

SUSTAINABILITY REPORT

Harvest
2021/2022



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Energy

**THAT
TRANSFORMS**



Presentation



PRESENTATION

About the Report

GRI 2.3, 2.5, 2.14

Our management practices have always been in line with the principles of sustainability. One of the differentials of our business is the circularity of our operation. We understand that to achieve a more sustainable management is a constant journey, so we attempt to further improve our processes, both by focusing on the quality of the products we offer to customers and by being transparent when communicating our results to the market.

Thus, we present Usina Coruripe's 2021/2022 Sustainability Report, **reported for the first time in accordance with the Global Reporting Initiative standards (GRI)**, a core option.

This issue also features our first materiality exercise and its construction process. Guided by the Sustainability Committee and deliberated by the Board of Directors, the selected topics are the result of an evaluative work with our stakeholders, benchmarks of the sugar-energy sector and integration with our previously assumed commitment with the Sustainable Development Goals (SDGs) and the 10 Principles of the Global Compact.

This document aims to inform shareholders, employees, customers and partners about the consolidation of our projects, investments and the our units' performance from April 2021 to March 2022.

TIPS FOR THE READER

Our report is navigable, separated by the chapters described in the index. Throughout the document, the GRI symbol followed by a set of numbers is indicated between the corresponding chapters. The complete list of indicators can be found in the GRI summary. For comments, questions or suggestions, please contact us: **sac@usinacoruripe.com.br**. This publication has not been audited.

Enjoy your reading!





Message from the CEO

GRI 2.22

We have come to the end of another harvest successfully and with excellent results at Usina Coruripe. Over the years, the evolution of our Company has been constant and has followed the challenges of the planet and humanity. After all, we produce more than food, bioenergy, biofuel and sanitizers, we produce energy for life.

The 2021/2022 harvest period was challenging. First of all, due to the fact that we are still experiencing a post-pandemic scenario with all its human, health, social and economic implications; secondly, the world was surprised by the war between Russia and Ukraine, which impacted global markets and productivity patterns in agribusiness. All this added to the challenge of dealing with unfavorable weather conditions.

Even when facing so much adversity, our team, once again, proved to be resilient, delivering record results. With almost 100 years of story, the Company has a

corporate culture oriented towards delivering results with a focus on innovation and sustainability. I am proud to say that our people go to great lengths to deliver excellent indicators, in addition to dedicating themselves to innovation and best market practices.

To prove our high performance, let's look at the numbers from the previous harvest. The financial statements for the 2021/2022 sugarcane harvest, audited by PwC Brasil, highlight that total net income was BRL 417 million, 23% higher than that recorded in the previous harvest. Furthermore, our total net revenue was R\$2.987 billion, a number very close to that of the previous harvest (R\$3.04 billion), even with the decrease in the amount of sugarcane processed, which was due to drought and frost in the Triângulo Mineiro region, where four units are located.

In order to achieve this result, we invested in the operation, including contributions

in irrigation equipment, efficiency gains, asset management and taking advantage of market opportunities, achieving a significant improvement in sugar, ethanol and energy prices and keeping revenues stable.

In the same period, we completed three operations to restructure Company's debt (issuance of bonds, encouraged debentures and CDCA) and raised R\$193 million from the Banco Nacional de Desenvolvimento Econômico e Social (National Bank for Economic and Social Development; BNDES), a credit line linked to Renovabio, a program federal incentive for biofuels.

As part of our strategy, we are going to work on expanding the Limeira do Oeste (MG) unit for sugar production in the Triângulo Mineiro region. As a result, the milling capacity of the unit will increase from 1.5 million tons to 2.5 million tons of sugarcane per year. Therefore, there will be an increase in production of 187

thousand tons of VHP sugar (raw sugar) per year and the generation of approximately 100 new direct job posts in the region.

As a result of our results, we were recognized as the largest company in the Sugar and Ethanol segment in the Northeast and achieved an exceptional evolution in the general ranking of the publication Valor 1000: among the largest companies in the country, we reached the 258th position, advancing 40 positions compared to the previous yearbook. In 2021, we also gained prominence as the best agribusiness company in "Visão de Futuro", "Sustentabilidade" and "Pessoas", according to the annuary Época Negócios 360° - Melhores Empresas do Brasil (Best Companies in Brazil).

The recognition doesn't stop there. In the same year, the publication IstoÉ Dinheiro named Usina Coruripe among the 1000 best companies in the country. We are in the third place in the sector in which we

operate. Furthermore, we won 1st place in "Human Resources" and a highlight in "Innovation and Quality" and "Corporate Governance".

Another source of pride for us is operating in the market in line with the Sustainable Development Goals (SDGs) of the United Nations (UN), the 10 universal principles in the areas of human rights, labor, environment and anti-corruption of the Global Compact and the Women's Empowerment Principles, promoted by UN Women, to which we are also signatories. Motivated by these principles, we continue to improve our environmental management processes and actively invest, through the Institute for Social and Ecological Development (IDESE), in social and environmental projects that promote education, culture, entrepreneurship and the development of communities.

In the Social-Communities pillar, our **Barriga Cheia** and **Maná**, projects, in the countryside of Alagoas, show our commitment to eradicating hunger poverty and promote sustainable cities and communities. For more than 20 years, Usina Coruripe has provided the land for the planting of beans, as the leguminous plant is used in crop rotation

to keep the soil nourished for the cultivation of sugarcane. Annually, around 950 families are benefited, generating economic and social development in the communities.

We are all feeling the impacts caused by the pandemic and, to offer emotional support to our employees and dependents, we created the **Programa Acolher**, which for a year offered emotional support to those who were going through a period of intense suffering due to the impacts caused by Covid-19. As we experience the improvement of the pandemic scenario and, consequently, of people's mental health, we ended the project cycle with the satisfaction of having faced this challenge alongside our people, our greatest asset.

In the Environmental pillar, our

commitment also remains firm and strong. We operate through Private

Environmental Heritage Reserves (RPPNs) for the preservation of two of the main biomes in Brazil: the Cerrado and the Atlantic Forest. Furthermore, all management processes at Usina Coruripe are based on the principles of the circular economy. For this, we rethink the way we relate to the planet and maximize the use of

resources, maximizing their value, as technical or biological nutrients in integrated industrial, restorative and regenerative systems.

Even in the face of numerous challenges, we achieved historic results, evolved in our socio- environmental performance, innovated and promoted sustainable development. This was only possible thanks to the excellent work carried out by our employees, directors and shareholders.

When we think about the future, we want to continue to expand our horizons in a sustainable and innovative way, honoring our commitment to the 2030 Agenda and to ESG (Environmental, Social and Governance) best practices, in order to generate value for shareholders, employees and society.

Accept my invitation to learn more about Usina Coruripe in the 2021/2022 Sustainability Report.

Enjoy your reading!

Mario Lorencatto
CEO



Mario Lorencatto
CEO



Harvest Highlights

2021/2022

With all the challenges faced in the 2021/2022 harvest, we delivered excellent results to the market and society:



MANAGEMENT

Harvest production - grinding of
11,933 thousand tons

Inauguration of the Terminal

Comendador Rubem Montenegro Wanderley

Ethanol production
355,4 thousand/ liters



ECONOMIC

Total revenue
R\$ 2,987 billion

Total net income
R\$ 417 million
23% higher than the previous harvest

Fundraising
R\$ 193 million
with BNDES in the Renovabio Program



SHARE CAPITAL

R\$ 2 million
invested in socio-environmental projects

+ than 10,000 people
beneficiaries of social projects



HUMAN CAPITAL

Number of jobs created
1,719



ENVIRONMENT

+ than 23 thousand hectares
preserved/native vegetation

20 ha
of reforested area



Awards



Won in the category "Valuing Diversity".



1st place in resources humans and features in innovation and quality and governance corporate.



Best company of the segment's in "Vision of the Future", "Sustainability" and "People".



Biggest company agribusiness sugar and alcohol in the Northeast; among the 300 biggest companies of country, occupies the 258th position.



Featured among the best and among the biggest in the country: in its category, the company reached 17th place; ranking with companies from various sectors, achieved the 250th position.



2nd best companies segment of bioenergy. In classification between companies of several sectors, occupies the 74th position.



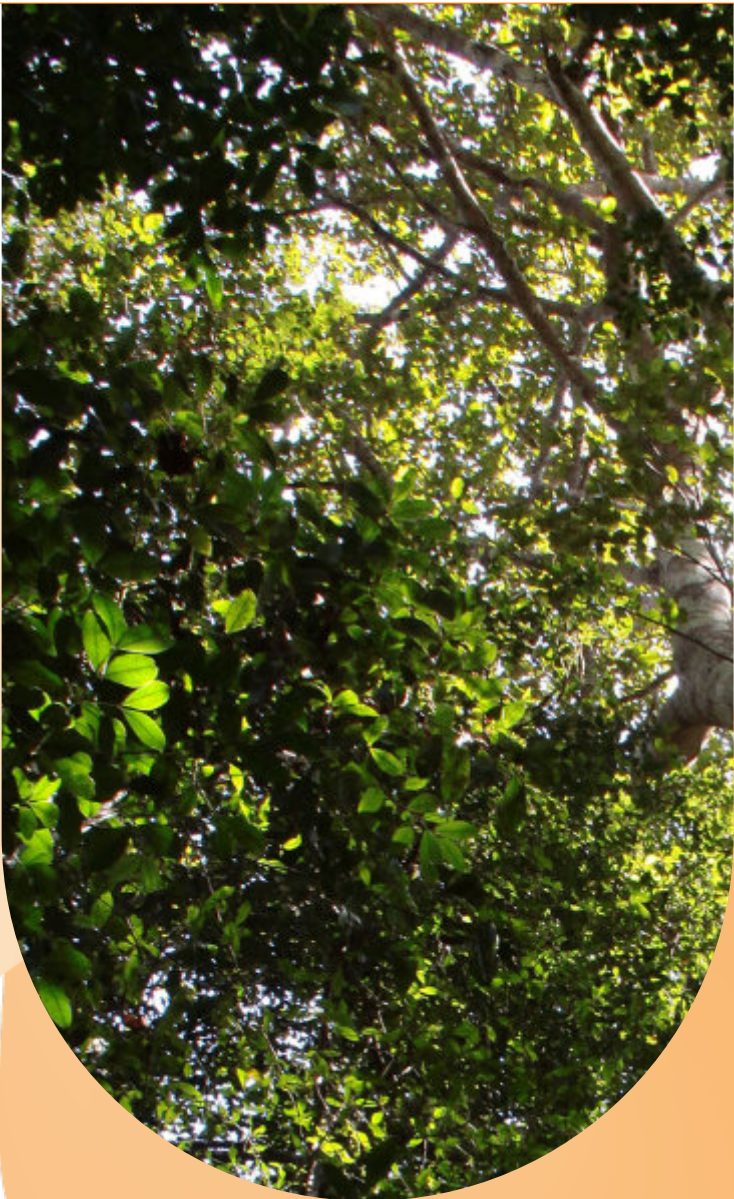
Among the 100 biggest in the agribusiness in Brazil, the company is in 57th position in list.



