies on security measures, training their teams and maintaining channels to address the rights of the data subjects.

Before engagement and throughout the relationship, we assess the privacy practices adopted by suppliers and their LGPD compliance processes. We also instruct that shared data should not be stored in unprotected systems, should remain accessible only to the professionals who need to use it, and should receive the same care when subcontracted companies are involved. In this way, we embed information protection into our activities and our relationships with third parties.



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ESG Agenda

4





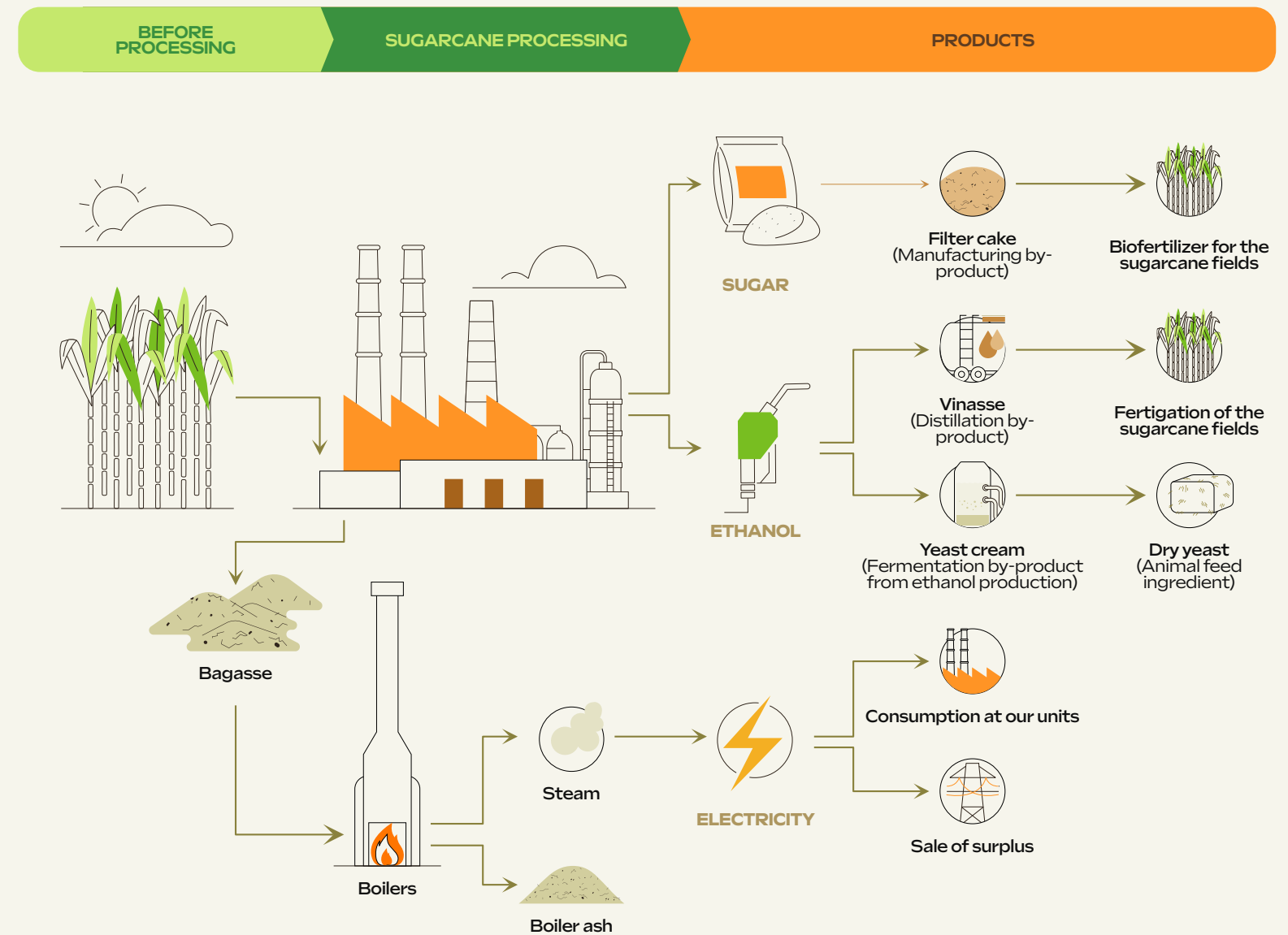
Circular Business Model

We apply the principles of the circular economy to the planning of our agricultural and industrial activities, seeking to keep resources in use and reduce losses during sugarcane processing. To do so, we assess how the materials resulting from each stage can return to our processes or serve other production chains.

In the field, we return residues from industrial activity to the sugarcane fields. With this practice, we make use of the nutrients in these materials, reduce part of the need for mineral fertilizers and connect the agricultural and industrial stages. In energy generation, we use the available biomass to supply our units and sell the surplus, reducing dependence on external sources and creating additional revenue.

When we cannot reuse a material in our operations, we direct this resource to other production chains. In this way, we extend its use and reduce the volume sent for final disposal.

CIRCULARITY AT THE HEART OF OUR OPERATIONS



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External Commitments Supported

GRI 2-23, 2-24

Since 2018, we have linked our strategies to the **Sustainable Development Goals (SDGs)**, a United Nations agenda made up of targets aimed at eradicating poverty, protecting the environment and promoting prosperity. By incorporating these goals into planning, we began to assess in a more structured way how our decisions and activities affect the different links in the production chain.

In 2021, we expanded this work by joining the **UN Global Compact**, an initiative that brings together organizations committed to ten principles related to human rights, labor, the environment and anti-corruption practices. These guidelines steer our management practices and the way we establish our relationships with employees, suppliers, customers and communities.

We also hold certifications that set criteria for the production and sale of our products. Under **RenovaBio**, we certify the environmental efficiency of our biofuel production and issue Decarbonization Credits (CBios), which represent emissions avoided compared with fossil fuels. The **ISCC CORSIA** and **VIVE** certifications assess sustainability and traceability requirements applicable to processes and the supply chain. **Bonsucro**, in turn, sets standards for sugarcane production, considering environmental, social and economic aspects.

Internally, we bring these guidelines together in our **Sustainability Policy**, which guides decisions and defines responsibilities for all areas. The document provides for the identification and prevention of economic, environmental and social impacts, as well as compliance with legislation by employees and suppliers. It also requires maintaining communication channels accessible to our stakeholders, enabling us to receive questions, feedback and information related to our activities.

Sustainability Report - 2025/2026 Crop Year



Pacto Global
Rede Brasil





Materiality

GRI 3-1

Materiality allows us to identify and prioritize the most significant impacts of our activities on the **economy**, the **environment** and **people**. Based on this analysis, we steer our sustainability management, considering both the characteristics of our operations and the expectations of our stakeholders.

Our last materiality assessment had been defined in 2021. We updated this work in 2025 to incorporate any changes in our activities, the sector and the external context, and to listen to our stakeholders again. With technical support from a specialized consultancy, we conducted the process in three stages:

Stage 1: Understanding the context

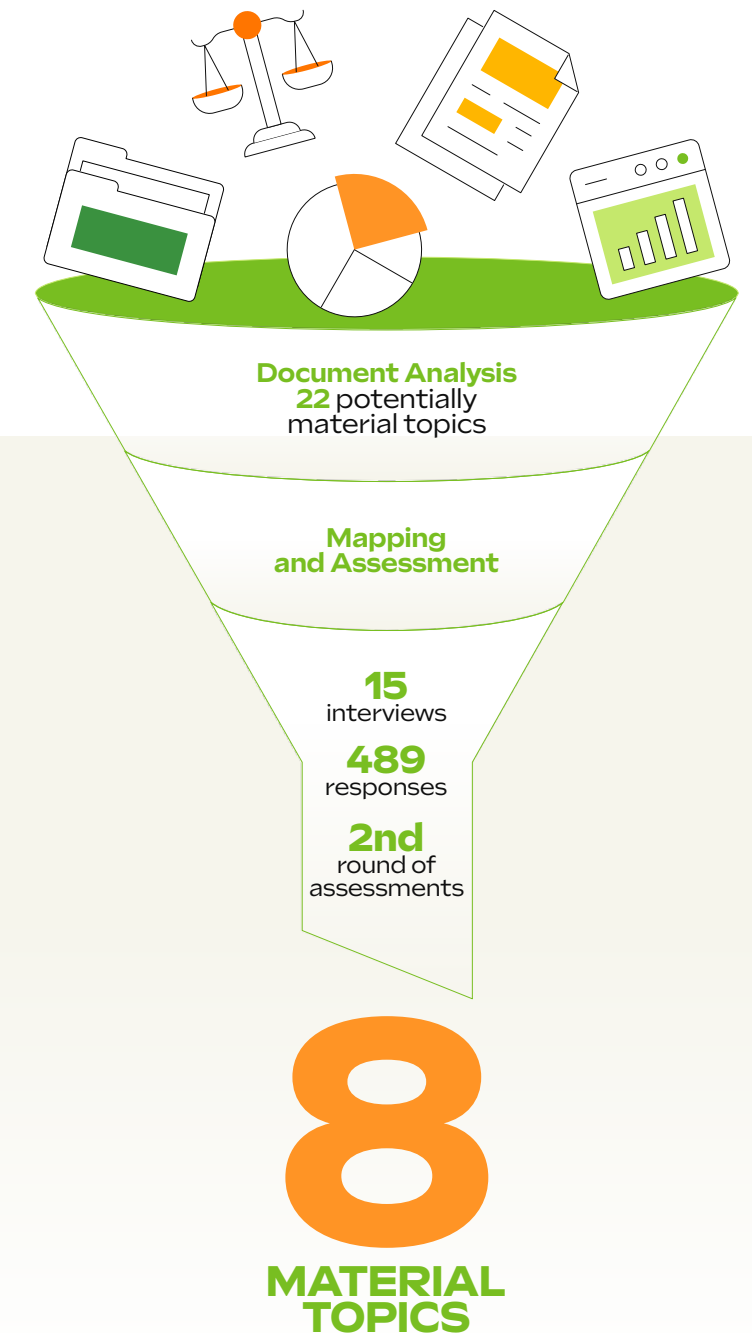
- ▶ **We analyzed** our activities and business relationships.
- ▶ **We researched** topics relevant to our sector based on sustainability frameworks, such as the sector guidance of the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB).
- ▶ **We compared** our approach with that of four companies in the sector.
- ▶ **We analyzed** external factors, with more than 80 reviews of content published online.
- ▶ **From this** survey, we identified 22 potentially material topics.

Stage 2: Impact mapping and assessment

- ▶ **We identified** the positive and negative impacts related to the 22 topics, totaling 77 mapped impacts.
- ▶ **We assessed** the severity and likelihood of each impact.
- ▶ **After applying** these criteria, we kept 18 topics for the next stage.

Stage 3: Consultation and calibration

- ▶ **We conducted** 15 interviews with representatives of Senior Management and of strategic areas involved in decisions and processes related to the topics analyzed.
- ▶ **We received** 489 responses to questionnaires sent to employees, customers, suppliers, financial institutions, industry associations, communities, regulatory agencies and government bodies.
- ▶ **We conducted** a second round of assessment to prioritize the impacts, considering the scale, scope, likelihood and irremediability of each one.
- ▶ **We arrived** at 13 relevant topics and grouped them, by similarity, into eight material topics across the environmental, social and governance dimensions.





MATERIAL TOPICS

GRI 3-2

As a result of the materiality update, we reorganized our priorities to reflect the identified impacts more accurately. **In the environmental dimension**, we split the topic that previously combined climate change and eco-efficiency, now addressing emission reduction and the efficient use of resources separately. We also refocused our approach to biodiversity on conservation, reinforcing the focus on protecting species and ecosystems. **In the social dimension**, we kept the topics related to diversity and valuing human capital, but broadened our view of our role in communities and across the value chain. **In governance**, we combined the topics previously split between Ethical Business Growth and Strategic ESG Agenda into Corporate Integrity and Ethical Culture, concentrating in this topic the practices related to conduct, transparency and decision-making.

