

In its activities related to the planting and harvesting of sugarcane, as well as the production of sugar, ethanol, energy, and byproducts, Usina Coruripe ensures high quality standards and operates with social and environmental responsibility. It also covers occupational health and safety, food safety, and the environment.

The Sustainability Policy includes the social and environmental objectives, principles, and commitments set forth below.

Objectives

Ensure safe, healthy, and socially fair work environments for our employees;

Ensure product quality and safety;

Maintain a transparent relationship with all stakeholders;

Minimize social and environmental impacts by promoting sustainable development in collaboration with relevant stakeholders.

Principles

The principles that guide our decisions—aimed at fulfilling the commitments that lead us to achieve our goals—are rooted in the values of Usina Coruripe. They are:

Respect for people: Respecting human beings in any situation is a priority for the company, always.

Safety: Valuing life at all times is a philosophy that the company does not give up.

Sustainability: To be economically, environmentally and socially profitable. This is the company's foundation.

Ethics: Acting with ethics and presenting good character are commitments in the relationship with our various audiences.

Quality: Ensure the quality of our products through advanced processes is everyone's commitment.

Clients satisfaction: Always keep customers happy with the quality of our products, fast delivery and excellence in service.

Commitments

Promote continuous improvement of the Integrated Management System to increase our organizational performance and contribute to our sustainable development, enabling resources for all employees to perform their work as responsible corporate citizens, ensuring a safe and healthy working conditions, increasing customer satisfaction, food safety and the protection of the environment. This includes the efficient use of natural resources and energy, the protection of soil, biodiversity, and areas of high conservation value, water management based on the water balance, and the reduction of GHG emissions per unit produced.

Encourage every Employee to work in a way that ensures products meet the required levels of quality, product safety and productivity, as well as ensuring the integrity, traceability of production, and distribution in accordance with applicable chain-of-custody standards. To this end, the company fosters the competencies and provide training necessary to comply with legal and other requirements.

Encourage the Leader to guide their team with a focus on contributing to the achievement of planned results and acting in a socially equitable manner, which includes: ensuring a discrimination-free environment characterized by equality and dignity, prohibiting forced and child labor, guaranteeing freedom of association, and providing complaint mechanisms accessible to all workers.

Comply with the applicable laws and regulations of the jurisdictions in which Usina Coruripe conducts its operations and projects, including laws that define the host country's obligations under international law, as well as other standards, standards, certification schemes, or codes of conduct, underpinned by legal compliance and social and environmental due diligence.

Meet the needs and expectations of relevant stakeholders through steady growth, competitiveness, and profitability, by monitoring and reporting key indicators, continuously reviewing its objectives and goals, provided they are technically and economically feasible, always maintaining information and data that are auditable, and engaging these stakeholders through transparency, consultations, and structured responses.

Prevent adverse socioeconomic impacts, as well as pollution, injuries, and illnesses, by eliminating and reducing risks, supported by environmental, health, and occupational safety management based on the identification of environmental aspects and occupational hazards, ongoing training, and appropriate, sufficient, and effective preventive measures.

Work with suppliers, service providers, and third parties to practice sustainable development, comply with rules and laws in force and comply with the company's requirements regarding nature and safe working conditions, while also ensuring compliance with sugarcane traceability requirements, preventing the mixing of compliant and non-compliant materials, and maintaining documentation controls that ensure the integrity of the chain of custody.

Maintain an effective, responsible, and open channel of communication with its employees, customers, and partners and other relevant stakeholders, including mechanisms for consultation and active participation of workers and their representatives, as well as formal mechanisms for recording and handling complaints.

International Legal and Regulatory Commitments

Usina Coruripe is **unequivocally** committed to **fully complying with** the provisions of all **applicable national and international laws, regulations, and standards**, in the areas of the environment, social responsibility, labor, occupational health and safety, food safety, and corporate governance, as applicable.

In addition, we have adopted and applied the following as a benchmark in our operations and projects:

1. The **IFC (International Finance Corporation) Performance Standards** for managing social and environmental risks and impacts.
2. The **ILO (International Labor Organization) Fundamental Conventions** on labor, ensuring respect for human rights, labor rights, non-discrimination, and the prohibition of forced or child labor.
3. The **Basic Terms and Conditions of Employment**, ensuring fair, transparent, and safe working conditions.
4. The **World Bank Group's EHS (Environment, Health, and Safety) Guidelines**, using them as a basis for managing environmental, health, and safety risks.
5. The requirements for **Sustainability Reports**, in accordance with **international standards** and/or as required by national or international legislation.
6. The principles of the **Global Compact** and the **United Nations Sustainable Development Goals**.
7. The principles of the **IFC Performance Standards** and the guiding principles of other sustainability certification criteria (**BONSUCRO, ISCC CORSIA, VIVE, and RENOVABIO**) and **ISO** management system (ISO 9001, ISO 14001, ISO 22000/FSSC 22000, and ISO 45001).
8. Other policies and procedures described in the document "**Usina Coruripe Compliance Commitments**."

Maintenance of Management System Certifications

We demonstrate our commitment to excellence through the ongoing maintenance and improvement of our certified management systems, including:

- / **Integrated Management Systems (Quality, E&S, OHS);**
- / **Sustainability Certifications;**
- / **Food Safety and Quality Certifications.**

Responsibility Regarding the Sustainability Policy

As part of the Usina Coruripe's Management System Certifications and within the corporate governance structure, the **Sustainability Committee** is responsible for ensuring compliance with and implementation of the **Sustainability Policy**, including liaising with a competent government agency or a third party, as necessary, depending on their level of involvement in the Usina Coruripe's projects.

The Sustainability Committee is also responsible for monitoring the performance of the SGI and overseeing the implementation of actions aimed at ensuring compliance and the continuous improvement of that performance.