Winner in the category "Management Financial"



Won in the category "Best project of company partnership" with the project Barriga Cheia.



ESG journey

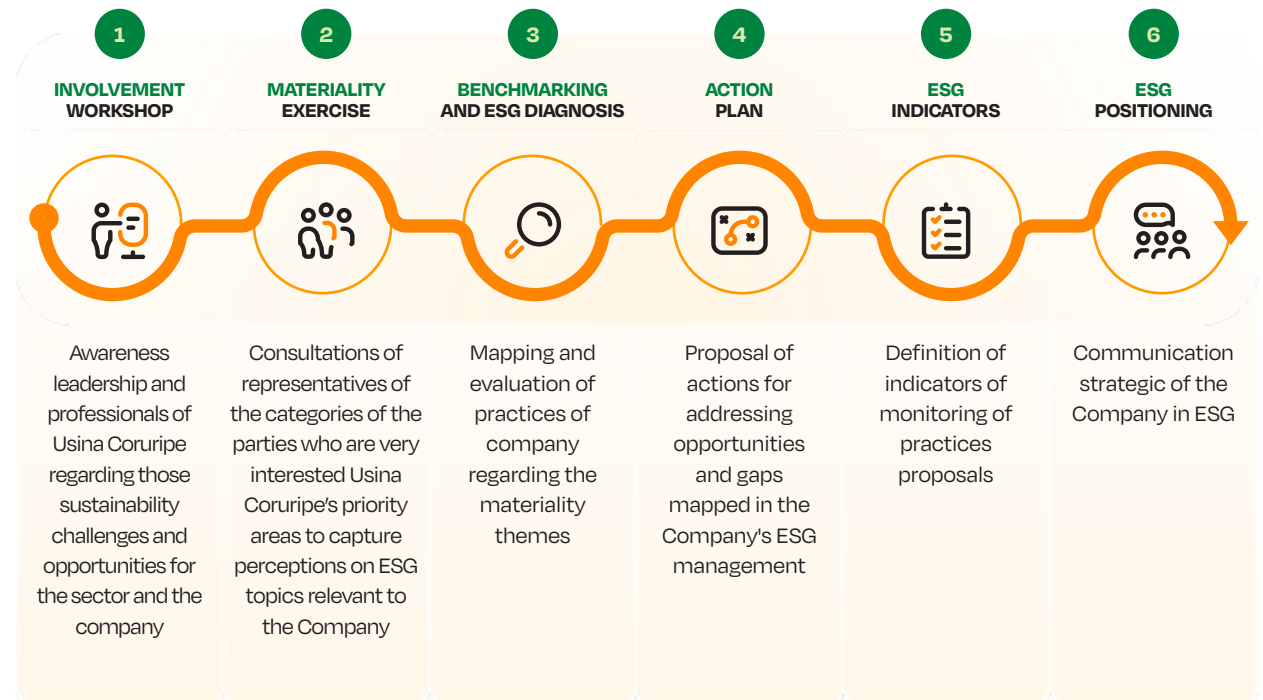
ESG JOURNEY

ESG journey and the Construction of the Materiality of Usina Coruripe

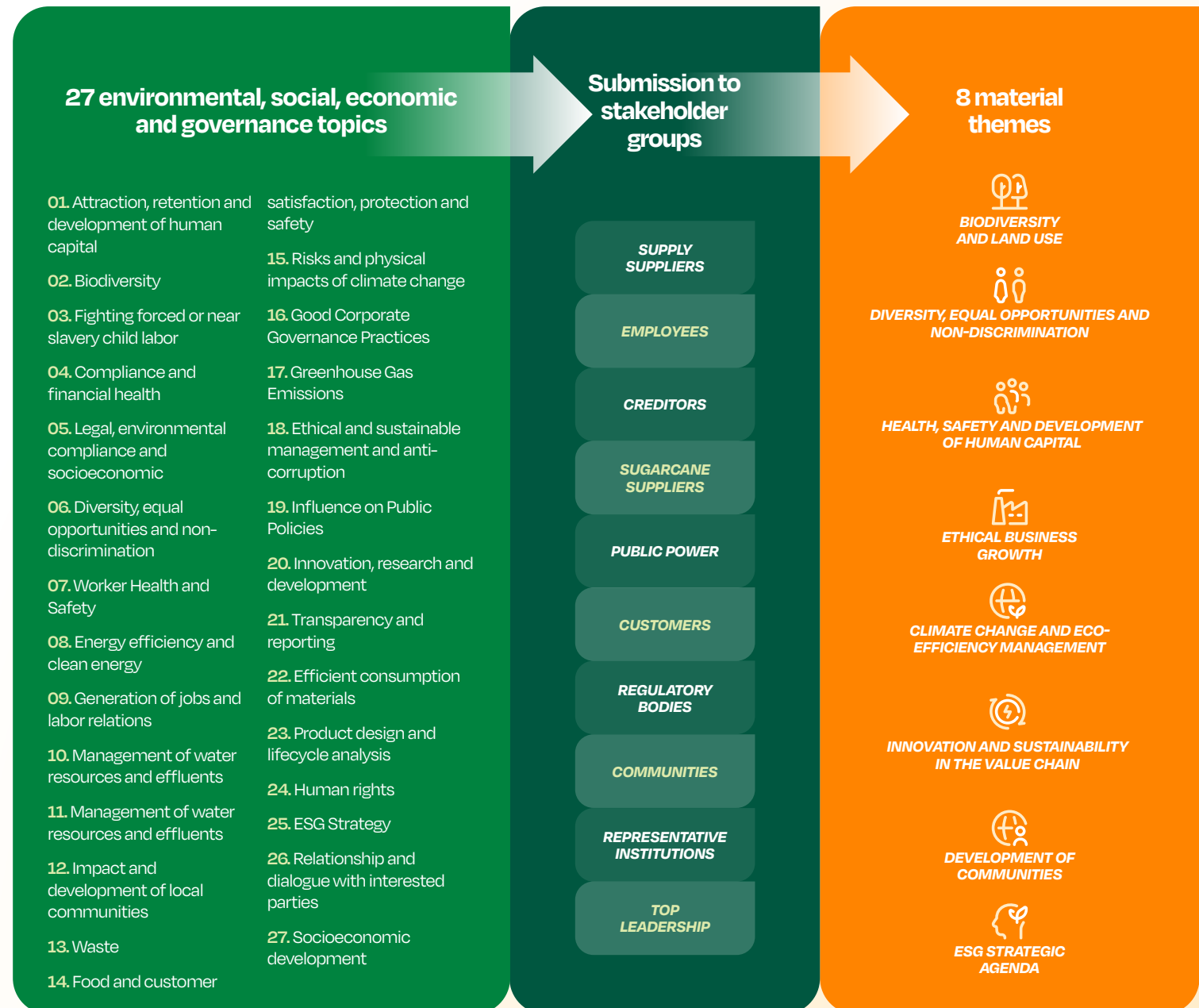
GRI 3.1, 3.2, 3.3

Socio-environmental aspects have always permeated Usina Coruripe's values. Since the 2018/2019 harvest, we have integrated our strategy with the Sustainable Development Goals (SDGs) of the United Nations (UN), which prepared for the structuring of our materiality. As a result, we understood that we were ready to give one more step and evolve in our ESG Journey. The application of new management tools was a natural consequence, which involved our stakeholders in a process of technical and collaborative listening to consolidate pillars that are already integrated into our business conduct.

We've structured our ESG Journey into six steps:



Based on studies, publications, technical references and market players, we identified, in partnership with the consultancy WayCarbon, the main environmental, social, economic and governance for Usina Coruripe. In the first evaluation, we reached 148 themes mapped in the different references used. Then, after a synthesis exercise, the mapped themes were grouped into 27 topics, which were analyzed by the 10 main Usina Coruripe's stakeholder groups, who validated the contents presented. In the final stage, the set of topics was consolidated into **8 material themes**, correlated to the SDGs and the principles of the Global Compact, in order to simplify communication and management.





MATERIAL THEME	PILLAR	IMPACT	TOPIC GRI	DESCRIPTIVE SCOPE	ODS	STAKEHOLDERS	GLOBAL PACT PRINCIPLES
Biodiversity and land use		External	304	It involves activities that take place in areas of environmental protection, of high biodiversity value and land use, as well as a strategy to reduce impacts and/or mitigate risks.		Regulatory bodies	7, 8, 9
Diversity, equal opportunities and non-discrimination		Both	405 e 406	It deals with how the company develops an increasingly more diverse and inclusive for employees, increasing the participation of underrepresented and/or minority groups in the workforce.		Class representative institutions Employees	2, 3, 4, 5, 6
Health security and enhancement of human capital		Both	403	It covers the management of the company's people, compliance with labor legislation, concerns about the health, safety and well-being of employees, training and fighting child or forced labor.		Class representative institutions Employees	2, 4, 5, 6
Ethical business growth		Internal	201, 203, 204, 205, 206 e 207	Addresses the company's quest to expand the business constantly, always guided by high standards of compliance, ethical principles and transparent conduct in interactions with stakeholders.		Suppliers of supplies and raw materials Public Power	3, 4, 5, 10
Climate change management and eco-efficiency		Both	GRI - book 305 and 201-2	It deals with the company's initiatives to combat and adapt to climate change, manage GHG emissions, optimize the consumption of natural resources and carry out proper waste management.		Regulatory bodies Clients	7, 8, 9
Innovation and sustainability in the value chain		Both	414	It encompasses the company's focus on research and development to promote sustainability – incremental or disruptive – not only in its final products, but in the management of the links in the value chain.		Customers Suppliers of supplies and raw materials	3, 5, 7, 8, 9
Community development		External	413	It encompasses Usina Coruripe's actions to contribute to the development of communities surrounding its operations, with a view to education, empowerment and autonomy of people.		Communities	2, 4, 5, 6
ESG strategic agenda		Ambos	GRI 3	It regards the adoption of a view on socio-environmental issues that is increasingly integrated into the business, managing risks and incorporating opportunities to promote the company's progress in ESG management.		Creditors	5, 7, 8, 9, 10

For Usina Coruripe, ESG is producing energy that generates shared value: **energy to move people, connect partners and purposes, decarbonize the economy, enhance local impact and strengthen values.**

GRI 2.26



MOVE PEOPLE

Promote a culture of diversity and adopt good practices for the inclusion of underrepresented groups, human development, protection of physical and mental health and humane relationships with employees.



CONNECT PARTNERS AND PURPOSE

Engage suppliers in the application of socio-environmental criteria in decision-making, mitigating social, environmental and climate risks in the value chain, as well as in innovation opportunities to solve ESG challenges.



DECARBONIZING THE ECONOMY

Engage suppliers in the application of socio-environmental criteria in decision-making, mitigating social, environmental and climate risks in the value chain, as well as in innovation opportunities to solve ESG challenges.