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2021 ESG MATERIAL TOPICS

2025 ESG MATERIAL TOPICS



Environmental Pillar

- Biodiversity and land use
- Climate change management and eco-efficiency



- Eco-efficiency
- Decarbonization
- Biodiversity conservation



Social Pillar

- Innovation and sustainability in the value chain
- Diversity, equal opportunities and non-discrimination
- Health, safety and valuing human capital
- Community development



- Diversity and non-discrimination
- Health, safety and valuing human capital
- Social responsibility and community development
- Sustainable value chain



Governance Pillar

- Ethical business growth
- Strategic ESG agenda



- Corporate integrity and ethical culture



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2025 ESG MATERIAL TOPICS

GRI 3-2, 3-3

DIMENSÃO	TEMA	DESCRIÇÃO	OBJETIVOS DE DESENVOLVIMENTO SUSTENTÁVEL (ODS)
 Environmental	 ECO-EFFICIENCY	We seek to optimize the use of natural resources and apply circular economy principles to make better use of raw materials and direct waste to new applications. To this end, we use sugarcane bagasse to generate energy, direct vinasse to fertigation, reuse effluents and find uses for other by-products of our activities. With these practices, we reduce waste, increase process efficiency and keep resources in circulation.	  
	 DECARBONIZATION	We adopt climate change mitigation and adaptation strategies, focusing on reducing greenhouse gas emissions, the energy transition and carbon removal through nature-based solutions. Our initiatives include CORSIA certification, ethanol production, the sale of Decarbonization Credits (CBios), carbon projects associated with forest protection, the adoption of regenerative agriculture practices and the use of biogas.	 
	 BIODIVERSITY CONSERVATION	We work to protect, restore and manage areas relevant to biodiversity, including protected areas and territories near our operations. To this end, we support the creation of ecological corridors and actions to protect and reintroduce native or threatened terrestrial and aquatic species. We also monitor these areas to identify impacts, reduce environmental risks and contribute to ecosystem conservation.	
 Social	 DIVERSITY AND NON-DISCRIMINATION	We promote an inclusive work environment in which we respect individual differences and seek to ensure equal opportunities for hiring, development and career progression. To this end, we adopt policies, practices and mechanisms to prevent, identify and combat all forms of discrimination, harassment and prejudice in our working relationships.	  
	 HEALTH, SAFETY AND VALUING HUMAN CAPITAL	We promote a safe work environment for employees and contractors, with attention to physical and mental health and psychosocial factors. To this end, we maintain programs to prevent accidents and occupational diseases, manage the risks of activities and offer psychological support. We also carry out professional development actions that contribute to engagement and quality of life at work.	  
	 SOCIAL RESPONSIBILITY AND COMMUNITY DEVELOPMENT	We work to contribute to the well-being and socioeconomic development of the communities near our operations, with attention to the populations most exposed to the impacts of our activities. To this end, we make social investments, support job and income generation and take part in education, health, infrastructure and local capacity-building projects. We also adopt measures to prevent and reduce negative social impacts and expand the benefits generated in the territories where we operate, maintaining dialogue with communities.	     
	 SUSTAINABLE VALUE CHAIN	We incorporate sustainability practices into every stage of our production chain, from supplier selection to the certification and traceability of products and raw materials. To this end, we adopt social and environmental criteria when assessing business partners, promote dialogue to improve the practices adopted and maintain systems that allow us to track the origin of inputs. We also seek certifications that attest to product quality and compliance with sustainability requirements throughout the production process.	  
 Governance	 CORPORATE INTEGRITY AND ETHICAL CULTURE	We guide our decisions, behaviors and relationships, both internal and external, by ethical principles that apply at all levels. To this end, we maintain integrity policies, compliance programs, training, audits, internal controls and mechanisms to prevent, identify and combat corruption and bribery. We also enhance our governance, manage whistleblowing channels that protect whistleblowers and monitor compliance with legal and regulatory requirements in all operations. In addition, we carry out due diligence processes and seek to maintain an environment of trust and accountability, reinforcing our commitment to ethical conduct and value creation for our stakeholders.	



Integrated Management System (IMS)

GRI 2-23, 2-24

Through our **Integrated Management System (IMS)**, we ensure the application of corporate policies and procedures, guide the execution of activities, define responsibilities and support decision-making. In this process, we consider the impacts of our operations on the business, employees, the environment, communities and other stakeholders.

We integrate quality, occupational health and safety, environmental, food safety and legal compliance requirements into a single management structure. This promotes process standardization and efficiency, keeping processes aligned with our strategy.

We carry out internal and external audits, monitor indicators, assess risks and opportunities and manage nonconformities. In this way, we monitor the effectiveness of our processes and compliance with applicable normative, legal and regulatory requirements, strengthening our prevention culture and our commitment to sustainability and operational excellence.

We have also adopted continuous improvement as one of the pillars of our IMS. We critically analyze results, periodically review processes and implement corrective and improvement actions. In this way, we maintain high performance standards, strengthen our competitiveness and generate sustainable value for the business and for society.

GOVERNANCE PERSPECTIVE

- ▶ **Structure** and consolidate a corporate risk management system.
- ▶ **Advance** practices to ensure information security.
- ▶ **Increase** adherence to compliance practices.
- ▶ **Increase** adherence to sustainability practices.

PEOPLE PERSPECTIVE

- ▶ **Consolidate** the health and safety culture.
- ▶ **Consolidate** the innovation culture.
- ▶ **Develop** high-performing leaders and teams.
- ▶ **Develop** a culture of performance recognition.
- ▶ **Attract** and retain talent.
- ▶ **Promote** diversity and inclusion.

INDUSTRIAL OPERATIONAL EFFICIENCY

- ▶ **Reduce** industrial costs.
- ▶ **Increase** production capacity.
- ▶ **Increase** industrial efficiency.
- ▶ **Increase** crushing volume per crop year.
- ▶ **Increase** electricity generation.

SUPPORT AREAS

- ▶ **Modernize** internal processes.

PROCESS PERSPECTIVE AGRICULTURAL OPERATIONAL EFFICIENCY

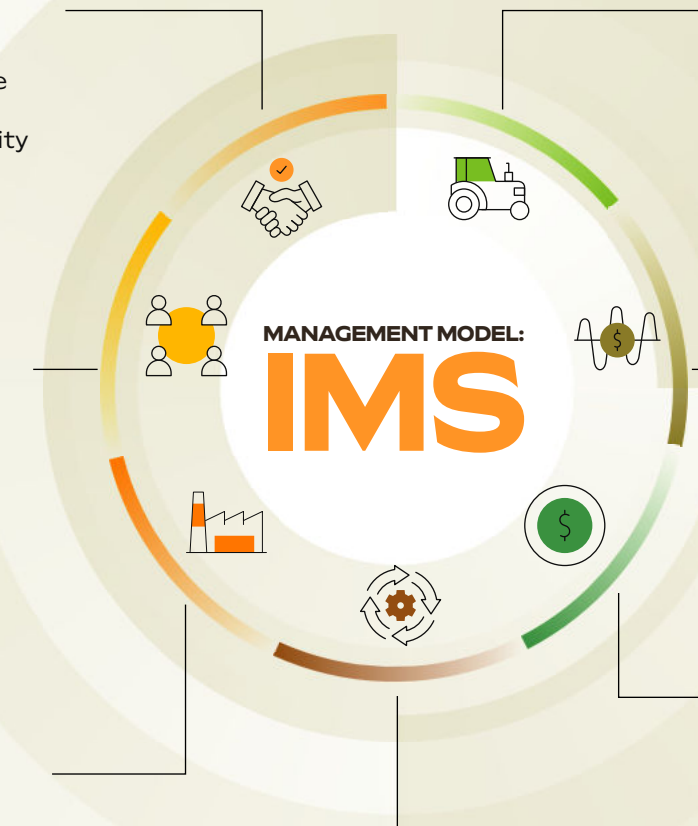
- ▶ **Increase** the utilization rate of installed capacity.
- ▶ **Increase** own sugarcane productivity.
- ▶ **Reduce** own sugarcane costs.
- ▶ **Reduce** supplier indebtedness.
- ▶ **Increase** third-party productivity.

MARKET PERSPECTIVE

- ▶ **Increase** revenues in current markets.
- ▶ **Grow** with greater flexibility (sugar x ethanol x energy).
- ▶ **Diversify** markets and portfolio.
- ▶ **Protect** ourselves from competitors.

FINANCIAL PERSPECTIVE

- ▶ **Reduce** indebtedness.
- ▶ **Increase** shareholders' equity.
- ▶ **Increase** profitability.





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Our Team





Employee Profile

GRI 2-7, 2-8, 2-30, 401-1

We closed the 2025/2026 crop year with **7,704 employees** in Alagoas and Minas Gerais, of whom 6,737 were men and 967 were women. We kept 100% of this workforce covered by collective bargaining agreements, which set out the conditions applicable to employment relationships.

Over the period, we made 2,004 new hires and, compared with the previous crop year, reduced overall turnover, a result that indicates greater stability in our workforce and guides the continuity of development and retention actions.

We also engaged 3,238 outsourced workers to complement our teams in activities such as welding, boilermaking, agricultural machinery operation, sugarcane transportation and staff transportation. We contract these services for fixed terms, according to the needs of each stage of the crop year.

In addition, the period was marked by a review of our people management strategy. As a result, we brought in managers with greater technical expertise and a production focus, redefined responsibilities and brought the People area closer to operational demands. This reorganization increased our ability to anticipate scenarios, review decisions and respond more quickly to changes in the business.



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Employees by type of contract, by gender and region

GRI 2-7



	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	PERMANENT CONTRACT	TEMPORARY CONTRACT	PERMANENT CONTRACT	TEMPORARY CONTRACT	PERMANENT CONTRACT	TEMPORARY CONTRACT
Alagoas	3,177	155	3,337	158	3,209	138
Men	2,892	148	3,044	155	2,976	137
Women	285	7	293	3	233	1
Minas Gerais	4,223	0	4,243	0	4,357	0
Men	3,470	0	3,513	0	3,624	0
Women	753	0	730	0	733	0
Total	7,400	155	7,580	158	7,566	138
Men	6,362	148	6,557	155	6,600	137
Women	1,038	7	1,023	3	966	1

Employees by type of employment¹, by gender and region

GRI 2-7



	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME	FULL-TIME	PART-TIME
Alagoas	4,069	127	3,207	125	3,338	9
Men	3,824	35	2,985	55	3,110	3
Women	245	92	222	70	228	6
Minas Gerais	3,891	115	4,041	182	4,323	34
Men	3,270	37	3,411	59	3,608	16
Women	621	78	630	123	715	18
Total	7,963	242	7,248	307	7,661	43
Men	7,094	72	6,396	114	6,718	19
Women	869	170	852	193	943	24

¹ There are no non-guaranteed-hours employees.



New employee hires

GRI 401-1



	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	TOTAL NUMBER	RATE	TOTAL NUMBER	RATE	TOTAL NUMBER	RATE
Men in Minas Gerais						
Under 30 years old	292	11.73%	236	10.49%	222	11.07%
Between 30 and 50 years old	213	8.55%	150	6.66%	167	8.33%
Over 50 years old	24	0.96%	22	0.97%	31	1.54%
Women in Minas Gerais						
Under 30 years old	196	7.87%	53	2.35%	77	3.84%
Between 30 and 50 years old	56	2.24%	79	3.51%	57	2.84%
Over 50 years old	0	0%	5	0.22%	3	0.14%
Men in Alagoas						
Under 30 years old	532	21.37%	531	23.61%	400	19.96%
Between 30 and 50 years old	920	36.96%	927	41.21%	844	42.11%
Over 50 years old	126	5.06%	168	7.46%	164	8.18%
Women in Alagoas						
Under 30 years old	78	3.13%	36	1.60%	14	0.69%
Between 30 and 50 years old	50	2.08%	40	1.77%	25	1.24%
Over 50 years old	2	0.08%	2	0.08%	0	0.00%

Employee turnover rate

GRI 401-1



	2024/2025 CROP YEAR ¹	2025/2026 CROP YEAR
Men in Minas Gerais		
Under 30 years old	17.41%	21.05%
Between 30 and 50 years old	12.05%	11.33%
Over 50 years old	8.85%	7.94%
Women in Minas Gerais		
Under 30 years old	19.43%	11.64%
Between 30 and 50 years old	20.00%	17.45%
Over 50 years old	15.00%	10.71%
Men in Alagoas		
Under 30 years old	73.40%	68.13%
Between 30 and 50 years old	49.94%	49.94%
Over 50 years old	53.10%	42.94%
Women in Alagoas		
Under 30 years old	13.16%	9.21%
Between 30 and 50 years old	6.90%	5.88%
Over 50 years old	16.67%	20.00%

¹ In 2024, we improved our calculation approach, which allowed us to disaggregate employee turnover rate data, ensuring greater accuracy and comparability between the Alagoas and Minas Gerais units.



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Valuing **Human Capital**

GRI 401-2, 404-1, 404-2, 404-3

We use performance evaluation to guide professional development, career decisions and succession planning. In the 2025/2026 crop year, we developed an in-house tool to systematize this process, in a joint effort between the People and Information Technology teams. Through this solution, we bring together indicators on performance, potential and training needs and direct investments according to the demands identified.

We evaluated 100% of our leaders in the period and are gradually extending the process to other hierarchical levels. Among the professionals evaluated, we identified 60% with the potential to take on new responsibilities or participate in succession processes, while 40% showed high performance in their roles. With this information, we mapped potential successors, planned development actions and sought to reduce dependence on professionals in key positions.

Based on this diagnosis, we continued structuring the Leaders Academy, created to develop professionals in management roles. We consulted managers, leaders and field supervisors and combined their input with the results of the talent assessment to identify the main development needs and relate them to operational challenges.

For the next crop year, we plan to involve 642 employees in management positions, 402 in the Minas hub and 240 in Alagoas. The program seeks to increase alignment with internal policies and procedures and includes the Espalha Valor (Spreading Value) immersion,

focused on the beliefs, values, attitudes and behaviors expected of our leaders. With this work, we intend to align communication and ensure that guidance is shared consistently across areas and hierarchical levels.