ENHANCE LOCAL IMPACT

Support the development of communities, valuing education and regional vocations to encourage new businesses and income generation.



STRENGTHEN VALUES

Ensure that all Company actions are guided by ethical values, with policies, processes and training aimed at compliance and transparency to meet market and stakeholder expectations.



ESG Positioning

The Energy that transforms

At Usina Coruripe, our job is to produce energy. But not just any energy. We produce energy for life. Bioenergy. Renewable. Cleaner. That's what we work with. But what we do is even greater.

Our legacy goes much further: By generating energy, we generate value for society, for employees, for suppliers, for the environment, for communities and in all relationships.

The same energy that moves vehicles also moves people: attracts talent, develops skills, promotes diversity and inclusion, takes care of health and ensures rights.

The same energy that connects data and networks also unites purposes: engages partners and suppliers around challenges, innovations and

common goals.

Energy produced today, but which allows us to envision a better and possible tomorrow: decarbonizes the economy, combats climate change, preserves the environment.

Energy used everywhere, but committed to local impact: supports communities, values cultures, encourages business, promotes income generation.

Energy that transforms people, markets, the planet, but keeps our values intact: ethics, transparency and integrity guide our culture and guarantee the legitimacy of the results we want to generate and demonstrate. Generating energy, we generate shared value.



The Way we are



THE WAY WE ARE

At Usina Coruripe, our job is to produce energy. But not just any energy. We produce energy for life. Bioenergy. Renewable. Cleaner. That's what we work with. But what we do is even greater.



The Energy that Moves Us

We are a Brazilian company, a family enterprise that has become one of the largest sugar-energy producers in Brazil and leader in the North/Northeast market. We are S.A. Usina Coruripe Sugar and Alcohol: We produce food, biofuel and bioenergy. Pioneers in processes, dynamism and innovation, we grow with purpose and act in accordance with our mission, vision and essential values, the pillars that govern our daily lives. Privileged by managing a culture in which circularity has always been present, and about to complete 100 years of history, we learned early on that respect for the environment and valuing relationships would guide our sustainable growth. We have private capital, 100% owned by the Tércio Wanderley Group. Following these principles, we operate with transparency and a vision of the future:

MISSION

To produce sugar, ethanol and energy safely and sustainably, generating value for shareholders, employees, partners and society.

VISION

To be the benchmark in the markets where we operate, always positioning ourselves as one of the most profitable companies in the industry.

VALUES

- ▶ **Respecting people**
Respecting the human being in any situation is a priority for the company, always.
- ▶ **Sustainability**
Having economic, environmental and social profitability. This is the foundation of the company.
- ▶ **Quality**
Ensure the quality of our products through advanced processes is everyone's commitment.
- ▶ **Safety**
Valuing life always, at all times, is a philosophy that the company does not give up.
- ▶ **Ethics**
Acting with ethics and presenting good character are commitments in the relationship with our various audiences.
- ▶ **Client satisfaction**
Always keep customers happy with the quality of our products, fast delivery and excellence in service.

USINA CORURIPE IN NUMBERS HARVEST 2021/22 – HIGHLIGHTS

MILLING CAPACITY



**15
million**
tons of sugarcane

MANUFACTURING CAPACITY



**20
million**
of sugar
bags



**500
million**
liters of
ethanol

ELECTRIC POWER GENERATION



**560.302
MWh**



5
manufacturing
facilities
1 in Alagoas
and 4 in Minas
Gerais



COMMITMENTS AND POLICIES

GRI 2.23, 2.24, 2.26

Our policies apply to all employees at all levels, ensure compliance with our guidelines and the best practices of our management. Employees, business partners and other audiences receive training and periodic training through our internal communication channels, sectoral meetings, contractual clauses and informational meetings.

Know more
about the way
we are

Policy
Sustainability



Safety
Policy



Code of Ethics
and Conduct

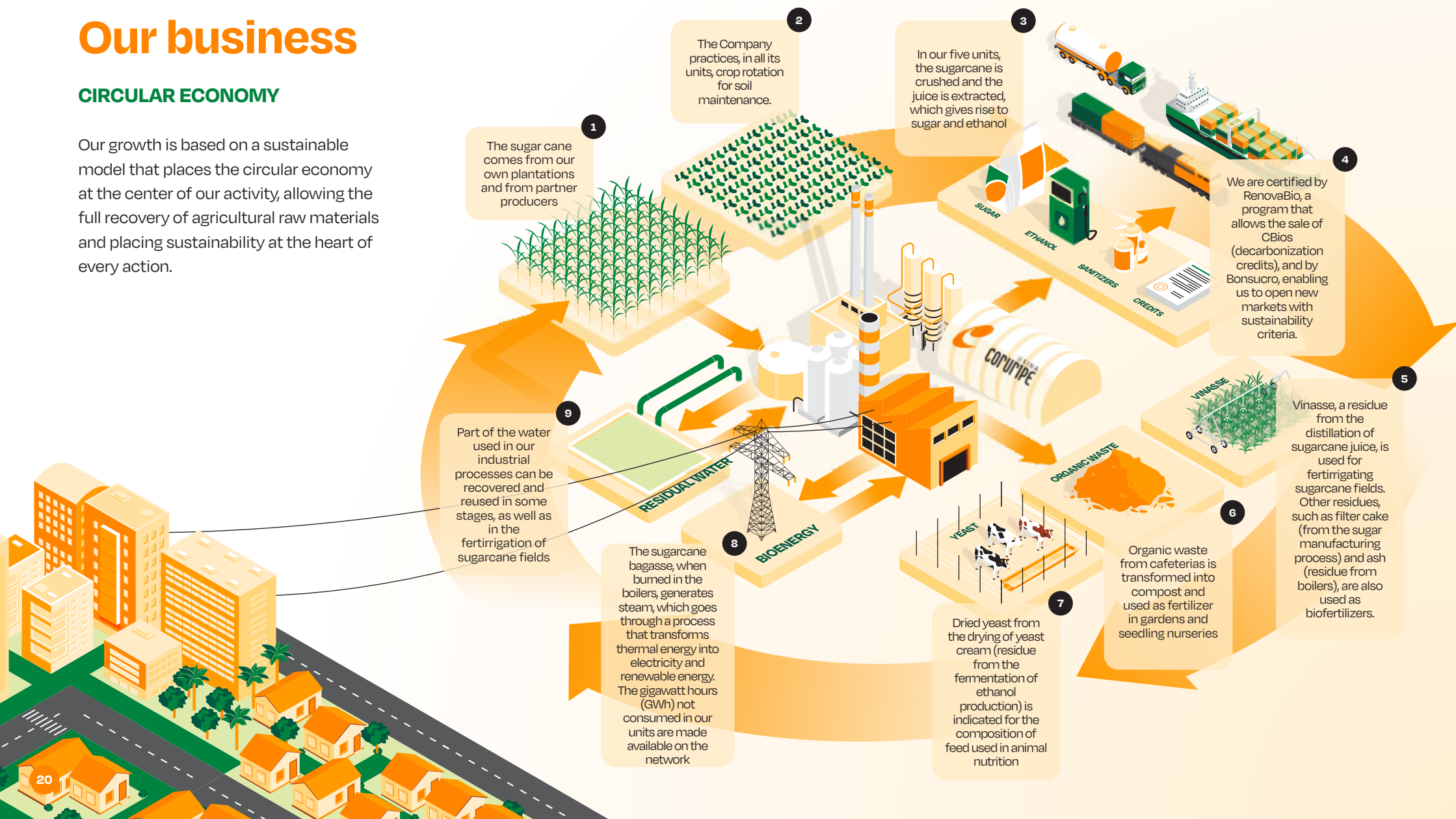




Our business

CIRCULAR ECONOMY

Our growth is based on a sustainable model that places the circular economy at the center of our activity, allowing the full recovery of agricultural raw materials and placing sustainability at the heart of every action.

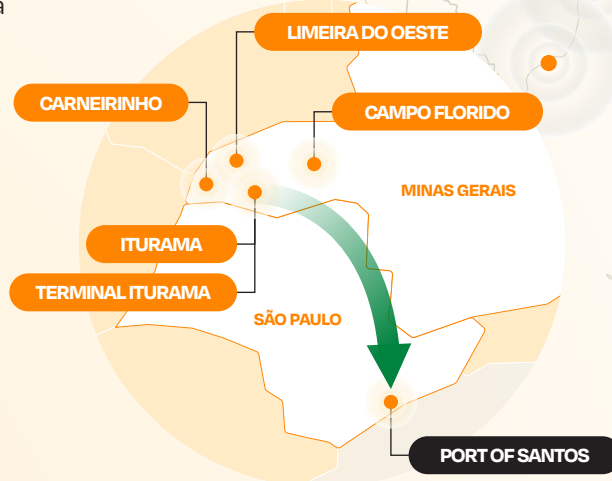




OUR UNITS

GRI 2.1, 2.2

We are the largest plant in the North and Northeast regions, with a presence also in the Southeast of Brazil. The S.A. Usina Coruripe Sugar and Alcohol has five units strategically located, which provides the integration of our operation: the headquarters are located in the Rural Area of the municipality of Coruripe (AL), and the other units are located in Minas Gerais, in the cities of Iturama, Campo Florido, Limeira do Oeste and Carneirinho. We also have two corporate offices, one located in Maceió (AL) and another in São Paulo (SP), and a Rail Terminal, in Iturama (MG).



TRADING

▶ Alvean	▶ Dreyfus
▶ Succden	▶ ASR
▶ Cofco	▶ Raízen
▶ Czarnikow	▶ Tate
▶ Man	▶ Sidul
▶ Toyota	▶ EAT

EXTERNAL MARKETS SERVED BY CORURIPE

▶ China	▶ U.S.A	▶ Romania
▶ Nigeria	▶ Uzbekistan	▶ India
▶ Georgia	▶ Egypt	▶ Russia
▶ Canada	▶ Algeria	▶ South Korea
▶ Morocco	▶ Somalia	▶ Tunisia
▶ Bangladesh	▶ Spain	▶ Yemen
▶ U.A.E.	▶ Iraq	▶ U.K.
▶ Malaysia	▶ Saudi Arabia	▶ Islands of Mauritius
▶ Indonesia	▶ Lithuania	▶ Croatia

OUR BIOPRODUCTS

SUGAR

► Granulated sugar

It is obtained through a more elaborate manufacturing process, in which the sugarcane juice is subjected to extra treatment steps, but without the use of sulfur, so that the sugar crystals appear whiter, which gives the product a better appearance. It is commercialized in the internal and external markets.

► Refined sugar

Refined sugar is obtained by dissolving raw sugar which, after recrystallization, becomes purer, with a high sucrose content. It is widely used in the manufacture of more sophisticated sweets.

► Demerara

It's raw sugar, still with the layer of honey that covers the sugar crystal. It is usually sold within the domestic market.

► VHP Sugar

It's similar to demerara sugar, but with less honey and less moisture. It is the most commercialized in the foreign market.

ETHANOL

► Korea Standard Hydrated Ethanol

Hydrated ethanol with a minimum alcohol content of 95.5% v/v and low levels of contaminants, which requires one more step in the ethanol distillation process (hydro-selection). This ethanol is destined for the foreign market, being used in several industrial processes.

► Industrial Hydrated Ethanol

It's the same hydrated ethanol, only purer. Used in the petrochemical, chemical, food and cosmetic industries.

► Anhydrous Ethanol

Water free product. It is ethanol used as a fuel mixed with gasoline.

BIOENERGY

► Electricity

Product originated from the burning of sugarcane bagasse (biomass). It is used by the industrial unit itself (self-sufficiency in electricity), and its surplus is sold to the regulated market and the free market.

SANITIZERS

► Antiseptic gel

Produced with 70% alcohol, it is a clear and high quality product. It fights bacteria, has antiseptic action and has aloe vera to moisturize the skin.

► 70% liquid alcohol

Economical and practical, the product offers antiseptic action for hands, environments and surfaces.





OTHER SPECIALTIES

► Fusel Oil

By-product of ethanol distillation, it is used for pharmaceutical purposes and chemical industries

► Vinasse

By-product of ethanol production, used as fertilizer in sugarcane fields.

► Yeast

By-product of the manufacture of sugar and ethanol, widely used as a complement to animal feed.

► Treacle

Product obtained from the centrifugation of the cooked mass of sugarcane juice (*Saccharum Officinarum*), by appropriate technological processes.

► Sachets

Granulated and demerara sugars gained a new format, designed to serve bars, restaurants and hotels in Alagoas and Minas Gerais.



COMMITMENT TO CUSTOMERS

GRI 416.1, 417.1

To ensure our consumers' health and safety, the company has a Quality Control area in all its units, as well as a corporate area of Integrated Management System, in which it is responsible for all certifications and authorizations required by Health Surveillance of each region. Regarding certifications, the company has several such as ISO 9001 (Quality), as well as FSSC 22000 (Food Safety), thus ensuring that our products are produced within the highest standards of quality and safety.

All our products comply with current legislation.

The same energy that connects data and networks also unites purposes: engages partners and suppliers around challenges, innovations and common goals.

STRATEGY AND BUSINESS MODEL

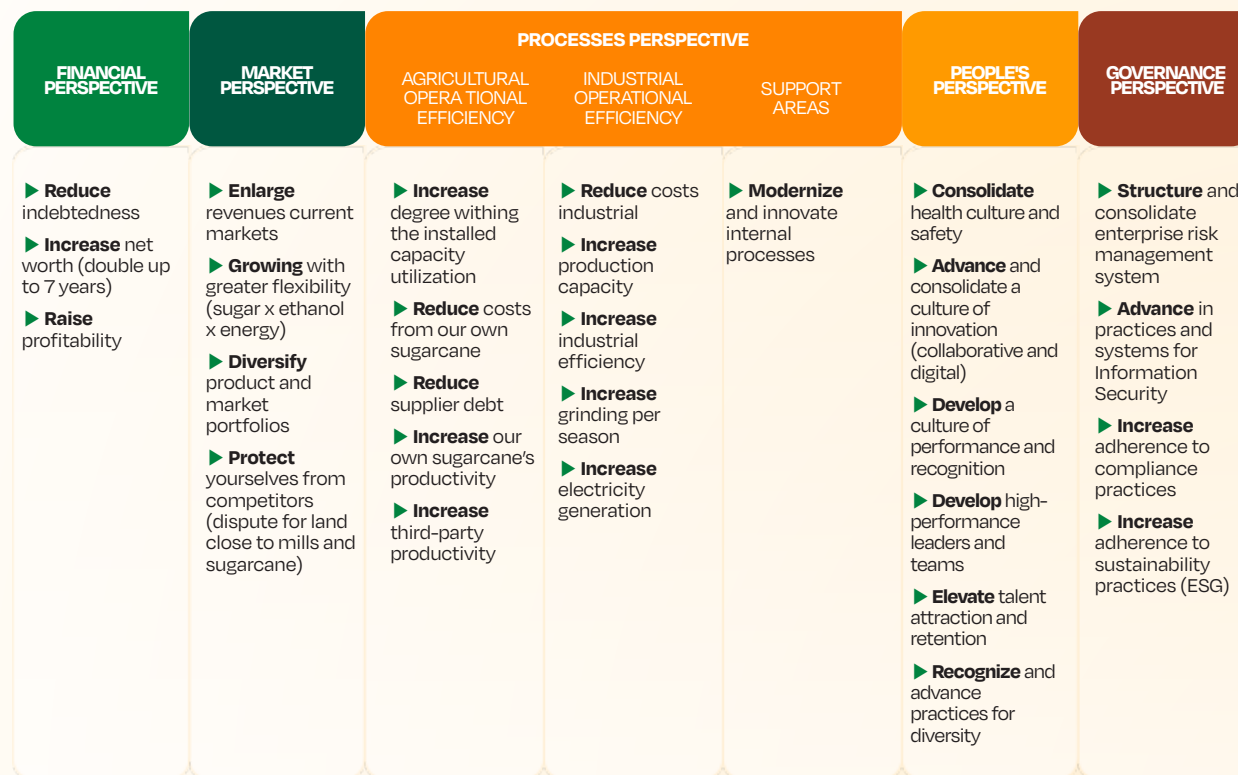
GRI 2.26

STRATEGIC MAP

All of our activities are integrated into a Management System area, which assists and guides all other sectors of the company on the implementation of best practices.

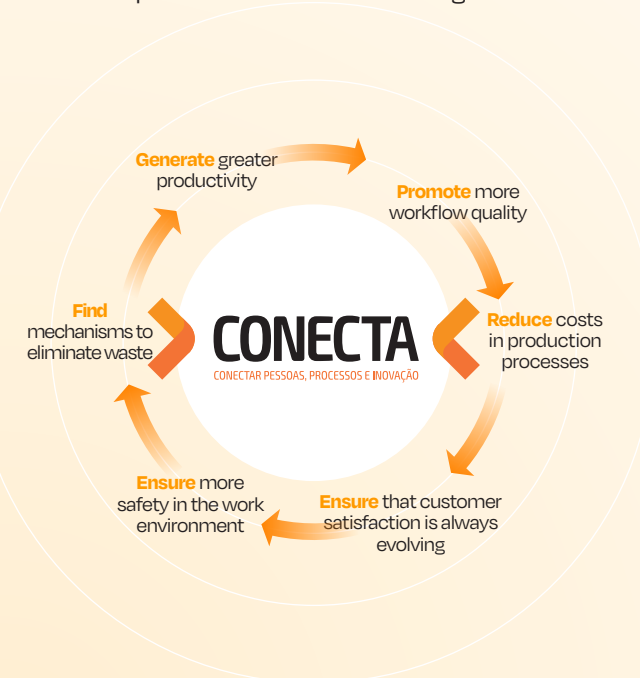
We continue to invest in operational improvements with a view to achieving the highest levels of efficiency in the industrial plants, as well as in advanced cultivation, irrigation and management techniques.

USINA CORURIPE STRATEGIC MAP



CONTINUOUS IMPROVEMENT PROGRAM

A more sustainable performance in our sector requires continuous investment in innovation, workforce qualification, methodological tools that are increasingly effective for our units. The **Programa Conecta**, inspired by the Kaizen philosophy, promotes continuous improvement to increase our productivity and eliminate inefficiencies, under three essential pillars: strategic alignment, operational excellence and digital.



QUALITY

GRI 2.27, 403.1

Quality and safety are attributes that we prioritize in our operations, from planting to the final product distribution process.

As one of the largest companies in the sugar-energy sector in the country, our management practices in quality, environment, health and safety were recognized, once again, with the renewal of ISO 9001 certifications (which attests to product quality and standardization and optimization of processes) and ISO 14001 (which demonstrates that the company, throughout its production process, guarantees issues of preservation and protection of the environment).

In Minas Gerais, our units underwent a rigorous external audit and, in addition to these certifications, the Iturama plant was able to migrate from the health and safety standard OHSAS 18001 to ISO 45001 with no record of non-compliance.



ISO 9001 - QUALITY MANAGEMENT SYSTEM

Certifies the our products' quality



ISO 14001 - QUALITY MANAGEMENT SYSTEM

Proves that the productive chain respects the environment



ISO 45001 - WORK SAFETY MANAGEMENT SYSTEM AND OCCUPATIONAL HEALTH

It attests to the concern for the safety and health of the employee



FSSC 22000 - FOOD SAFETY MANAGEMENT SYSTEM

Ensures safety management in food production



BONSUCRO - PRODUCTION STANDARD CERTIFICATE

It certifies that our production process is sustainable



RENOVABIO - DECARBONIZATION STANDARD CERTIFICATE

It certifies that our ethanol producing units are certified in the Federal Government's decarbonization program

SHARED RESPONSIBILITY:

Each employee has their own training matrix and through the certifications that the Company has, we are able to identify and demonstrate the level of maturity and responsibility of each employee in relation to practicing what such commitments demand.



LOGISTICS EXPANSION - NEW ROAD-RAIL TERMINAL

GRI 203.1, 203.2

The inauguration of the new Rodoferroviário Terminal in Triângulo Mineiro, in May this year, represents the entry into a new era, in terms of logistical viability, both for the Company and for the entire region. Located in Iturama (MG), the Comendador Rubem Montenegro Wanderley road and rail terminal, with capacity to handle 2 million tons of export sugar (VHP) per year, is interconnected to the central network (North-South Railway), ensuring the flow of production from Triângulo Mineiro and the mills in the south of Goiás to the port of Santos, which previously only relied on road transport.

The new terminal ensures competitiveness in freight for the entire sector within a radius of 400 to 500 kilometers. Operating efficiency is the main differential of the unit, which has a total area of 20 ha and with it we stopped which has a total area of 20 ha and with it we stopped 20 making around 12,000 trips by trucks transporting sugar, thus avoiding the emission into the atmosphere of

1.484,35 tCO₂e per year,
in sugar transport.





INNOVATION AND TECHNOLOGY

DIGITAL JOURNEY - A WORLD OF POSSIBILITIES AT YOUR FINGERTIPS

Technology and connectivity are strategic tools for managing agribusiness. However, only 23% of the Brazilian agricultural space* has some level of internet coverage. In order to overcome this challenge, in recent years we have begun reviewing systemic platforms, reinforcing all connectivity, telephony management and reviewing the Company's Wi-Fi parks for priority use in carrying out agricultural operations. The initiative is part of the **Programa Conecta**, which provides for the development and implementation of new platforms and improvements in the Company's infrastructure, with investments of approximately R\$ 15 million. In the first phase, already implemented, the project covers 82.5% of the 55,000 ha, covering the territories

of the units located in Carneirinho, Limeira do Oeste and Iturama, in the Triângulo Mineiro region. The second phase of the project is in progress and consists of the installation of towers and other equipment in the Coruripe hub, in Alagoas, with coverage of 80% of the 35,000 hectares of area.