To monitor this agenda, we created a data intelligence dashboard, or Business Intelligence (BI), which brings together information on the training delivered and its participants. This data supports the planning of future actions and allows us to target training at competencies such as communication, cultural alignment, leading by example, sense of belonging and the ability to convey our strategy and values to teams.



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We also promote access to education through scholarships. During the crop year, we granted 50 scholarships to members of our team for undergraduate, graduate, technical and language courses. For the community, we run a social scholarship project in partnership with **FAMA (Faculdade Aldete Maria Alves)**, aimed at broadening access to higher education. The initiative offers 54 scholarships in Business Administration, Accounting, Law and Psychology, promoting academic training and opportunities for professional growth.

In the **Qualifica+ Program**, developed with the **Instituto de Ensino e Pesquisa (IEP) [Institute of Education and Research]**, we offer technical training in Occupational Safety, Electrotechnics and Sugar and Alcohol. We also encourage upgrading the National Driver's License (CNH) to categories D and E, expanding opportunities to work in roles that require these licenses.

We direct part of our professional training actions to women through Usina Coruripe's **Elas no Comando (Women in Command) program**, which carries out training initiatives to strengthen the technical skills of female employees and women from the communities where we operate, with courses for automotive electricians, agricultural machinery operators and welders. These actions reinforce our commitment to talent development, workforce qualification and expanding opportunities for women's professionalization and inclusion in the labor market. Through theoretical and practical classes, we seek to reduce barriers to accessing operational roles and prepare participants to work in agricultural and industrial areas.

In 2025, we held the **Coruripe Children's Day** event for the children of employees at the Campo Florido, Carneirinho, Iturama, Limeira do Oeste and Coruripe headquarters units. The event brought together 449 children – 58 from Campo Florido, 64 from Carneirinho, 110 from Iturama, 67 from Limeira do Oeste and 150 from the headquarters – reinforcing our commitment to the well-being of families, valuing people and strengthening ties between employees, their families and the organization.

Average hours of training per crop year per employee¹

GRI 404-1



2025/2026 CROP YEAR		
By gender		
Alagoas	Men	14.57
	Women	10.68
Minas Gerais	Men	14.55
	Women	32.40
By employee category		
Alagoas	Administrative	13.13
	Leader/Field supervisor	17.06
	Specialists/Supervisors	15.51
	Coordinators	5.69
	Managers	4.31
Minas Gerais	Operational	15.91
	Administrative	34.57
	Leader/Field supervisor	65.47
	Specialists/Supervisors	72.61
	Coordinators	59.77
	Managers	25.50
	Operational	10.50

1 In this reporting cycle, we began presenting the indicator broken down by region. Due to this change in the way data is consolidated, there is no comparable historical baseline. GRI 2-4

As part of our strategy for valuing people, we maintain benefits that support employees' financial security, nutrition and well-being. We offer a private pension plan, Profit and Results Sharing (PLR), the Farmácia Vólus pharmacy agreement, food and meal vouchers, and the parental leave provided for in labor legislation. We also provide the **Personal Support Program (PAP)**, which offers free and confidential psychological and emotional support to employees and their dependents.

Employees receiving regular performance and career development reviews

GRI 404-3



2025/2026 CROP YEAR ¹	
Officers	6
Managers	25
Coordinators	62
Supervisors	113
Engineers	24
Specialists	22
Physicians	5
Total	257

1 In this reporting cycle, we present only data for the 2025/2026 crop year, when a specific tool was implemented to systematize evaluations. GRI 2-4



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Maternity/paternity leave

GRI 401-3



	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	Men	Women	Men	Women	Men	Women
Employees entitled to parental leave	6,510	1,045	6,712	1,026	6,737	967
Employees who took parental leave	251	63	195	55	201	48
Employees who returned to work after parental leave ended	251	63	195	55	201	48
Return to work rate	100%	100%	100%	100%	100%	100%
Employees who returned to work after parental leave ended and were still employed 12 months after their return	220	51	179	44	167	38
Retention rate	88%	89%	91%	80%	83%	79%



Diversity and **Non-Discrimination**

GRI 3-3 Diversity and non-discrimination

We understand that diversity broadens our ability to understand the reality of the regions where we operate and to respond to business challenges. By bringing together different experiences and perspectives, we seek to stimulate creativity, strengthen collaboration between teams and support innovation in our processes.

We have adopted equal conditions for men and women as a principle of our selection processes. All vacancies receive applications from both groups, according to the requirements of each role. In addition, we maintain a talent pool of women interested in working in agricultural, industrial and administrative areas. We have also linked financial targets to increasing female representation, involving leaders in monitoring and advancing this commitment.

We complement these measures with education and professional training actions. We allocate 50% of the scholarships we offer to women, supporting their development and expanding their career and income opportunities. At the same time, we seek to address obstacles that limit women's access to certain roles, especially in agricultural and industrial operations.

In the 2025/2026 crop year, we made progress on this front by implementing the **Elas no Comando (Women in Command) program** at our five units. We structured the initiative after identifying that lack of professional training, not having a National Driver's License (CNH) and socioeconomic conditions made it difficult for women to enter agro-industrial activities.

Through the program, we select female employees and women from the communities and offer theoretical and practical classes, mentoring and, when necessary, support in obtaining a driver's license. We prepare participants to operate harvesters and other agricultural machinery and to work in welding and industrial mechanics. In this way, we seek to create conditions for them to take on roles previously held mostly by men and gain access to new work and income opportunities.



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These initiatives keep our work aligned with the **Women's Empowerment Principles**, promoted by **UN Women**, and with the commitments we have made as a signatory of the **United Nations Global Compact**. Through these frameworks, we incorporate topics such as equal opportunities, professional development and women's participation in the workplace into our management.

Our diversity agenda also includes the inclusion of people with disabilities. Compared with 2022, we increased the presence of this group in our workforce by 67%. Despite this progress, we have not yet fully met the quota established by law. For this reason, we continue to direct recruitment and selection processes toward hiring people with disabilities and meeting this requirement.

Diversity of employees, by gender and employee category

GRI 405-1

	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	Men	Women	Men	Women	Men	Women
Management (managers, coordinators, supervisors, leaders)	6.86%	0.48%	8.19%	0.59%	8.31%	0.74%
Administrative	5.81%	5.82%	5.76%	4.83%	4.25%	3.45%
Operational	73.48%	7.51%	72.7%	7.86%	74.69%	8.55%

Diversidade no quadro de colaboradores, por faixa etária e categoria funcional

GRI 405-1

	2023/2024 CROP YEAR			2024/2025 CROP YEAR			2025/2026 CROP YEAR		
	Under 30 years old	Between 30 and 50 years old	Over 50 years old	Under 30 years old	Between 30 and 50 years old	Over 50 years old	Under 30 years old	Between 30 and 50 years old	Over 50 years old
Management (managers, coordinators, supervisors, leaders)	0.34%	5.34%	1.66%	0.49%	5.35%	1.80%	0.41%	6.74%	1.90%
Administrative	6.30%	4.52%	0.8%	5.02%	4.03%	0.7%	2.89%	4.10%	0.72%
Operational	18.16%	49.66%	11.92%	18.97%	49.25%	14.3%	17.78%	51.71%	13.75%

Ratio of basic salary and remuneration of women to men

GRI 405-2

	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	Ratio of basic salary women/ men	Ratio of total remuneration women/men	Ratio of basic salary women/ men	Ratio of total remuneration women/men	Ratio of basic salary women/ men	Ratio of total remuneration women/men
Management (managers, coordinators, supervisors, leaders)	100%	100%	107%	107%	102.7%	102.4%
Administrative	66%	69%	82%	77%	89%	84.5%
Operational	82%	86%	87%	83%	85.5%	84.5%



Health and **Well-Being**

GRI 3-3 Health, safety and valuing human capital, 403-3, 403-6

We organize our occupational health services based on the Manual of Good Outpatient Practices for Hygiene, Service Delivery and Handling in Health Services. Through this document, we establish the requirements for the care provided at our units, the qualification of professionals, the use of materials and the control of risks to employees, health teams and the environment. Service delivery is also guided by applicable health and environmental legislation.

We have legally qualified professionals at all units and appoint a technical lead to oversee procedures and be accountable for operational matters. Our occupational

health team is made up of physicians, nurses and nursing technicians, with defined responsibilities for managing occupational programs, preventing diseases and providing care at the outpatient clinics.

Our occupational physicians manage the **Occupational Health Medical Control Program (PCMSO)**, perform examinations and take part in monitoring sick leave, ergonomic assessments and the Hearing Conservation Program (PCA). The nurses coordinate the technical teams and control pre-employment, termination, periodic, return-to-work and change-of-role examinations. They also promote training and prevention

actions, provide emergency care, monitor medical certificates and leave through the National Social Security Institute (INSS) and file Workplace Accident Reports (CAT).

The nursing technicians provide first aid, including dressings, measuring blood pressure, temperature and weight, and occupational history taking. They also refer cases that require external care, schedule examinations, organize medical records, check the condition of ambulances and keep records related to workplace accidents. In addition, they take part in planning and carrying out the prevention actions led by the nursing team.

When we hire an employee, we perform the examinations defined by the **PCMSO** and the **Risk Management Program (PGR)**, considering the activities and risks associated with the role. Throughout employment, we repeat clinical and laboratory assessments at the established intervals to monitor health conditions and keep the Occupational Health Certificate (ASO) up to date. We record the results in electronic medical records with restricted access, preserving the confidentiality of information.

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We monitor how the services are working through the indicators tracked by the Health and Safety areas. We also submit our procedures to external audits related to certifications and to inspections by the competent authorities. Based on these assessments, we identify needed adjustments and update practices, programs and controls.

In the 2025/2026 crop year, we focused part of our actions on prevention and mental health. Even before discussions on psychosocial risks associated with Regulatory Standard No. 1 (NR-1) gained momentum, we already took occupational histories during periodic examinations to identify situations that might require follow-up. We also promoted mental health campaigns and trained leaders to support employees, recognize signs of distress and guide them to seek care.

We complement this work with the **Personal Support Program (PAP)**, available through a toll-free 0800 number. We offer employees and their dependents free psychological and emotional support provided by external professionals. We preserve the anonymity of those who use the service and receive only consolidated information on the types of demand, without access to the identity or individual content of the sessions.

We also promote actions focused on women's health. In partnership with a hospital, we offer female employees and women from the communities free AI-assisted imaging exams to help identify breast abnormalities. The procedure does not replace mammography, but supports the screening and referral of participants who need further evaluation.

We also maintain a health insurance plan with access to medical and dental consultations, exams and treatments, as well as special conditions for purchasing medicines through the Farmácia Vólus agreement. We provide Wellhub for access to gyms and sports centers and, through the Stork Program (Programa Cegonha), we support pregnant employees with information

sessions and guidance during pregnancy. In partnership with municipal health departments, we also hold vaccination campaigns at the units.

Another focus of the period was financial education. After identifying situations of indebtedness related to payroll-deductible loans and online betting, we promoted awareness campaigns and guidance on financial planning and use of income. We reinforced this information during periods of additional payments, seeking to support employees in making financial decisions.



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Occupational Safety

GRI 3-3 Health, safety and valuing human capital, 403-1, 403-2, 403-4, 403-5, 403-7, 403-8, 403-9



We have adopted an **Occupational Health and Safety (OHS) System** that covers 100% of our operations and guides the safety measures applicable to employees and service providers. We voluntarily structured this system in accordance with **ISO 45001**, the international standard that sets requirements to prevent work-related injuries and ill health and continuously improve health and safety management.

One of the components of the OHS System is the **Risk Management Program (PGR)**, developed based on ISO 45001, Regulatory Standard No. 1 (NR-1) on occupational risk management, and Regulatory Standard No. 31 (NR-31), which is specific to rural activities. Through the program, we assess routine and non-routine tasks, identify the hazards associated with each one and classify risks according to their severity and likelihood of occurrence.

Our Occupational Safety and Medicine teams monitor this process with the support of leaders and workers. Whenever we identify a new situation or change an activity, we review the risks and define measures to eliminate or reduce them. We also incorporate suggestions from the professionals who perform the tasks, using their knowledge of operations to update controls and action plans.

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Before starting their activities, employees and service providers attend induction sessions on the risks and procedures applicable to their roles. Throughout their engagement, we provide training on protective equipment, ergonomics, work at height, confined spaces, electricity, flammables and other topics related to operations. We reinforce guidance on a daily basis through **Daily Safety Dialogues (DDS)**, **Safety D-Day**, the **Internal Occupational Accident Prevention Week (SIPAT)** and the **Internal Rural Occupational Accident Prevention Week (SIPATR)**.

We maintain bodies that allow different areas and hierarchical levels to take part in this management. The **Internal Accident and Harassment Prevention Committees (CIPAs)**, the **Internal Rural Accident and Harassment Prevention Committees (CIPATRs)**, the **Unit Safety Committees (CSUs)** and the Behavioral Observation Committee analyze indicators, monitor action plans, investigate incidents and contribute to team engagement.

We also provide a channel for workers to report, anonymously and with protection, situations that may pose risks to health or safety. We investigate reports with the support of specialists and the responsible leaders and monitor the measures taken until they are completed.

When we record an accident or incident, we investigate its causes using tools such as the “5 Whys” and the cause-and-effect diagram. Based on this analysis, we define corrective measures according to the hierarchy of controls, prioritizing hazard elimination and engineering solutions over administrative measures and protective equipment. We then share lessons learned across units through safety alerts.

In the 2025/2026 crop year, we made progress in reducing incidents. Before November, we had reduced the number of accidents from more than 20, recorded in previous cycles, to four. However, in that month, we recorded a fatal accident at our main unit. The investigation found that safety procedures had not been followed, which led to a review of the practices adopted and the mobilization of the areas involved.

In response, we hired a specialized consultancy, increased the presence of safety teams in the field and stepped up campaigns, inspections and engagement actions. The event showed that lower indicators do not allow us to lower our level of attention and that prevention depends on the continuous application of procedures in all activities.

We conduct this work with the participation of senior management. Through the **Safety Committee**, we bring together officers from different areas to assess performance, monitor the measures defined and ensure the resources needed to prevent occupational accidents and diseases.

Work-related injuries involving employees

GRI 403-9

	2023/2024 CROP YEAR		2024/2025 CROP YEAR		2025/2026 CROP YEAR	
	Total number	Rate ¹	Total number	Rate ¹	Total number	Rate ¹
Fatalities as a result of work-related injury	0	0	0	0	1	0.06
High-consequence work-related injuries (excluding fatalities)	5	0.33	7	0.44	4	0.25
Recordable work-related injuries	229	15.22	166	10.38	167	10.35
Main types of work-related injury	Falls from height, falls on the same level, commuting accidents, work-related vehicle accidents and accidents involving machinery and equipment.		Falls from height, falls on the same level, commuting accidents, work-related vehicle accidents and accidents involving machinery and equipment.		Falls from height, falls on the same level, commuting accidents, work-related vehicle accidents and accidents involving machinery and equipment.	
Number of hours worked	15,042,800.85	15,997,986.62	16,129,324			

1 All rates were recalculated based on 1,000,000 hours worked. GRI 2-4



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Social Responsibility

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Supplier Management

GRI 2-6, 2-29, 3-3 Sustainable value chain, 204-1, 308-1, 308-2, 408-1, 409-1, 414-1, 414-2

Throughout 2025, our purchases totaled approximately BRL 3 billion, with 12.91% of this amount spent on companies located in the municipalities where we operate.

Before starting any business relationship, we request documents proving the supplier's good standing with regulatory authorities. During the year, we brought the approval and continuous monitoring processes together on the Linkana platform, which checks more than 40 social, environmental, tax and legal criteria, depending on the supply category. The system also issues alerts on records of violations, child labor or forced labor, allowing us to reassess risks throughout the relationship.

We complement this analysis with contractual clauses on Human Rights and the requirement to comply with labor, social security and anti-corruption obligations. We also visit service providers' facilities to verify the application of these requirements. In the 2025/2026 crop year, as in previous periods, we did not identify any cases of child labor or forced labor in our operations or supply chain.

When we confirm a breach of legislation, we immediately terminate the contract. To broaden monitoring, we maintain a channel for reporting working conditions, available at transparenciausinacoruripe.com.br/denunciar. We also received the Child-Friendly Company seal from the Abrinq Foundation, which recognizes the measures adopted to protect the rights of children and adolescents.

For supplies and services in which environmental aspects are relevant, we add specific criteria to the assessment process. In 2025, 794 suppliers underwent this assessment, equivalent to 54.20% of our supplier base.



Sustainable Partnerships

Since 2023, we have run the **Sustainable Partnerships program**, through which we invite suppliers to take part in projects we develop or support. During bidding processes, we present our social and environmental initiatives and support opportunities, without linking participation to approval or commercial selection.

Suppliers, especially agrochemical suppliers, can direct part of the funds designated for commercial marketing to sponsoring projects related, for example, to the conservation of the **red-handed howler monkey**, the **red-browed amazon** and the **great-billed seed-finch**. In this way, we increase the participation of the supply chain in actions focused on the environment and the well-being of future generations.

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TECHNOLOGY APPLIED TO MANAGEMENT

In the 2025/2026 crop year, we directed investments to automating manual and repetitive activities to increase the time teams spend on analysis and negotiation. We deployed bots in steps such as purchase regularization and sending orders to suppliers, and adopted digital platforms to manage documents and contracts.

In third-party management, we use **Rainbow Tech** to centralize labor and social security documents and monitor agricultural service providers. With this structure, we reduced the exchange of information by e-mail and increased control over compliance with contractual obligations.

We also digitalized the formalization of procurement contracts. With the implementation of the Webdox platform, completed in 2025, we brought more than 20 areas into a single workflow and reduced the average duration of the process by up to 70%, from 50–60 days to about 16 days. For this work, we received the **Webdox Excellence Awards 2025**, a Latin American award, in the Strategic CLM Case Impact category.

SUGARCANE SUPPLIERS

About half of the sugarcane we process is supplied by partner growers. Through the Agricultural Department, we handle contracting, maintain relationships with these growers and share management practices applicable to raw material production.

In 2025, we incorporated high performance contracts into this management. Through them, we apply to partners environmental, legal and market requirements equivalent to those adopted in our operations and establish conditions related to quality and productivity. We also define responsibilities and monitoring criteria, compliance with which we monitor continuously through field audits conducted by the Health and Safety teams.

In these field checks, we assess occupational health and safety aspects, such as the proper use of Personal Protective Equipment (PPE) and the conditions of rest and living areas. Documentary requirements are reviewed beforehand, during the engagement and

approval of suppliers and service providers. This stage includes checking Occupational Health Certificates (ASOs), the examinations required for each role and workers' formal employment records.

When we identify a nonconformity, we send a report to the supplier or service provider and set a deadline for correction. After receiving the evidence, we verify whether the issue has been resolved. If it is not resolved, we may suspend activities until the requirements are met.

In addition to monitoring compliance with requirements, we support our partners in making the necessary adjustments. When changes require financial resources, we may provide credit lines and, in specific situations, cover the implementation costs. This support has already helped growers overcome financial and operational difficulties and resume cultivation in areas previously considered unviable. In this way, we help increase the use of agricultural areas and support continuity of supply.

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Local Development

GRI 2-29, 3-3 Social responsibility and community development, 203-1, 203-2, 413-1, 413-2

We assess the environmental and social impacts of our activities on the communities near our operations. In agricultural areas, we monitor dust generation on rural roads, the movement of machinery and trucks and the use of inputs. At industrial units, we monitor air emissions, liquid effluents and noise. We also analyze the potential effects of freight transportation, water withdrawal and land use on mobility, road infrastructure and shared natural resources.

These risks require greater attention in communities near our operations, especially those with limited infrastructure. During the 2025/2026 crop year, we did not identify any actual significant negative impacts from our activities in these locations. Even so, we continued to monitor potential risks and maintain measures to prevent them.

To reduce dust generation, we wet the roads used by our operations. We also monitor air and water quality, treat effluents, control emissions and noise and monitor compliance with environmental permit conditions. In addition, we invest in road infrastructure and the maintenance of rural roads, making it easier for rural communities to get around, and support fire prevention and firefighting actions.



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In 100% of our operations, we complement this work with community relations, impact assessment and local development actions. We organize the initiatives we support into four fronts:

1. EDUCATION AND PROTECTION OF CHILDREN AND ADOLESCENTS

Vitor Wanderley Daycare/School: we serve 110 children in the village of Pontes, in Feliz Deserto (AL), expanding access to education and support for families in the region.

Child Labor Eradication Program (PETI): we serve 200 children in Coruripe (AL) with educational, cultural and recreational activities aimed at protecting their rights.

Florescer Project: we offer supplementary education to more than 170 children in Campo Florido (MG). In the after-school period, we provide tutoring and computer classes, as well as sports and educational activities.

2. SPORTS AND SOCIAL DEVELOPMENT

Basquete Cidadão (Citizen Basketball): we serve about 300 children and adolescents in Maceió (AL) with basketball classes, talks on sports, health and discipline, and support from psychology professionals.

Super Ação Project: we support judo classes for 50 children in Maceió (AL), promoting the development of physical and social skills through sports.

Culture and Leisure Space: in the village of Pontes, in Feliz Deserto (AL), we maintain a complex with a playground, sand court, outdoor gym, walking area and renovated sports court. The space also houses a grove of Atlantic Forest species created by the Adopt a Tree program, in which each child at the Vitor Wanderley Daycare/School follows the growth of a seedling.



3. FOOD SECURITY

Barriga Cheia and Maná Projects: for 24 years, we have run these initiatives in partnership with the municipal governments of Teotônio Vilela, Feliz Deserto and Coruripe, in Alagoas. We make about 580 hectares available for growing beans, benefiting approximately 600 families per year. The production is used for consumption and income generation. After harvest, the legume contributes to nutrient cycling and soil preparation for sugarcane cultivation.

Supplementary Meals: we provide balanced meals at school in Feliz Deserto (AL), supplementing students' diets during school hours.

Beekeeping Project: we maintain a Honey House in the village of Pontes, in Feliz Deserto (AL), with capacity to produce 5,000 sachets per day. We distribute the honey to rural workers as part of our initiatives to care for people and promote their well-being.

4. INCOME GENERATION AND APPRECIATION OF LOCAL KNOWLEDGE

Ouricuri Leaf Handicrafts: we support about 40 artisans in Coruripe (AL) who use ouricuri palm leaves to make handcrafted items, preserving this knowledge and generating income.

Cattail Handicrafts: we support 26 artisans in Feliz Deserto (AL) who turn cattail straw into bags, decorative items and other products.

Handmade Paper Workshop: we support approximately 20 artisans in Feliz Deserto (AL) and Campo Florido (MG) in producing bags, boxes, folders and other items. As raw material, they use a mixture of sugarcane bagasse and paper from cement bags, combining the reuse of materials with income generation.



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Environmental Care

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Eco-efficiency

GRI 3-3 Eco-efficiency

We manage energy and water consumption and waste generation as part of the performance of our operations. To this end, we monitor indicators, set targets and compare results across units and crop years, identifying changes that require process adjustments or new investments.

In the following sections, we present our performance in managing energy, water and waste during the 2025/2026 crop year, as well as the practices adopted to manage each of these fronts.



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ENERGY

GRI 302-1, 302-3



In 2025, total energy consumption within the organization was 64,583,263.06 GJ. The calculation considers the renewable and non-renewable fuels used in operations and purchased electricity, minus the electricity sold. The data covers the operations included in scopes 1 and 2 of the GHG inventory.

Renewable sources accounted for the largest share of consumption, totaling 64,993,207.46 GJ. Sugarcane bagasse remained the main energy source, with 64,951,245.68 GJ, followed by ethanol, with 31,680.69 GJ, wood, with 10,260.90 GJ, and B100 biodiesel, with 20.19 GJ. The use of bagasse for energy generation helps reduce dependence on non-renewable sources. To avoid double counting, self-generated and self-consumed electricity is not added to the total, since the bagasse used to generate it is already accounted for as renewable fuel.

Consumption of non-renewable fuels totaled 926,184.82 GJ. Diesel accounted for 919,607.44 GJ, making it the main fuel in this category. Consumption also included 4,217.04 GJ of LPG, 1,040.56 GJ of acetylene, 484.36 GJ of automotive gasoline, 828.38 GJ of aviation kerosene and 7.04 GJ of aviation gasoline.

As for electricity, 358,162.66 GJ were purchased for consumption in operations. In the same period, 1,694,291.88 GJ of surplus electricity were sold, a volume deducted in calculating total energy consumption within the organization.

Energy Consumption Within the Organization (GJ)

GRI 302-1

Energy source		2025
	Non-renewable fuels	926,184.82
	Diesel	919,607.44
	Automotive gasoline	484.36
	Aviation gasoline	7.04
	LPG	4,217.04
	Acetylene	1,040.56
	Aviation kerosene	828.38
	Renewable fuels	64,993,207.46
	Wood (firewood)	10,260.90
	Sugarcane bagasse	64,951,245.68
	Ethanol	31,680.69
	B100 biodiesel	20.19
	Electricity purchased for consumption	358,162.66
	Electricity sold	-1,694,291.88
	Total energy consumption within the organization	64,583,263.06

1 Data is presented by calendar year, in line with the GHG inventory period, and, as of this cycle, covers the operations included in its scopes 1 and 2. Physical fuel consumption was converted into gigajoules based on the respective net calorific values and conversion factors published by the National Agency of Petroleum, Natural Gas and Biofuels (ANP), with reference to the National Energy Balance (BEN) of the Energy Research Company (EPE). For acetylene, a thermochemical reference from the NIST Chemistry WebBook was used. For electricity, a factor of 0.0036 GJ/kWh was applied. Self-generated and self-consumed electricity was not added to the total, as the bagasse used to generate it is already accounted for as renewable fuel, avoiding double counting. Due to the expanded scope, no comparable historical baseline is presented. GRI 2-4



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Outside the operational boundaries, the energy consumption that could be quantified reached 8,694,619.70 GJ. Upstream activities accounted for 69,547.80 GJ, associated with employee transportation by outsourced vehicles. Of this amount, 60,041.87 GJ came from non-renewable sources and 9,505.93 GJ from renewable sources.