The goal is to integrate the field with the plant's control center. Thus, through connectivity, employees can enjoy greater practicality to perform routine activities, such as taking online notes, making use of messaging applications, phone calls and video conferences, monitoring and downloading of online maps, integration with drones, cameras, triggering pumps in risk areas, among other possibilities that bring greater productivity and return to the organization.



* Source: Ministry of Agriculture



Governance



GOVERNANCE

Our legacy goes much further: by generating energy, we generate value for society, for employees, for suppliers, for the environment, for communities and in all relationships.



Message from the Chairman of the Board

There is no doubt that the last two years have been years of conquests and advances for Usina Coruripe. Amid the challenges of the pandemic and unusual weather conditions, the team of shareholders, directors and employees worked hard and with determination to achieve the Company's objectives and goals.

It is with great pride that we deliver another harvest, marked by excellent results and the company's recognition in the sugar-energy sector and agribusiness in Brazil. This success is the result of the energy of people who work with innovation and sustainability to produce food, bioenergy, biofuel and other products (sanitizers).

Operating strategically is in the essence and tradition of Usina Coruripe. However, we cannot fail to mention our

commitment to society and the planet. The Sustainable Development Goals (SDGs), of the United Nations 2030 Agenda, are the guiding compass of the Company's projects and actions. After all, it is impossible to imagine profitability without thinking about environmental and social issues. For this very reason, we, the Board, are proud of the company's performance in improving its management in accordance with ESG criteria.

In addition, we are always looking to the future, envisioning how it is possible to contribute to the socioeconomic development of the country. Proof of this is that, alongside Rumo, we opened the Terminal Comendador Rubem Montenegro Wanderley and also announced the expansion of the Limeira do Oeste (MG) Unit. These projects are just some examples of initiatives that

are committed to job creation and sustainable development in the regions in which we operate. It is not new that the company assumes the role of agent of change. So, we invest daily in innovation and talent at Usina Coruripe. As a result, we have become a reference in the sector in which we operate, calling attention of investors, generate well-being for society and preserve the environment. This is how we act and we will always keep thinking about progress and transformation!

We take this opportunity to congratulate the leaders and their teams for working committed to the Company's values and always focusing on our mission! More and more, we are evolving together!

Vitor Montenegro Wanderley Júnior
Chairman of the Board of Directors



Vitor Montenegro Wanderley Júnior
Chairman of the Board of Directors

Governance Model

GRI 2.10, 2.12, 2.17, 2.18, 2.25, 404.3

Usina Coruripe's Governance Model is structured to meet our management standards based on respect, ethics, transparency, efficiency and quality, considering sustainable development in an integrated manner among all areas of the Company.

Our directors are selected and appointed by the directors themselves based on the candidate's curriculum analysis, according to the experience of the Directors in the sugar-energy market who are not performing the same activity in companies that compete with the company.

Our Board of Directors is a collegiate body, responsible for maintaining and guiding good governance, guidelines and strategic policies of Usina Coruripe which meets monthly to monitor the Company's process and has mechanisms for evaluating

individual performance to compose the remuneration of the entire board.

The Presidency and the Executive Board have received support from the Safety and Sustainability, Internal Audit and External Audit Committees for more than 15 years – Ernst & Young (EY) and PricewaterhouseCoopers (PwC), and the independent Report Channel, act in the management of the business and ensure alignment with the statics and strategies outlined. Our strategic committees ensure greater agility and focus on priority issues. This model allows our leaders to act in total synergy in the search for the best economic, financial, social and environmental results.

Directors are constantly improving their technical and ESG management skills by participating in national and international forums related to ESG issues, in addition to

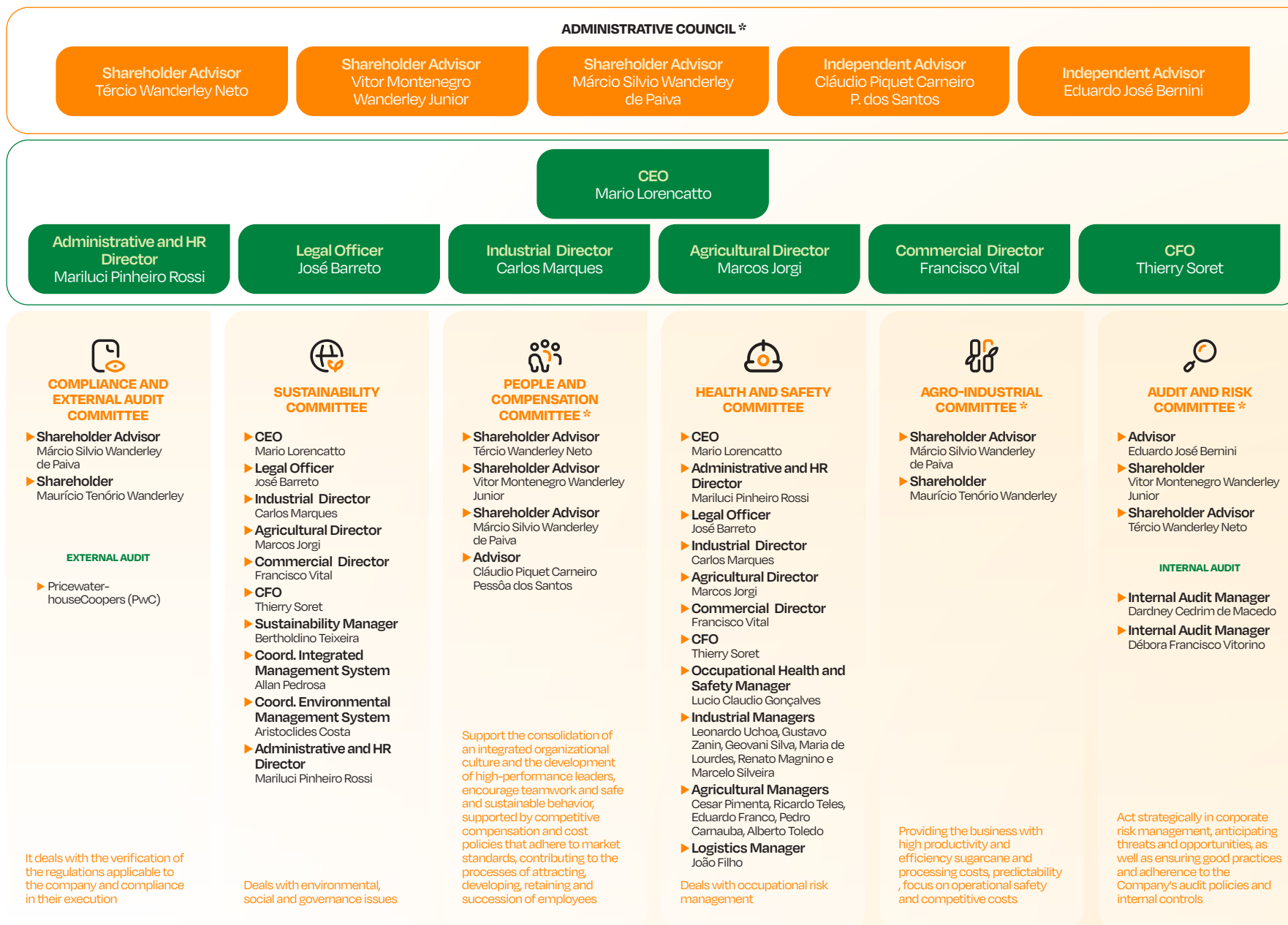
conducting internal engagement and updating events such as the Coruripe Environment Week.





STRUCTURE

GRI 2.9, 2.10, 2.11, 2.12, 2.19, 201.2, 202.2, 403.7



* 2-year term and 70% hired from the local community



ETHICS AND INTEGRITY

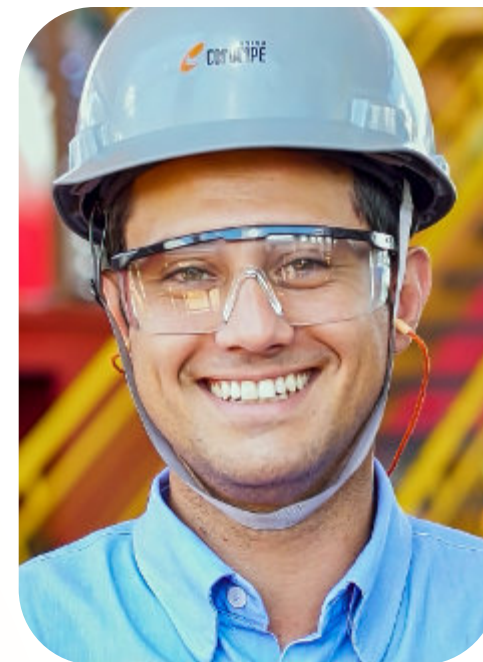
GRI 2.15, 2.16, 2.24, 205.2, 402.1, 407.1

At Usina Coruripe, we believe that good governance practices should be rooted in our daily lives. We act ethically and display good character in relations with our various stakeholders. We have a Code of Ethics and Conduct and internal policies that apply to the entire business, and bring transparency to the way we relate to customers, suppliers, competitors, employees, shareholders, society, government and the environment. Our leadership and employees are periodically trained on the principles, norms and standards of behavior of the Code of Ethics and Conduct, the Integrity Program (Compliance) and other norms that are applied in our commercial relations and other relationships with all stakeholders with whom we do business.

RELATIONSHIP CHANNELS

GRI 2.25, 2.29

Usina Coruripe dialogues with its audiences in different ways. We annually assess the degree of satisfaction of our stakeholders in the company's business chain. Strategic issues, such as infrastructure works and sustainability, are dealt with by management committees and the Board of Directors. In 2021, we had only two occurrences related to these themes.

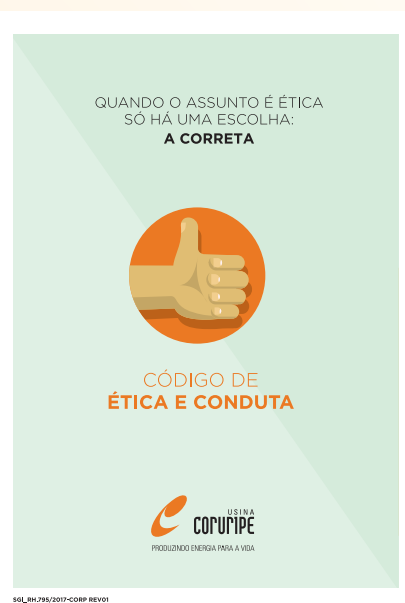


Level of satisfaction
stakeholders safra 2021-2022:

95,85%



www.usinacoruripe.com.br/etica



SGL_RH/796/2017-CORP REV01

RISK MANAGEMENT

GRI 2.13, 308.2, 413.2

We are gradually improving our risk management processes, based on the guidelines of the Market Risk Management Principles, which must be followed to protect the soundness of Usina Coruripe. These principles were established to map, analyze and plan preventive actions or quick response to scenarios capable of significantly influencing Usina Coruripe's objectives.