Downstream activities accounted for 8,625,117.30 GJ, related to the use of the ethanol sold. Anhydrous ethanol sold accounted for 4,227,125.37 GJ, while hydrous ethanol accounted for 4,397,991.93 GJ. The calculation assumes that the entire volume sold will be used as fuel.

Energy Consumption Outside the Organization (GJ)

GRI 302-2

Category and activity	2025
 Upstream activities	69,547.80
Employee transportation – non-renewable sources	60,041.87
Employee transportation – renewable sources	9,505.93
 Downstream activities	8,625,117.30
Use of anhydrous ethanol sold	4,227,125.37
Use of hydrous ethanol sold	4,397,991.93
Quantified energy consumption outside the organization²	8,694,619.70

1 Data is presented by calendar year, in line with the GHG inventory period. In this cycle, the survey began to cover the operations included in scope 3 of the inventory, so it is not possible to present a comparable historical series. GRI 2-4

2 Energy consumption outside the organization covers the activities for which there was physical data directly convertible into energy: employee transportation by outsourced vehicles and use of the ethanol sold. The results were calculated based on annual fuel consumption and volumes of ethanol sold. For conversion into gigajoules, the densities and net calorific values published by the National Agency of Petroleum, Natural Gas and Biofuels (ANP) were used, based on the National Energy Balance (BEN) of the Energy Research Company (EPE). For the use of the products sold, it was assumed that the ethanol sold will be used entirely as fuel, with the energy consumption attributed to the year of sale. Transportation and distribution, business travel and waste treatment activities were not included in the total, as the available data does not yet allow consistent conversion into gigajoules. Consumption already reported under GRI 302-1 was also excluded, avoiding double counting.

Considering energy consumption within the organization and the 14,361,733 tonnes of sugarcane crushed in 2025, energy intensity was 4.5 GJ per tonne of sugarcane crushed. As the survey began to cover, in this cycle, the operations included within the boundaries defined by the GHG inventory, no comparison with previous periods is presented.

Energy Intensity ¹

GRI 302-3



	2025
Energy consumption within the organization (GJ)	64,583,263.06
Sugarcane crushed (t)	14,361,733
Energy intensity (GJ/t of sugarcane crushed)	4.5

1 Data is presented by calendar year, in line with the GHG inventory period. In this cycle, the survey began to cover the operations included in scope 3 of the inventory, so it is not possible to present a comparable historical series. GRI 2-4





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WATER AND EFFLUENTS

GRI 303-1, 303-2, 303-3, 303-4, 303-5

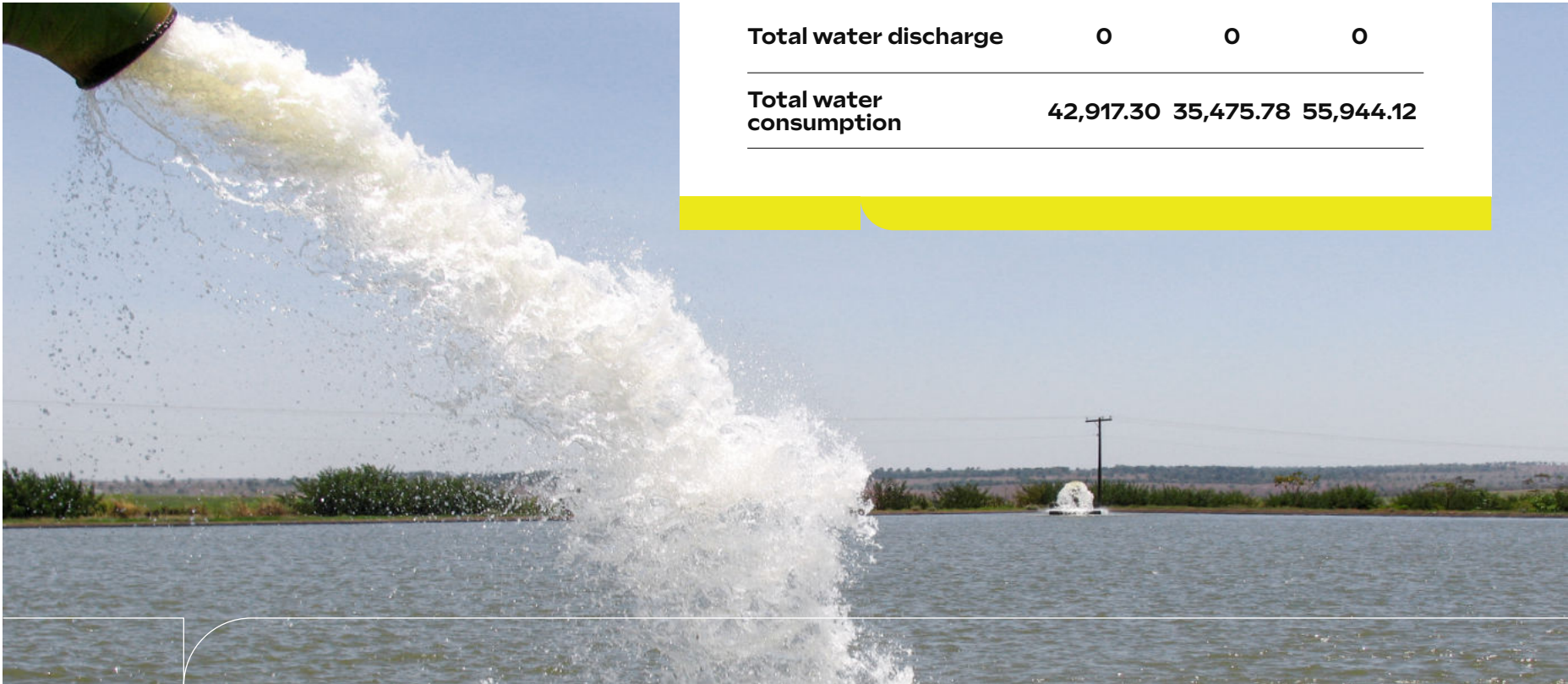
We withdraw the volumes used in industrial processes from rivers near the units and use tube wells located at the mills for human consumption. None of these withdrawals takes place in areas classified as water-stressed.

To monitor the use of these sources, we measure volumes using flow meters, water meters and hour meters, in accordance with the conditions established in the water use permits and applicable legislation, including IGAM Ordinance No. 48/2019, which sets rules for regularizing the use of water resources in Minas Gerais.

The records obtained by this equipment serve as the basis for setting annual targets for water consumption per tonne of sugarcane crushed. In this process, we also consider the limits authorized by the permits and each unit's performance in the previous cycle. An external company monitors the data, compliance with applicable requirements and progress toward the targets.

In addition to controlling the volumes withdrawn, we seek to keep water in circulation in our activities. In the 2025/2026 crop year, we reused 100% of the wastewater from industrial processes, equivalent to 16,772.26 megaliters (ML), and directed this volume to irrigating the sugarcane fields. In this way, we avoid discharging these effluents into watercourses.

As water management also depends on decisions made in each territory, we participate in the river basin committees of the Coruripe River, the Minas Gerais Tributaries of the Lower Paranaíba, the Minas Gerais Tributaries of the Lower Rio Grande, the Rio Grande and the Piauí River. In these forums, we discuss with representatives of government, water users and civil society organizations the availability of resources, the different demands and the measures needed to manage the basins.



Water Withdrawal and Consumption (ML)



GRI 303-3, 303-4, 303-5

	2023/2024 CROP YEAR	2024/2025 CROP YEAR	2025/2026 CROP YEAR
Total water withdrawal	42,917.30	35,475.78	55,944.12
Surface water	42,353.28	34,690.91	55,117.47
Groundwater	564.02	784.87	826.65
Total water discharge	0	0	0
Total water consumption	42,917.30	35,475.78	55,944.12



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WASTE

GRI 306-1, 306-2

We generate recyclable, organic, hazardous and non-recyclable waste in our agricultural, industrial and administrative activities. For this reason, we are committed to the proper disposal of 100% of these materials, considering their characteristics, the risks associated with handling them and the forms of treatment established for each category.

To fulfill this commitment, we maintain an internal management model that tracks the generation, storage, transportation and disposal of waste at each unit. Through these controls, we assess process performance, verify compliance with applicable requirements and identify opportunities to reduce generation and increase reuse.

This monitoring also extends to stages carried out outside our units. We monitor the transportation and disposal of pesticide containers, seeking to prevent risks to people and the environment.

The data collected guides process modernization. We have been replacing manual activities with technological solutions applied to waste separation, control and treatment. At the same time, we run campaigns with unit teams to guide proper disposal and encourage the reuse of materials whenever a new possible use arises.



Waste Generated by Composition (t)

GRI 306-3



	2023/2024 CROP YEAR ¹	2024/2025 CROP YEAR ¹	2025/2026 CROP YEAR
Hazardous waste	1,266.29	1,274.55	1,156.87
Contaminated solid and liquid waste	1,036.29	1,049.18	908.9728
Used lubricating oil and chemicals	146.27	123.75	115.50
Lamps, batteries and electronic waste	21.407	36.6417	14.0847
Healthcare waste	0.121	0.094	0.0703
Pesticide containers	62.21	64.88	118.24
Non-hazardous waste	821,683.64	815,347.20	928,515.32
Organic waste from industrial processes ²	818,237.24	810,928.77	923,303.54
Metals, plastics, paper, tires, wood and PPE	3,244.19	4,057.79	3,697.57
Non-hazardous organic and liquid waste ³	198.45	356.71	1,500.85
Other non-hazardous waste ⁴	3.76	3.92	13.36
Total waste generated	822,949.93	816,621.74	929,672.19

1 Categories were grouped by similarity to make reading easier. This change did not alter the total volumes presented, except for a rounding adjustment of 0.01 tonne in the 2023/2024 crop year. GRI 2-4

2 Includes filter cake, boiler ash and sediments.

3 Includes septic tank sludge, grease trap waste, food oils and fats, sewage waste, household-type waste and uncontaminated liquids.

4 Includes uncontaminated solid waste, cooling tower plastics and construction waste.



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Waste diverted from disposal by recovery operation (t)



GRI 306-4

	2023/2024 CROP YEAR¹	2024/2025 CROP YEAR¹	2025/2026 CROP YEAR
Recycling	3,435.98	4,182.91	3,766.33
Hazardous waste	229.29	213.12	246.90
Non-hazardous waste	3,206.69	3,969.79	3,519.43
Other recovery operations	818,237.24	810,928.77	923,303.54
Non-hazardous waste²	818,237.24	810,928.77	923,303.54
Total diverted from disposal	821,673.22	815,111.68	927,069.87

1 Data for the 2023/2024 and 2024/2025 crop years was restated after the classification of recovery and disposal operations was reviewed. GRI 2-4
2 Corresponds to the use of filter cake, boiler ash and sediments as organic fertilizer in the sugarcane fields.

Location of recovery operations (t)

GRI 306-4

	2023/2024 CROP YEAR¹	2024/2025 CROP YEAR¹	2025/2026 CROP YEAR
Onsite	684,351.72	668,954.25	801,271.88
Offsite	137,321.50	146,157.43	125,797.99
Total	821,673.22	815,111.68	927,069.87

1 Data for the 2023/2024 and 2024/2025 crop years was restated after the classification of recovery and disposal operations was reviewed. GRI 2-4

Waste directed to disposal by disposal operation (t)



GRI 306-5

	2023/2024 CROP YEAR¹	2024/2025 CROP YEAR¹	2025/2026 CROP YEAR
Incineration with energy recovery	1,077.55	1,141.10	1,088.89
Hazardous waste	1,036.29	1,049.18	908.97
Non-hazardous waste	41.26	91.92	179.92
Landfilling	161.65	195.62	280.28
Hazardous waste²	0.218	0.3357	0.994
Non-hazardous waste³	161.43	195.28	279.29
Other disposal operations	37.52	173.34	1,233.14
Hazardous waste⁴	0.50	11.91	0.00
Non-hazardous waste⁵	37.02	161.43	1,233.14
Total directed to disposal	1,276.72	1,510.06	2,602.31

1 Data for the 2023/2024 and 2024/2025 crop years was restated after the classification of recovery and disposal operations was reviewed. GRI 2-4
2 Includes lamps sent for decontamination and dedicated landfill, and healthcare waste autoclaved before disposal.
3 Includes household-type waste and construction waste.
4 Includes chemicals recorded in the spreadsheets as sent for sorting and transfer.
5 Includes liquid organic waste sent for treatment.

Location of disposal operations (t)

GRI 306-5

	2023/2024 CROP YEAR¹	2024/2025 CROP YEAR¹	2025/2026 CROP YEAR
Onsite	116.51	109.09	72.65
Offsite	1,160.21	1,400.97	2,529.66
Total	1,276.72	1,510.06	2,602.31

1 Data for the 2023/2024 and 2024/2025 crop years was restated after the classification of recovery and disposal operations was reviewed. GRI 2-4





Decarbonization

GRI 3-3 Decarbonization

We monitor our greenhouse gas (GHG) emissions annually through inventories covering all three scopes. In scope 1, we account for direct emissions from sources under our control, such as diesel combustion in machinery and vehicles. In scope 2, we consider emissions associated with purchased electricity. Scope 3 covers indirect emissions from the value chain. This analysis allows us to identify the activities with the largest share of the inventory and to target reduction and mitigation measures.

We have also prepared a Decarbonization Plan for scopes 1 and 2, with 2022 as the base year and a 2030 horizon. The plan considers two scenarios to assess reduction alternatives and support decisions related to agricultural and industrial operations.

In the first scenario, we studied the gradual replacement of diesel with biodiesel, considering fuel availability, technical limitations and equipment performance. For this pathway, we set a voluntary target of reducing total scope 1 and 2 emissions by 40.4% by 2030 compared with 2022.



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The second scenario focuses on operational efficiency. Through an incentive program, we recognize employees who adopt practices aimed at reducing diesel consumption while carrying out their activities. With this measure, we project a 27.5% reduction in emissions associated with the use of this fuel by 2030, also compared with the base year.

Sugarcane itself absorbs CO₂ from the atmosphere through photosynthesis and incorporates the carbon into its biomass. Part of this carbon returns to the atmosphere when the products are used and the materials decompose. For this reason, we assess this cycle together with emissions from cultivation, harvesting, transportation and processing.

In addition to seeking reductions in our operations and value chain, we help replace fossil sources through sugarcane products. Ethanol reduces gasoline consumption in transportation, while bagasse can be used to generate renewable energy. These solutions increase the use of the raw material and strengthen our contribution to the transition to a low-carbon economy.

RENEWABLE ENERGY THAT GENERATES CARBON CREDITS

We use sugarcane bagasse as biomass to generate electricity, supply our units and sell the surplus. This work gave rise to a renewable energy cogeneration project with an installed capacity of **132 MW**, registered with the Universal Carbon Registry (UCR).

In 2025, we received confirmation of the cumulative issuance of **1,444,832 carbon credits** generated by the project. This recognition highlights the contribution of the bioenergy we produce to reducing emissions associated with electricity generation and expands our potential to operate in the voluntary carbon market.

1,444,832
carbon credits
generated



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Greenhouse gas emissions (tCO₂e)¹

GRI 305-1, 305-2 e 305-3

	2023/2024 CROP YEAR	2024/2025 CROP YEAR	2025/2026 CROP YEAR
Scope 1 (direct emissions)	242,675.11	259,985.473	232,380.843
Scope 2 (energy indirect emissions) ²	880.51	37.439	29.561
Scope 3 (other indirect emissions) ³	110,216.66	104,841.731	90,789.431
Total GHG emissions	353,772.28	364,864.643	323,199.836

1 Biogenic CO₂ emissions are not included in these totals and are presented separately.
2 Calculated using the location-based method.
3 Includes GHG Protocol categories 3, 4, 5, 6, 7, 9 and 11.

Biogenic CO₂ emissions (tCO₂)

GRI 305-1 e 305-3

	2023/2024 CROP YEAR	2024/2025 CROP YEAR	2025/2026 CROP YEAR
Scope 1	8,221,935.108	8,144,318.227	6,648,434.568
Scope 3	1,785,437.759	703,628.996	622,293.199
Total biogenic emissions	10,007,372.867	8,847,947.223	7,270,727.767

GHG emissions intensity

GRI 305-4

	2023/2024 CROP YEAR	2024/2025 CROP YEAR	2025/2026 CROP YEAR
Sugarcane processed (t)	15,762,496.86	15,966,568.44	14,361,733
Reported intensity (tCO ₂ e/t of sugarcane processed) ¹	0.022	0.023	0.023

1 Considers scopes 1, 2 and 3 and excludes biogenic CO₂ emissions. The calculation includes CO₂, CH₄, N₂O and HFCs. Emissions intensity data for the 2023/2024 and 2024/2025 crop years was recalculated and updated in this report. This restatement was due to the final consolidation of the GHG inventories adjusted to the crop year period (previously reported based on estimates).

Other air emissions (t)

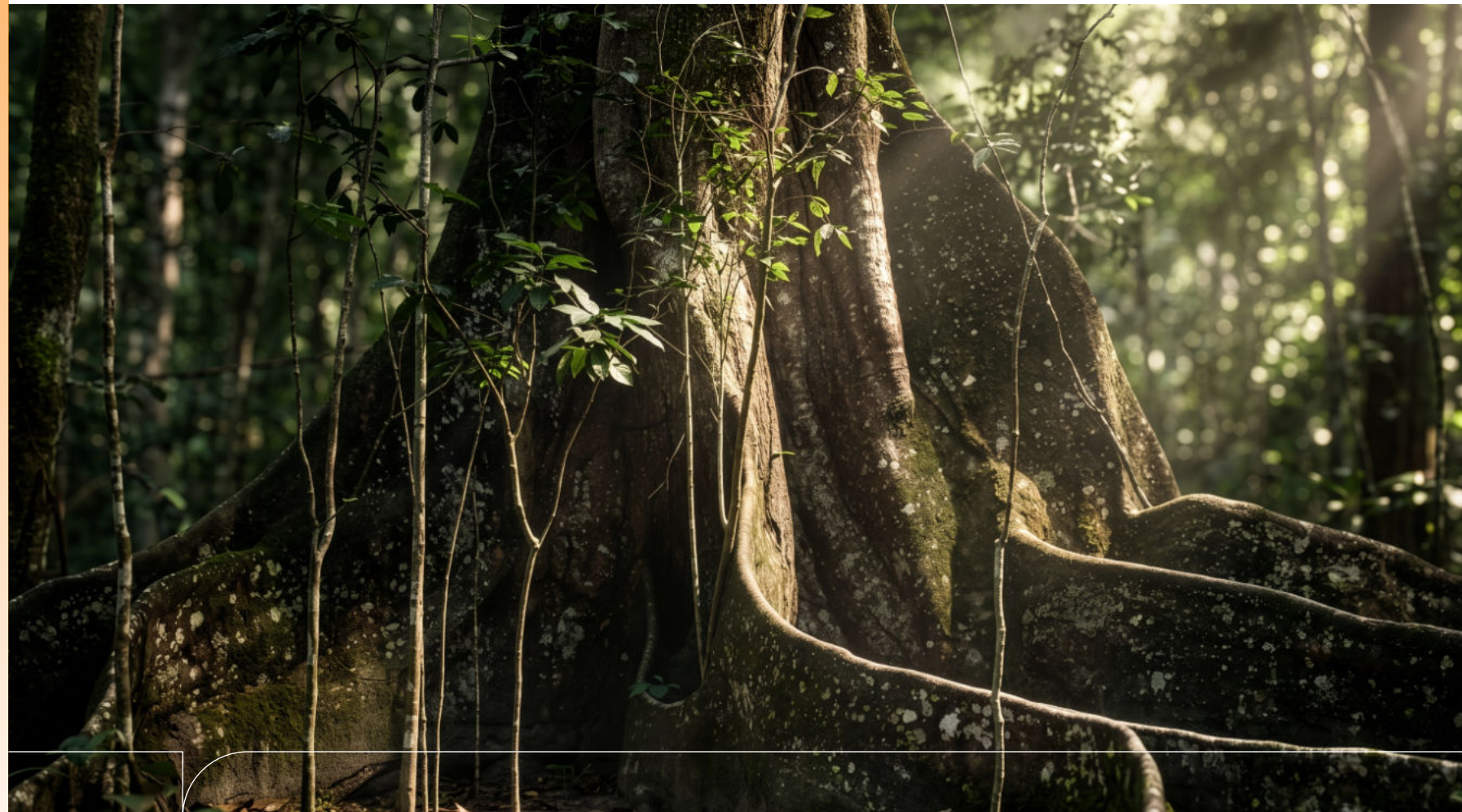
GRI 305-7

	2023/2024 CROP YEAR	2024/2025 CROP YEAR	2025/2026 CROP YEAR
Nitrogen oxides (NOx)	1,133.11	1,020.65	781.24
Particulate matter	930.02	862.96	538.11



Biodiversity Conservation

GRI 3-3 Biodiversity conservation, 101-1, 101-2, 101-4, 101-5, 101-6, 101-7



We conduct our agricultural and industrial activities in regions of the **Cerrado** and **Atlantic Forest** biomes, where sugarcane production shares space with Permanent Preservation Areas (APPs), Legal Reserves and fragments of native vegetation. To guide our work in these territories, we have incorporated commitments related to biodiversity conservation into our **Environmental Policy** and our **ISO 14001-certified Environmental Management System**. We also follow the criteria of the **Bonsucro**, **ISCC CORSIA** and **VIVE** certifications, which cover land use, the protection of natural areas and the management of environmental impacts in the production chain.

These commitments – which cover our operations and guide our relationships with sugarcane suppliers, service providers and agricultural partners – are aligned with the goals of the Kunming-Montreal **Global Biodiversity Framework**, which sets targets to halt and reverse biodiversity loss by 2030 and support ecosystem recovery by 2050. We track our progress through indicators related to preserved, restored or recovering areas, legal compliance and the results of environmental monitoring.

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IDENTIFICATION AND LOCATION OF IMPACTS

We identify our actual and potential impacts through environmental studies, risk assessments, aspect and impact analyses, land use and land cover mapping, and monitoring of agricultural and natural areas. Where applicable, we also consider studies carried out during environmental licensing. To set the priority of each situation, we assess the severity, scope and irremediability of the impacts.

The analysis covers owned and leased areas and considers the activities carried out by sugarcane suppliers. Among the factors with the greatest potential to affect biodiversity are cultivation and harvesting, soil management, water withdrawal and industrial operations. In the supply chain, we focus the assessment on raw material production and the purchase of agricultural

inputs, considering their origin, suppliers' environmental compliance and the adoption of management practices applicable to the sector.

The areas assessed amount to about 220,000 hectares in Alagoas and Minas Gerais. Part of our operations is located in regions that include APPs, Legal Reserves and other fragments of native vegetation, forming a mosaic with agricultural areas. We have also identified locations subject to variations in water availability. For this reason, we maintain mapping of natural areas and monitoring of land use, water resources and ecosystem conditions. In the period, we did not identify any regions under our management with a rapid decline in ecological integrity.

PREVENTION, RESTORATION AND OFFSETTING

We apply the mitigation hierarchy to the planning and execution of activities. Before starting an intervention, we assess the environmental characteristics of the site, respect APPs and Legal Reserves, verify licensing requirements and prioritize areas that have already been altered by humans. When an impact cannot be avoided, we adopt measures to reduce its extent or duration, such as controlling agricultural inputs, soil and water conservation practices, environmental monitoring and team training.

In areas requiring restoration, we plant native species, assist natural regeneration and restore riparian forests and springs. We have approximately **50 hectares undergoing restoration or rehabilitation** and have recorded about **27,000 hectares already restored or rehabilitated**. To carry out these actions, we engage with environmental agencies, institutions and communities, and promote environmental education activities.

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SPECIES CONSERVATION

Among the additional conservation measures, we maintain the **Porto Cajueiro Private Natural Heritage Reserve (RPPN)** in Januária (MG), where we carry out the **Bicudo Project**. Since 2018, we have maintained a breeding facility at the reserve for the great-billed seed-finch, known in Brazil as bicudo (*Sporophila maximiliani*), one of Brazil's most threatened birds, and we work on reintroducing and monitoring free-living individuals. Throughout 2025, we made significant progress with the gradual reintroduction of **64 birds** (43 females and 21 males), strategically distributed across the veredas (palm swamps) das Pedras, São José and Tiririca and along the banks of the Carinhanha River. The choice of sites took into account the presence of other individuals to encourage habitat occupation and pair formation, resulting in records of pairs showing breeding behavior in the field.

With about 1,800 hours of field monitoring in 2025, we tracked the birds' adaptation and permanence, paving the way for the milestone recorded in February 2026: **the first birth in the wild, after seven years of the project**. In parallel, the Conservation Breeding Facility managed 33 individuals (21 females and 12 males) in the second half of 2025, recording the hatching and banding of five new chicks (one male and four females) to strengthen the next release stages.

These results indicate that birds kept in captivity for several generations were able to resume behaviors necessary for life in the wild, such as territoriality, vocalization, site selection and nest building. Our goal is to contribute to establishing a self-sustaining population in the wild. To this end, we monitor the

individuals and habitat conditions, considering factors such as vegetation loss and fragmentation, the species' low population density, illegal capture, predation and climate events.