There is no formal risk committee, activities are mapped out by the Environment, Quality and Sustainability areas, with the support of the leaders, and managed by the sectors responsible for monitoring actions. Risks are mapped and grouped by theme, prioritized by degree of impact, action planning is defined according to activities related to each stakeholder and mitigation actions are already in progress.

TYPE OF RISK	SCOPE
Governance associates	Clients and market
Associated with people management	Employees
Associated with the relationship with communities	Communities and society
Financial risks	Shareholders
Risks associated with the business	Customers and market/suppliers
Socio-environmental risks	All audiences
Risks related to legislation and standards	Governing bodies
Risks related to the quality of products	Customers and the market
Risks related to image and reputation	Community and society/media

STAKEHOLDER INVOLVEMENT

GRI 2.6, 2.25, 2.28, 2.29, 3.3, 201.1, 201.2, 204.1, 206.1, 207.1, 207.2, 207.3, 207.4, 308.1, 308.2, 408.1, 409.1, 410.1, 414.1, 414.2

DIALOGUE, THE SECRET OF STRATEGIC RELATIONSHIPS

Managing relationships with the different stakeholders of our business consists of establishing a transparent, ethical, responsible and constructive dialogue, with the aim of generating benefits for all parties involved. We can identify them into four groups:



- ▶ Shareholders
- ▶ Investors
- ▶ Banks
- ▶ Competitors



- ▶ Public authority and regulation
- ▶ Political power
- ▶ International institutions



- ▶ Collaborators
- ▶ Customers
- ▶ Partners
- ▶ Suppliers



- ▶ NGOs
- ▶ Local communities
- ▶ Public opinion
- ▶ Teaching and research institutions

RELATIONSHIPS WITH DIFFERENT STAKEHOLDERS

Dialogue with our stakeholders is incorporated into our daily lives. We identify all entities or individuals that may be sensitive to our actions. Then, we seek to understand the mutual interests of the parties involved. Through permanent listening, we act objectively and strategically, with the aim of strengthening relationships. In order for these relationships to be established in a lasting and prosperous way, we act mainly with respect for people, in an ethical, honest and transparent manner. We believe in the potential of shared knowledge for the development of our sector.

We actively work on projects with our stakeholders:

- ▶ Through the elaboration of our Materiality with different audiences;
- ▶ Through meetings with community members, relationship

with governmental and non-governmental institutions;

- ▶ With active participation in the most important associations in the sector, such as the River Basin Committees (Rio Coruripe, Baixo Paranaíba, Baixo Rio Grande, Rio Grande, Piauí, etc.), the National Union of Bioenergy (UDOP), the Association of Sugar-Energy Industries of Minas Gerais (SIAMIG) and the Sugar and Alcohol Industry Union of Alagoas (Sindaçúcar-AL).

SUPPLIERS

At Usina Coruripe, we value our partnerships and value ethical and honest relationships, in the selection of partners who seek to achieve the best results with us. We promote the constant engagement of our suppliers, who strictly follow our policies and current legislation. Our contracts have clauses related to Human Rights, the non-exploitation of child labor, in conditions which are similar to slavery or which are degrading, in addition to requirements regarding labor, social security and anti-corruption practices.

COMPLEX	SUGARCANE AMOUNT (T)	HARVESTED TARES	TCH	PAYMENT VALUE INVOICE	QUANTITY OF SUPPLIERS
Iturama	2,889,092	52,065,09	55.49	365,129,978	71
Campo Florido	3,995,317	48,217.69	82.86	547,503,978	57
Coruripe	1,361,416	19,813.94	68.71	244,361,088	328
TOTAL	8,245,825	120,096.72	68.66	1,156,995,044	456

69%
of the processed
cane
come from

456
local suppliers.

100%

The base and suppliers are local, selected according to social, environmental and governance criteria, through evaluation and monitoring and, in some cases, with on-site audits.

Percentage spent on local
suppliers

10,21%
of the total value, being

17,47%
of the total number of
items purchased





Performance



PERFORMANCE

Energy that transforms people, markets, the planet, but keeps our values intact: ethics, transparency and integrity guide our way of being and guarantee the legitimacy of the results we want to generate and demonstrate.

Generating energy, we generate shared value.



Financial Performance

Our numbers reflect Usina Coruripe's solidity and profitability. Even facing unfavorable weather conditions for the sugarcane crop in the last harvest and market variations aggravated by the pandemic in 2021, we reached a total net profit of R\$ 417 million, number 23% higher than the previous harvest. Our total net revenue was that of BRL 2.987 billion, a figure very close to the previous harvest (BRL 3.04 billion).

HIGHLIGHTS

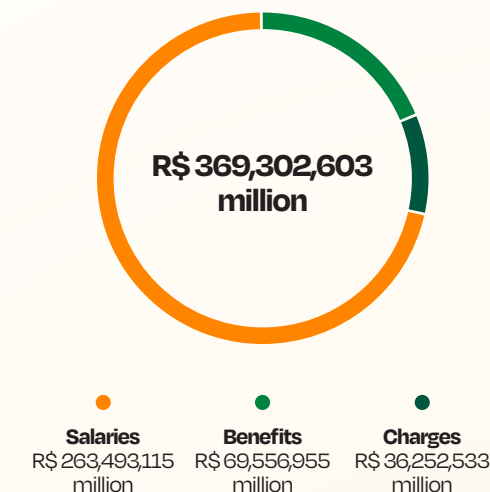
Revenues
R\$ 2.987 billion

Ebitda
R\$ 1.08 billion

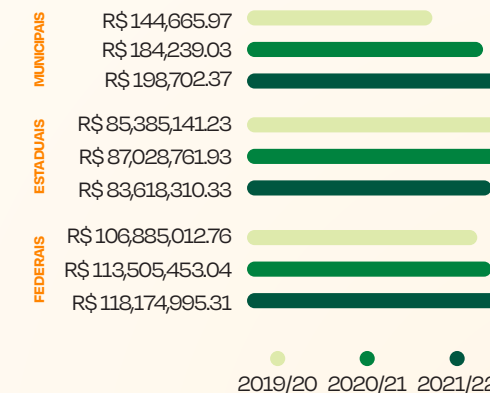
Net profit
R\$ 417 million



DISPÊNDIOS TOTAIS 2021/22



TAXES COLLECTED





OPERATING PERFORMANCE

GRI 201.1

Harvest production

11,933
thousand tons

Through the efforts of our teams and constant investments in innovation, sustainability and best market practices, we delivered solid results in the last cycle.

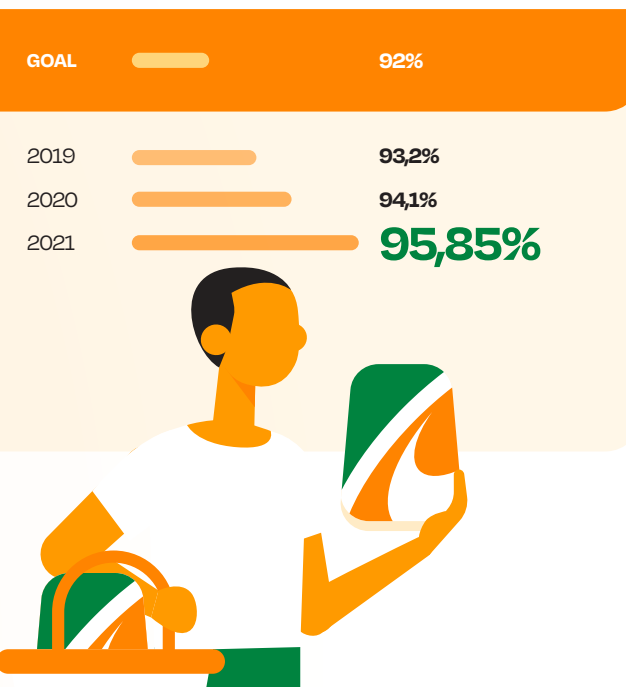


CORURIPE GROUP 2021/2022 HARVEST

INDICATOR	CORURIPE	ITURAMA	CAMPO FLORIDO	LIMEIRA	CARNEIRINHO	INDUSTRIALIZATION	GROUP
Milling (t)	3,022,104	2,742,130	3,746,665	331,923	1,772,826	317,452	11,933,099
Sugar (sc)	5,182,380	4,552,049	5,310,687	-	3,581,046	366,999	18,993,161
Ethanol (l)	63,174,044	103,337,856	151,255,872	33,328,597	-	4,367,365	355,463,734
Vinasse (m³)	706,067	1,058,866	1,616,433	-	-	-	3,381,365
Patties (t)	65,477	98,558	92,978	-	48,206	-	305,219
Bagasse produced (t)	979,453	769,998	1,043,549	96,695	473,214	-	3,362,910
Energy generated (MWh)	80,959	154,774	210,799	5,903	107,868	-	560,302
Energy exported (MWh)	31,769	109,845	125,921	-	60,576	-	328,112
Yeast (t)	-	386	132	-	-	-	518
Treacle produced (t)	-	-	-	-	68,032	-	68,032

CUSTOMER SATISFACTION INDEX

To promote customer satisfaction, we are committed to product quality, using quality raw materials and investing in safer processes that are in line with food safety and health standards. In this way, we managed to ensure consumer confidence in Usina Coruripe's products. The increase in the index over the last three years, surpassing the established target, demonstrates how the practices adopted by the Company have been successful, such as the training of the entire network in LGPD issues, whose success is evidenced by the absence of complaints records relating to violation of privacy or loss of customer data.





Social Commitment



SOCIAL COMMITMENT

**The same energy that moves vehicles
also moves people:** attracts talent,
develops skills, promotes diversity and
inclusion, takes care of health and
ensures rights.



People - Our Greatest Asset

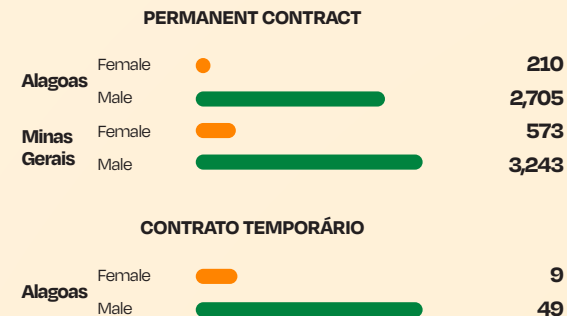
GRI 2.7, 2.8, 405.1

Usina Coruripe is made up of people, people who plant, harvest, share, innovate, respect, care for and produce energy for life. The excellence of our operation is the result of the commitment of these people, our greatest asset. We invest in the safety, development, remuneration, recognition and well-being of our more than 6,700 talents, which make Usina Coruripe one of the largest companies in the sugar-energy agribusiness in Brazil.

TOTAL EMPLOYEES
BY GENDER AND REGION



TOTAL EMPLOYEES WITH PERMANENT AND TEMPORARY
CONTRACTS BY GENDER AND REGION



TOTAL TEMPORARY EMPLOYEES:
2,340 per month

Type of activity performed:
Welder – welding service
Boilermaker – boiler service
Agricultural Machine Operator – operates agricultural machinery in the harvest
Drivers – sugarcane transport





Safety - Life Always First

SAFETY POLICY

At the Usina Coruripe, the Human Being is more important and valuable than the goals and objectives of the company. Nothing is more important than the integrity of our employees and no emergency or production situation can serve as an argument for us to act without safety.

- ▶ **The company** is responsible for providing resources so that all tasks are carried out safely. It is up to all of us to comply with legal rules and internal rules to preserve people's lives and the work environment.
- ▶ It is the **Leader** responsibility to ensure the safety of people working in its area. He is the one who must always promote safe behavior, within established standards and rules, in addition to encouraging the participation of all to eliminate

potential risks.

- ▶ **The work safety team** will always act as support in preventive guidance to employees and mainly as technical support with leaders.
- ▶ Each **Employee** has the responsibility to act always prioritizing the safety of themselves, of colleagues and other people who are in their work environment.
- ▶ **Suppliers, Service Providers and Third Parties** must comply fully with safety standards and ensure that their work is performed under fully safe conditions.
- ▶ The **Continuous Search** for the accident free environment must be an attitude of everyone who work in the Company, regardless of the position and function they have. In addition, safe behavior must be incorporated

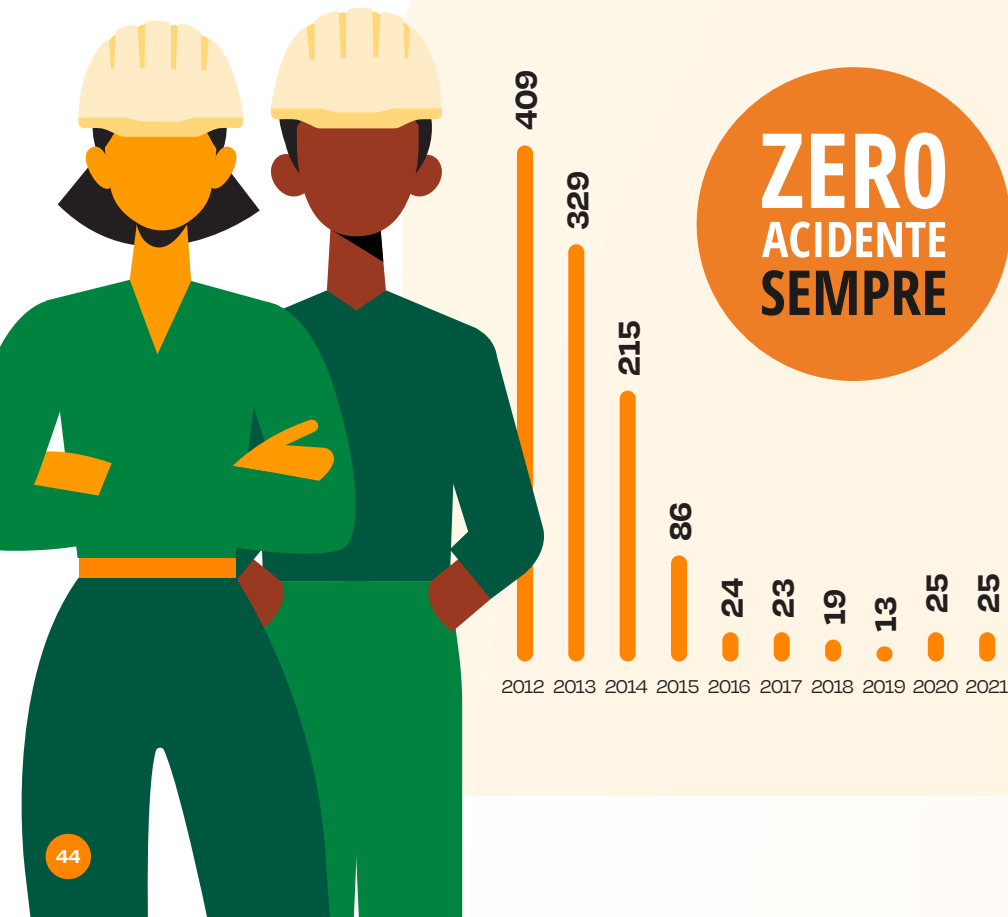
as a constant in everybody's life, no matter where you are.





ZERO ACCIDENT PROGRAM

Since 2013, when the program was implemented, we have recorded a considerable reduction in the number of accidents with leave at the company, which reached 95% in 2020, being recognized by the **Dupont Safety & Sustainability Awards**, which highlight companies with programs and projects of excellence in safety, from which they improve the performance of their businesses. In the 2021/2022 harvest, we had 25 accidents with leave at the Company, the same number recorded in the previous harvest.



ACTION GROUPS IN WORK SAFETY

GRI 2.24, 403.2, 403.3, 403.4, 403.5, 403.8, 403.9, 403.10

- ▶ **WG** - Working Group (NR12, NR13, NR20, NR10, Behavioral Observations)
- ▶ **USC** - Central Security Committee - composed of senior management, in quarterly meetings, which assess the USC's demand.
- ▶ **CSC** - Central Security Committee - composed of senior management, in quarterly meetings, which assess the USC's demand.
- ▶ **CIPA/CIPATR** - NR5, members nominated or chosen by employees through election. CIPATR bimonthly meetings. CIPA monthly meetings.
- ▶ **HEALTH COMMITTEE DUE TO THE COVID-19 PANDEMIC AND ANY RELEVANT ISSUES** - Occupational Health Program (PCMSO) integrated by the Occupational Medicine, Human Resources, Occupational Safety and Administrative Team.

TRAINING, OUR CONSTANT INVESTMENT IN MAINTAINING THE BEST PRACTICES

All of our employees carry out, annually, safety reinstatements, in which topics related to training, prevention of risks, diseases and accidents, norms and permits necessary for carrying out their specific activities and for the best preventive conduct or response to emergencies.

ENVIRONMENTAL MANAGEMENT

The circularity of our business depends on the correct interaction with the environment. In this way, our employees are trained and qualified to exercise our socio-environmental responsibility in their activities, using rigorous integrated management systems and data monitoring tools (PPRA).



Health and wellness

GRI 403.6

In addition to awareness actions aimed at maintaining safety, Usina Coruripe developed campaigns focused on the quality of life and health of its employees:

PERMANENT CAMPAIGNS

- ▶ **January and February:** Awareness to participate in parties safely;
- ▶ **May:** Awareness of safe driving;
- ▶ **Lilac August:** Information about laws, types of aggression and how to seek help;
- ▶ **Pink October:** Breast cancer prevention;
- ▶ **Orange November:** Hearing loss awareness;

- ▶ **Blue November:** Prevention of prostate cancer;
- ▶ **Health Committee:** Group that discusses strategies aimed at the health of employees.

CURRENT CAMPAIGNS

- ▶ **Safety campaigns** and guidance for the return to face-to-face work.
- ▶ **Covid-19 prevention campaign:** Information on virus prevention measures; encouraging adherence to the coronavirus vaccination campaign; tips for practicing physical exercises in the pandemic.



ACOLHER PROGRAM

In order to offer emotional support to our employees and dependents, who were going through a period of intense suffering due to the impacts caused by Covid-19, in 2021 we created the **Acolher Program**, closed after 12

months of assistance. As we experienced the improvement of the pandemic scenario and, consequently, of people's mental health, we were able to conclude the project cycle with the satisfaction of having faced this challenge alongside our people, our greatest asset.

Talent Development and Retention

GRI 2.7, 2.24, 401.1, 401.2, 401.3, 404.1, 404.2

The development of our talents is a strategic tool for managing and valuing our employees, considered essential to sustain our business throughout these almost 100 years of history. There are approximately 8,000 employees committed to our values and committed to developing actions aimed at the continuous improvement of our processes. We invest in the constant improvement of priority topics such as reducing the number of accidents, physical and emotional well-being of employees, gender equity policies, talent development and delivery of high performance results.

In this sense, we offer several benefits, such as medical assistance, private pension and student support.



Amounts Invested in Educational Programs
R\$ 904,912.52

Professional training
R\$ 623,353.97

Scholarship
R\$ 263,333.00

Scholarship qualification
R\$ 18,225.55

HOURS OF TRAINING PER EMPLOYEE

OVERALL AVERAGE

23 hours
employee training

MÉDIA POR GÊNERO

22 hours
women

24 hours
men

MÉDIA POR CATEGORIA FUNCIONAL

Adm - Leader/Inspector
29 hours

Adm - Supervisors
27,5 hours

Administrative
29 hours

Coordinators
26 hours

Undergoing training
18,5 hours

Experts
27,5 hours

Management
20 hours

Performance
32,5 hours



LGPD TRAINING

The General Data Protection Law (LGPD), Law 13,709 of 2018, provides for the processing of personal data with the aim of protecting the fundamental rights of freedom and privacy of the individual, supporting us in generating greater security and reliability for the data processing of our people and customers.

We believe that everyone is responsible for the security of a company's data, which is why our teams were trained and we developed focal points for the dissemination of the theme, which establishes the rights of holders, the duties of companies and those who process data, as well as penalties for those who break the law. Printed materials were developed for employees and the theme was included in the integration of new hires.

Main initiatives aimed at training and developing our people:

- ▶ Youth and Adult Education
- ▶ Scholarship;
- ▶ 50% of Scholarships go to women;
- ▶ Qualification Grant;
- ▶ Young apprentice;
- ▶ Internship Program;
- ▶ Shared Library;
- ▶ Job and career plan;
- ▶ Performance evaluation.



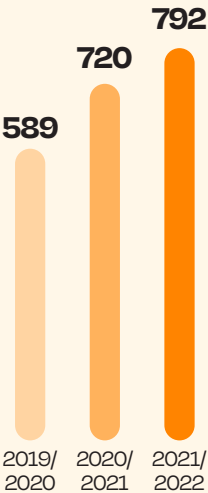
Equity, Diversity and Female Representation

More than equal rights, we believe in equal opportunities, non-discrimination and valuing diversity in our work environment. The ethical growth of our business is directly linked to living our values. At Usina Coruripe we are committed to promoting equity and a work environment that provides conditions for the professional development of women, adopting a series of strategies aimed at empowering women in the Company.