We conduct the project with a team of 15 people, including biologists, veterinarians and reserve staff, and with the participation of research institutions, environmental organizations, public agencies and the Minas Gerais Public Prosecutor's Office. We also carry out actions with communities to address the conservation of the species and the maintenance of biodiversity. The Bicudo Project is also part of the Sustainable Partnerships initiative, through which we invite suppliers and other companies to support projects we develop or maintain.

**64 great-billed
seed-finch**
reintroduced
throughout 2025



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When residual impacts subject to offsetting remain, we comply with the measures established in the licensing processes. These actions include setting aside areas for conservation and offsetting for vegetation removal, where applicable, in the areas of influence of our operations in Alagoas and Minas Gerais. We monitor their implementation through records and monitoring and submit the processes to assessment by environmental agencies and to audits related to the Environmental Management System and the certifications adopted.

We integrate biodiversity management into the environmental plans of all units, rather than addressing it in a stand-alone document. This approach allows us to link ecosystem protection to water use, soil management, emissions, waste and climate change. The use of sugarcane bagasse to generate energy and the maintenance of areas of native vegetation, for example, bring conservation measures closer to decarbonization actions. At the same time, territorial planning and criteria for agricultural expansion help us reduce conflicts between production and conservation.

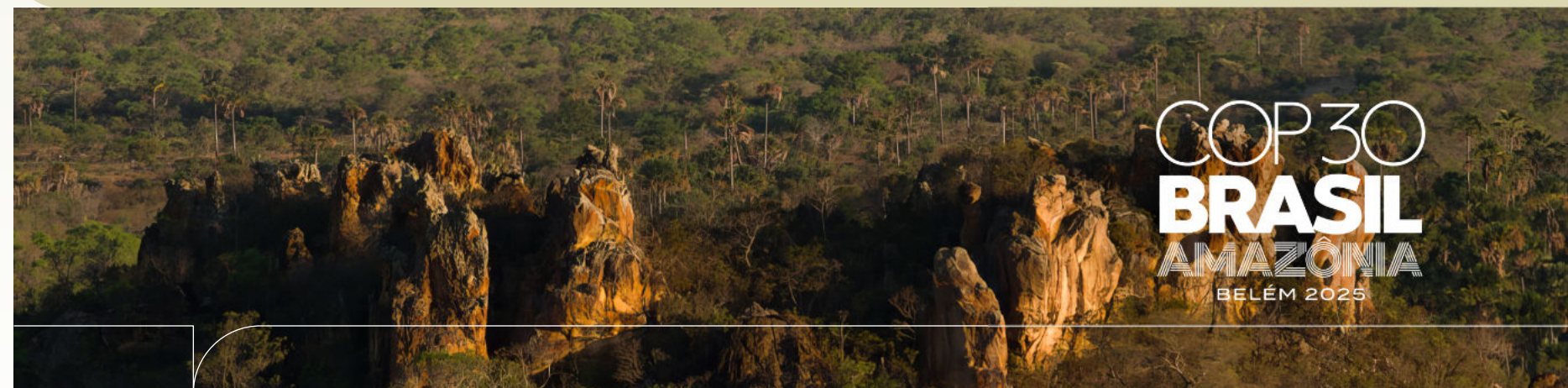
CERRADO CONSERVATION AT COP30

In November 2025, we presented the **REDD+ Sertão Veredas project** at the **30th Conference of the Parties to the United Nations Framework Convention on Climate Change (COP30)**, which brought together governments, companies and organizations to discuss measures to address climate change.

We develop the project at the **Porto Cajueiro Private Natural Heritage Reserve (RPPN)**, a 15,000-hectare area we have maintained for 20 years in Januária (MG). The reserve is located on the banks of the Carinhanha River, is part of the **Sertão Veredas–Peruaçu Mosaic** and serves as a corridor for species such as the jaguar, maned wolf, tayra, lowland tapir and ocelot.

Through **REDD+ Sertão Veredas**, we seek to avoid emissions associated with deforestation and vegetation degradation in a region subject to these pressures. We developed the initiative in partnership with Itaú Unibanco, Reservas Votorantim and EQAO and submitted it for Verra certification. Once validated, the project could generate approximately 72,000 carbon credits per year.

In addition to conserving vegetation and contributing to climate change mitigation, we carry out research, environmental education and wildlife monitoring activities at the reserve. These include the **Bicudo Project** and the **Mammals Project**, which monitors medium and large species and generates information to guide conservation and management measures.



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PRESSURE FACTORS AND ECOSYSTEM CONDITION

During the 2025/2026 crop year, we did not carry out any significant conversion of natural ecosystems to agricultural or industrial uses. The changes recorded took place in areas previously occupied by pasture or other agricultural activities, which were converted to sugarcane cultivation. We also did not collect or exploit wild species and did not identify any risk of introducing invasive alien species associated with the activities assessed.

Other factors that could affect biodiversity remain subject to specific controls. We monitor water withdrawal and consumption in accordance with the permits, track emissions from burning biomass and fuels, and control the effluents and waste generated in industrial processes. The quantities and methods used to gather this data are presented in the sections on water, emissions and waste in this report.

Our baseline considers areas of Cerrado, Atlantic Forest and agricultural ecosystems, including partially altered environments and stretches of native vegetation located in APPs and Legal Reserves. In the period, we maintained the condition of the monitored areas and recorded specific improvements related to conservation and restoration actions. We base this assessment on internal surveys, land use and land cover mapping, Environmental Management System monitoring and certification audits.

These ecosystems provide services related to water regulation, soil conservation, habitat maintenance and environmental quality. Their condition affects our operations, rural producers and nearby communities, which share resources such as water and soil. By preserving native vegetation, protecting springs and restoring degraded areas, we seek to maintain these services and reduce the effects of our activities on their beneficiaries.



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Resultados Financeiros

We closed the 2025/2026 crop year with consolidated gross revenue of **BRL 4.37 billion**, a 13.0% decrease from the BRL 5.0 billion recorded in the previous period. Net revenue, in the same comparison, went from BRL 4.83 billion to **BRL 4.20 billion**, a 13.0% drop, mainly influenced by the lower volume of sugar equivalent sold and, to a lesser extent, by variations in prices and other revenues.

In this context, we achieved **BRL 1.54 billion** in adjusted earnings before interest, taxes, depreciation and amortization (EBITDA), compared with BRL 1.94 billion in the 2024/2025 crop year. The adjusted EBITDA margin went from 40.25% to 36.71%. Net income totaled **BRL 92.59 million**, compared with BRL 513.02 million in the previous cycle.

Despite the decline in results, we maintained investments in our operations. We allocated **BRL 1.28 billion** for this purpose, only 2.85% less than in the previous crop year. Due to the reduction in revenue, investments as a share of net revenue rose from 27.31% to 30.50%.

At the end of the 2025/2026 crop year, we recorded **BRL 13.13 billion** in total assets, of which BRL 1.33 billion was cash and cash equivalents. Our shareholders' equity reached **BRL 3.40 billion**, consisting of BRL 2.92 billion in share capital and BRL 480.8 million in profit reserves.

We ended the period with net debt of **BRL 3.63 billion**, an increase of 11.1% compared with BRL 3.27 billion in the previous crop year. With lower EBITDA and a higher debt balance, the ratio of net debt to adjusted EBITDA rose from 1.68 to 2.36 times. These results reinforce the focus on cash generation, cost management and resource allocation in the coming cycles.

**BRL 1.28
billion**
invested in our operations



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Direct Economic Value Generated and Distributed

GRI 201-1

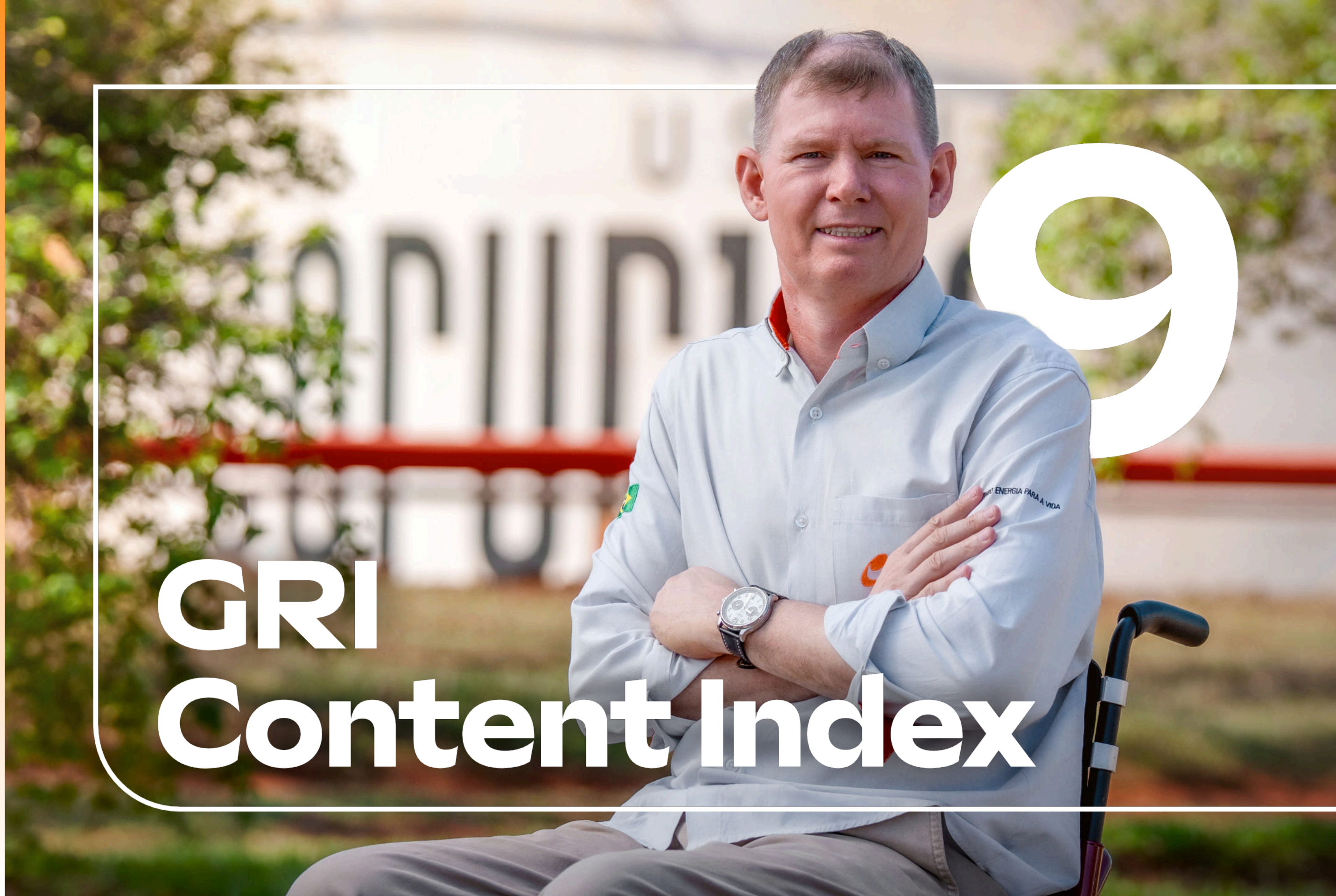
	2023/2024 crop year	2024/2025 crop year	2025/2026 crop year
Direct economic value generated (Net revenue)	BRL 4,407,499,000.00	BRL 4,832,968,000.00	BRL 4,204,647,000.00
Economic value distributed	BRL 4,136,034,000.00	BRL 4,319,945,000.00	BRL 4,112,061,000.00
 Operating costs	BRL 2,991,429,930.00	BRL 2,467,243,000.00	BRL 3,176,121,665.00
 Employee wages and benefits	BRL 361,259,000.00	BRL 406,901,000.00	BRL 365,822,000.00
 Payments to providers of capital	BRL 721,269,000.00	BRL 1,194,369,000.00	BRL 336,339,000.00
 Payments to government	BRL 58,576,070.00	BRL 233,467,000.00	BRL 229,855,819.00
 Community investments	BRL 3,500,000.00	BRL 17,965,000.00	BRL 3,922,516.00
Economic value retained (direct economic value generated minus economic value distributed)	BRL 271,465,000.00	BRL 513,023,000.00.00	BRL 92,586,000.00



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GRI Content Index

Statement of use	Usina Coruripe has reported the information cited in this GRI content index for the period from April 1, 2025 to March 31, 2026 with reference to the GRI Standards.
GRI 1 used	GRI 1: Foundation 2021
Applicable GRI Sector Standard(s)	None.

GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
GRI 2: General Disclosures 2021	2-1 Organizational details	Pages 11 and 18.					
	2-2 Entities included in the organization's sustainability reporting	Page 4.					
	2-3 Reporting period, frequency and contact point	Page 4.					
	2-4 Restatements of information	Pages 38, 45, 54, 55, 57 and 58.					
	2-5 External assurance		All.	Not applicable.	This report has not been externally assured.		
	2-6 Activities, value chain and other business relationships	Pages 11, 13, 14 and 47.					
	2-7 Employees	Pages 34 and 35.				8.5, 10.3	
	2-8 Workers who are not employees	Page 34.				8.5, 10.3	
	2-9 Governance structure and composition	Page 18.				5.5, 16.7	
	2-10 Nomination and selection of the highest governance body	Page 18.				5.5, 16.7	
	2-11 Chair of the highest governance body	Page 18.				16.6	
	2-12 Role of the highest governance body in overseeing the management of impacts	Pages 18, 24 and 25.				16.7	
	2-13 Delegation of responsibility for managing impacts	Page 18.					

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GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
GRI 2: General Disclosures 2021	2-14 Role of the highest governance body in sustainability reporting	Page 4.					
	2-15 Conflicts of interest	Page 18.				16.6	
	2-16 Communication of critical concerns	Page 18.					
	2-17 Collective knowledge of the highest governance body	Page 18.					
	2-18 Evaluation of the performance of the highest governance body		All.	Not applicable.	We do not currently evaluate the performance of the Board of Directors.		
	2-19 Remuneration policies	Page 20.					
	2-20 Process to determine remuneration	Page 20.				16.7	
	2-21 Annual total compensation ratio	Page 20.					
	2-22 Statement on sustainable development strategy	Pages 5 and 7.					
	2-23 Policy commitments	Pages 21, 24, 25, 28 and 32.				16.3	
	2-24 Embedding policy commitments	Pages 21, 23, 24, 25, 28 and 32.				16.3	
	2-25 Processes to remediate negative impacts	Pages 21 and 22.					
	2-26 Mechanisms for seeking advice and raising concerns	Pages 21 and 22.				16.3	
	2-27 Compliance with laws and regulations	There were no significant instances of non-compliance with laws and regulations nor any fines for non-compliance with laws and regulations paid during the reporting period.				16.3	
	2-28 Membership associations	Page 23.					
	2-29 Approach to stakeholder engagement	Pages 23, 33, 47 and 49.				8.8	
	2-30 Collective bargaining agreements	Page 34.					



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GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Page 29.					
	3-2 List of material topics	Pages 30 and 31.					
Material topic: Eco-efficiency							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31 and 53.					
GRI 302: Energy 2016	302-1 Energy consumption within the organization	Page 54.				7.2, 7.3, 8.4, 12.2, 13.1	
	302-2 Energy consumption outside of the organization	Page 55.				7.2, 7.3, 8.4, 12.2, 13.1	
	302-3 Energy intensity	Pages 54 and 55.				7.3, 8.4, 12.2, 13.1	
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	Page 56.				6.3, 6.4, 12.4	8, 9
	303-2 Management of water discharge-related impacts	Page 56.				6.3	8, 9
	303-3 Water withdrawal	Page 56.				6.4	8, 9
	303-4 Water discharge	Page 56.				6.3	8, 9
	303-5 Water consumption	Page 56.				6.4	8, 9
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Page 57.				3.9, 6.3, 6.6, 11.6, 12.4, 12.5	
	306-2 Management of significant waste-related impacts	Page 57.					
	306-3 Waste generated	Page 57.				3.9, 6.6, 11.6, 12.4, 12. 5, 15.1	7, 8, 9
	306-4 Waste diverted from disposal	Page 58.				3.9, 11.6, 12.4, 12.5	7, 8, 9
	306-5 Waste directed to disposal	Page 58.				3.9, 6.6, 11.6, 12.4, 12. 5, 15.1	7, 8, 9



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GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
Material topic: Decarbonization							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31 and 59.					
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Page 61.				3.9, 12.4, 13.1, 14.3, 15. 2	7, 8, 9
	305-2 Energy indirect (Scope 2) GHG emissions	Page 61.				3.9, 12.4, 13.1, 14.3, 15. 2	7, 8, 9
	305-3 Other indirect (Scope 3) GHG emissions	Page 61.				3.9, 12.4, 13.1, 14.3, 15. 2	7, 8, 9
	305-4 GHG emissions intensity	Page 61.				13.1, 14.3, 15.2	7, 8, 9
	305-6 Emissions of ozone-depleting substances (ODS)	None.				3.9, 12.4, 14.3, 15.2	7, 8, 9
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Page 61.				3.9, 12.4, 14.3, 15.2	7, 8, 9
Material topic: Biodiversity conservation							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31 and 62.					
GRI 101: Biodiversity 2024	101-1 Policies to halt and reverse biodiversity loss	Page 62.					
	101-2 Management of biodiversity impacts	Page 62.					
	101-4 Identification of biodiversity impacts	Page 62.					
	101-5 Locations with biodiversity impacts	Page 62.					
	101-6 Direct drivers of biodiversity loss	Page 62.					
	101-7 Changes to the state of biodiversity	Page 62.					



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GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
Material topic: Diversity and non-discrimination							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31 and 40.					
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Pages 34 and 36.				5.1, 8.5, 8.6, 10.3	
	401-3 Parental leave	Page 39.				5.1, 5.4, 8.5	
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Pages 37 and 38.				4.3, 4.4, 4.5, 5.1, 8.2, 8.5, 10.3	
	404-2 Programs for upgrading employee skills and transition assistance programs	Pages 37 and 38.				8.2, 8.5	
	404-3 Percentage of employees receiving regular performance and career development reviews	Pages 37 and 38.				5.1, 8.5, 10.3	
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Page 41.				5.1, 5.5, 8.5	
	405-2 Ratio of basic salary and remuneration of women to men	Page 41.				5.1, 8.5, 10.3	
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	None.				5.1, 8.8	1, 2, 3, 4, 5, 6
Material topic: Health, safety and valuing human capital							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31, 42 and 44.					
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Page 44.				8.8	
	403-2 Hazard identification, risk assessment, and incident investigation	Page 44.				8.8	
	403-3 Occupational health services	Page 42.				3.8, 8.8	
	403-4 Worker participation, consultation, and communication on occupational health and safety	Page 44.				8.8	
	403-5 Worker training on occupational health and safety	Page 44.				8.8	



GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
GRI 403: Saúde e Segurança do Trabalho 2018	403-6 Promotion of worker health	Page 42.				3.8, 8.8	
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Page 44.				8.8	
	403-8 Workers covered by an occupational health and safety management system	Page 44.				8.8	
	403-9 Work-related injuries	Pages 44 and 45.	Item B.	Information unavailable / incomplete.	We do not monitor third-party data.	8.8	
	403-10 Work-related ill health	No cases of work-related ill health were identified. Occupational health risks are monitored through the Occupational Health Medical Control Program (PCMSO), applied at all units and conducted in accordance with Regulatory Standard No. 7 (NR-7).	Item B.	Information unavailable / incomplete.	We do not monitor third-party data.	8.8	
Material topic: Social responsibility and community development							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31 and 49.					
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	We do not use the national minimum wage as a reference for setting our employees' pay. In 2025, the lowest salary paid was BRL 1,658.00, for the position of rural worker at the headquarters in Alagoas. This amount, applied equally to men and women, was 9.2% higher than the national minimum wage. Pay may increase according to the employee's productivity, but can never be lower than this amount.	Item B.	Information unavailable / incomplete.	We make payments to service providers according to the conditions established in the contracts and the amounts negotiated between the parties, without interfering in the employment relationship between these companies and their employees. For this reason, it was not possible to determine the proportion of outsourced workers paid based on the minimum wage or to compare their pay with the local minimum.		
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	Page 49.				5.4, 9.1, 9.4, 11.2	
	203-2 Significant indirect economic impacts	Page 49.					
GRI 411: Rights of Indigenous Peoples 2016	411-1 Incidents of violations involving rights of indigenous peoples	None.				2.3	1, 2
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	Page 49.					
	413-2 Operations with significant actual and potential negative impacts on local communities	Page 49.				1.4, 2.3	

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GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
Material topic: Sustainable value chain							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 31 and 47.					
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	Page 47.				8.3	
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Page 47.					7, 8, 9
	308-2 Negative environmental impacts in the supply chain and actions taken	Page 47.				5.2, 8.8, 16.1	7, 8, 9
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	None.				8.8	1, 2, 3, 4, 5, 6
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labor	Page 47.				5.2, 8.7, 16.2	1, 2
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Page 47.				5.2, 8.7	1, 2
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	In the period covered by the report, 100% of the asset security team received training on procedures related to human rights and security. These topics are addressed in induction and refresher sessions held periodically.				16.1	1, 2
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Page 47.					1, 2, 3, 4, 5
	414-2 Negative social impacts in the supply chain and actions taken	Page 47.				5.2, 8.8, 16.1	1, 2, 3, 4, 5
Material topic: Corporate integrity and ethical culture							
GRI 3: Material Topics 2021	3-3 Management of material topics	Pages 21, 22, 23 and 31.					
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Pages 21 and 22.				16.5	10
	205-2 Communication and training about anti-corruption policies and procedures	Page 21.				16.5	10
	205-3 Confirmed incidents of corruption and actions taken	Pages 21 and 22.				16.5	10



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GRI Standard	Disclosure	Location	Omission			Sustainable Development Goals (SDGs)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
GRI 206: Anti-competitive Behavior 2016	206-1 Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	None.				16.3	
	207-1 Approach to tax	Page 23.					
	207-2 Tax governance, control, and risk management	Page 23.					
GRI 207: Tax 2019	207-3 Stakeholder engagement and management of concerns related to tax	Page 23.					
	415-1 Political contributions	None.					
GRI 415: Public Policy 2016							
Disclosures on non-material topics							
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	Page 69.				8.1, 8.2, 9.1, 9.4, 9.5	
	201-3 Defined benefit plan obligations and other retirement plans	In the period covered by this report, the pension plan liability covered by the Company's resources was BRL 329 thousand per month. There is no specific fund set up to pay this liability. Employee contributions range from 1% to 7% of salary, according to the conditions applicable to each participant.					
	201-4 Financial assistance received from government	In the period covered by this report, we received BRL 188.640 million in financial assistance from the Brazilian government. Of this total, BRL 41.317 million corresponds to presumed PIS and Cofins tax credits, calculated on purchases of raw material (sugarcane), and BRL 147.323 million refers to presumed ICMS tax credits calculated in the states of Alagoas and Minas Gerais. No government holds any stake in our shareholding structure.					
GRI 401: Employment 2016	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Pages 37 and 38.					



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GRI Standard	Disclosure	Location	Omission			Objetivos de Desenvolvimento Sustentável (ODS)	Global Compact Principles
			Requirement(s) omitted	Reason	Explanation		
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	Among the products we supply, crystal and demerara sugars are those with potential impacts related to consumer health and safety. To prevent and reduce these impacts, the production units undergo annual FSSC 22000 certification audits and maintain Good Manufacturing Practices and Hazard Analysis and Critical Control Points (HACCP) procedures, in addition to being subject to inspections by Anvisa. We also carry out frequent quality analyses in our own and third-party laboratories, which verify the compliance and quality of the products supplied.					
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	None.					
GRI 417: Marketing and Labeling 2016	417-1 Requirements for product and service information and labeling	Our information and labeling procedures require disclosure of the sourcing of components, product composition (especially substances that may produce environmental or social impacts), instructions for safe use and information on disposal and possible associated impacts. Mandatory requirements established by regulatory agencies are also included. These procedures cover 100% of the Company's product categories, which are assessed for compliance with applicable requirements.					
	417-2 Incidents of non-compliance concerning product and service information and labeling	None.					
	417-3 Incidents of non-compliance concerning marketing communications	None.					
GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	None.					



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USINA CORURIPE

Mario Lorencatto
Chief Executive Officer

Mariluci Pinheiro
Administrative and Human Resources Officer

Bertholdino Teixeira
Sustainability Manager

Aristoclides Costa
Sustainability Coordinator

Annejesica Mazzo
Integrated Management System Supervisor

Fabianna Muller
Environmental Management System Supervisor

Ana Paula Fontana
Organizational Culture and Communication Coordinator

CONSULTING

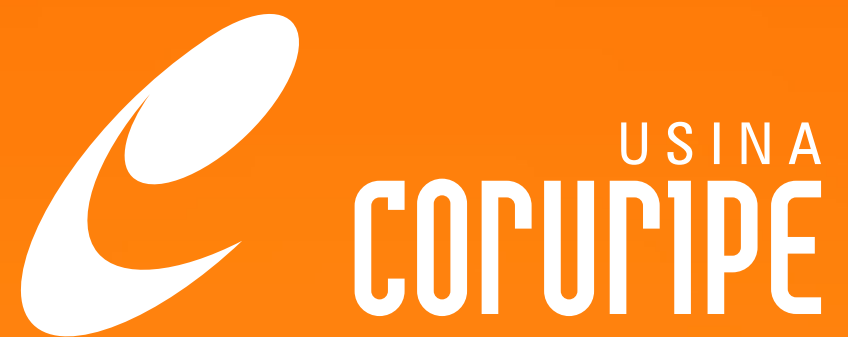
WayCarbon Soluções Ambientais e Projetos de Carbono

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PRODUZINDO ENERGIA PARA A VIDA