Our actions reinforce the commitment established with the Global Compact and UN Women:

PRINCIPLES OF WOMEN'S EMPOWERMENT

- | | | |
|---|---|--|
| <p>1. Establish gender equality-sensitive corporate leadership at the highest level.</p> | <p>working in the company .</p> | <p>6. Promote gender equality through community-based initiatives and social activism.</p> |
| <p>2. Treat all women and men fairly at work, respecting and supporting human rights and non-discrimination.</p> | <p>4. Promote education, training and professional development for women.</p> | <p>7. Measure, document and publish the company's progress in promoting gender equality .</p> |
| <p>3. Ensuring the health, safety and well-being of all women and men</p> | <p>5. Support women's entrepreneurship and promote women's empowerment policies supply chains and marketing.</p> | |



10% increase
in women compared to the
2020/2021 harvest in women
compared to

We have **12% of**
women in our
workforce

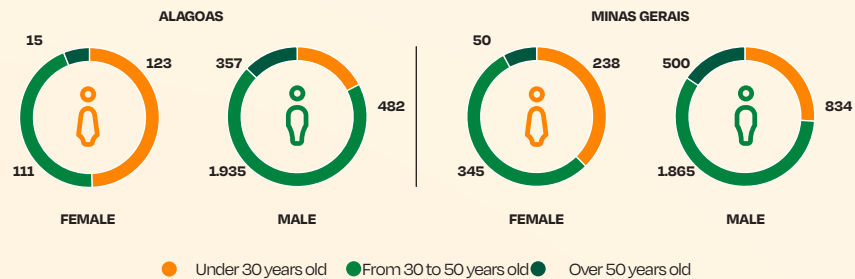
WOMAN COMMITTEE

Structured in 2020 to discuss and promote initiatives aimed at gender equality, it promotes debates and seminars on topics such as female entrepreneurship, combating machismo, women in leadership, careers, among other subjects.

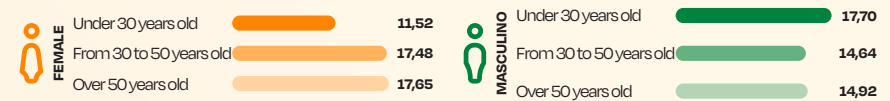




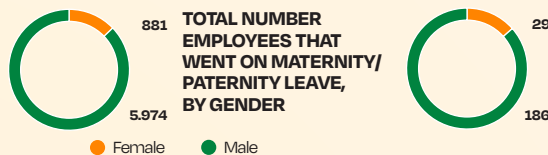
TOTAL NUMBER OF EMPLOYEES BY GENDER, AGE AND LOCATION



TURNOVER RATE

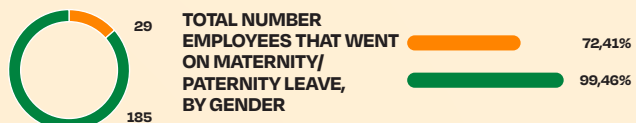


TOTAL NUMBER OF EMPLOYEES ELIGIBLE FOR MATERNITY/PATERNITY LEAVE, BY GENDER



TOTAL NUMBER EMPLOYEES THAT WENT ON MATERNITY/PATERNITY LEAVE, BY GENDER

TOTAL NUMBER OF EMPLOYEES WHO RETURNED TO WORK AFTER MATERNITY/PATERNITY LEAVE BY GENDER



TOTAL NUMBER EMPLOYEES THAT WENT ON MATERNITY/PATERNITY LEAVE, BY GENDER

TOTAL NUMBER OF EMPLOYEES WHO REMAINED IN THE COMPANY ONE YEAR AFTER MATERNITY/PATERNITY LEAVE, BY GENDER



EMPLOYEE RETENTION RATES THAT WENT ON MATERNITY/PATERNITY LEAVE, BY GENDER



Shared Value - Communities

GRI 408.1, 413.1

PRIVATE SOCIAL INVESTMENT MANAGEMENT

At Usina Coruripe, we are aware of the positive impact we can have on society. We are aware of the vulnerabilities of our communities and the reality in which we operate, we develop initiatives to enhance our positive impact, as well as address social demands through the Institute for Social and Ecological Development (Idese), founded in 2005 by the Tércio Wanderley Group to expand its socio- environmental investments and contribute to the future of the next generations, of standards described in our Code of Ethics and Conduct and in our contractual clauses.

In 2022, we were recognized as a **Empresa Amiga da Criança** (Company that helps children) for the 20th consecutive year by Fundação Abrinq, which demonstrates that we are on the right path in terms of our actions.

USINA CORURIPE IN THE FIGHT AGAINST HUNGER

21 years of the Barriga Cheia Project – a more sustainable agriculture is possible among large and small producers.

Crop rotation with alternating planting of legumes maintains the soil with the necessary nutrients for planting high quality sugarcane, such as the one we produce. For 21 years, Usina Coruripe has been offering its crop rotation areas to 950 families in socially vulnerable situations to plant beans, minimizing hunger while generating economic and social development in the communities.

The project, which, in partnership with local municipalities, enables planting and harvesting, both for own use and for income generation, it is in full expansion

and, this year, due to the pandemic, with many families even more in need of aid, we expanded the planting area by another 13 ha. Usina Coruripe temporarily lends land areas, city halls donate seeds and families carry out planting and cultivation. Each year the areas are alternated, according to the useful life of the sugarcane field. The harvest is distributed to nursing homes, social institutions, religious or community centers and families with children.

The project is in full expansion and, this year, the company was awarded the highest Sustainability Award in MG, the **Prêmio Hugo Werneck de Sustentabilidade e Amor à Natureza (Hugo Werneck Sustainability and Love of Nature Award)**, for supporting this important project.

TEOTONIO VILELA

600 families
beneficiaries
per year

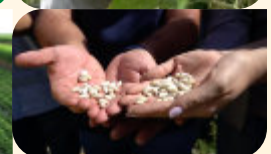
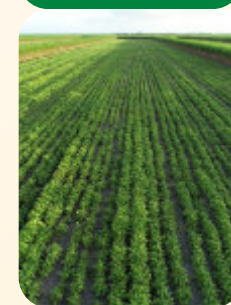
250 ha

CORURIPE AND FELIZ DESERTO

350 families
beneficiaries
per year

175 ha

VENCEDOR



In the Povoado Pontes project, in Feliz Deserto (AL), we were able to raise the average monthly income per family from R\$150.00 in 2004 to R\$1,920 in 2016 and this has been growing year after year. This was only possible after carrying out various actions in the community, such as, for example, the implementation of a craft paper workshop using cement bags and sugarcane bagasse, a factory for the production of honey, a vegetable garden community and hiring residents to work during the harvest period in the company's irrigation area.

Our investment in partnerships with city halls and schools in the communities generate jobs and income, in addition to new perspectives on life for vulnerable communities. The actions are in line with the 17 Sustainable Development Goals and the ten universal principles of the Global Compact to which we have been signatories since 2021. We offer learning opportunities and fight child labor throughout the sugarcane production chain, and we value initiatives that promote inclusion and increase income for women in our communities.



With units in Coruripe (AL) and Januária (MG), the Institute for Social and Ecological Development (Idese) promotes the preservation of nature and the development of the community where it operates, through the promotion of socio-environmental actions aimed at development sustainable.



- | | |
|-------------------------|--|
| <p>DIREITOS HUMANOS</p> | <ol style="list-style-type: none"> 1 As empresas devem apoiar e respeitar a proteção de direitos humanos reconhecidos internacionalmente. 2 Assegurar-se de sua não participação em violações destes direitos. |
| <p>TRABALHO</p> | <ol style="list-style-type: none"> 3 As empresas devem apoiar a liberdade de associação e o reconhecimento efetivo do direito à negociação coletiva. 4 A eliminação de todas as formas de trabalho forçado ou compulsório. 5 A abolição efetiva do trabalho infantil. 6 Eliminar a discriminação no emprego. |
| <p>MEIO AMBIENTE</p> | <ol style="list-style-type: none"> 7 As empresas devem apoiar uma abordagem preventiva aos desafios ambientais. 8 Desenvolver iniciativas para promover maior responsabilidade ambiental. 9 Incentivar o desenvolvimento e difusão de tecnologias ambientalmente amigáveis. |
| <p>ANTICORRUPÇÃO</p> | <ol style="list-style-type: none"> 10 As empresas devem combater a corrupção em todas as suas formas, inclusive extorsão e propina. |



In 2022, we were recognized as a Child Friendly Company for the 20th consecutive year by Fundação Abrinq





PROJETO BASQUETE CIDADÃO (CITIZEN BASKETBALL PROJECT)
Maceió (AL)

Helps **300 children** and teenagers from Maceió (AL), offering basketball classes, in addition to educational lectures in the area of sports, health and discipline.



SUPPLEMENTARY FEEDING
Feliz Deserto (AL)

Project offers a balanced meal filled with nutrients in the school environment.



PROJETO APICULTURA (BEEKEEPING PROJECT)
Feliz Deserto (AL)

In the small village of Pontes (Feliz Deserto, AL), Casa de Mel produces **6 t of honey** each harvest.



CHILDREN PLAYGROUND
Feliz Deserto (AL)

Donation of a playground for the community of Pontes (Feliz Deserto, AL).



HANDICRAFT PAPER WORKSHOP

Feliz Deserto (AL) e Campo Florido (MG)



SESI SENAI INTEGRATED UNIT

In Alagoas, the Industrial Learning Project at Usina Coruripe encourages

60 young people

to develop and present innovative solutions to real industry problems.

It promotes female entrepreneurship by making handicrafts from a mixture of sugarcane bagasse and empty cement packaging. About **20 artisans** they make purses, boxes, folders, among other objects.



PETI PROJECT (CHILD LABOR ERADICATION PROGRAM)
Coruripe (AL)

Helps **200 children**



FLORESCER PROJECT
Campo Florido (MG)

Provides education for more than **150 children and teenagers**



VITOR WANDERLEY DAYCARE CENTER
Feliz Deserto (AL)

Helps **30 children** in the village of Pontes (Feliz Deserto, AL)



CATTAIL HANDICRAFT
Feliz Deserto (AL)

Cattail straw handicrafts take shape through the hands of **26 artisans**



OURICURI HANDICRAFT
Coruripe (AL)

Project that includes **30 artisans** from Alagoas who give life to the Ouricuri leaf craft tradition.



VOLUNTEERING

In addition to our direct investment in strengthening communities, we encourage our employees to engage with us in social initiatives:

- ▶ **DIA DO TRABALHADOR SOLIDÁRIO (SOLIDARY WORKER DAY)**
- ▶ **NATAL SOLIDÁRIO (SOLIDARY CHRISTMAS)**
- ▶ **CAMPANHA CONTRA A FOME (CAMPAIGN TO STOP HUNGER)**
- ▶ **DOE IMAGINAÇÕES (TOY DONATION)**



**CAMPAIGN AGAINST HUNGER /
SOLIDARITY WORKER'S DAY**

4 thousand

donated assistance food packages

**CAMPANHA DOE IMAGINAÇÕES
(DONATE IMAGINATIONS CAMPAIGN)**

2 thousand

toys donated

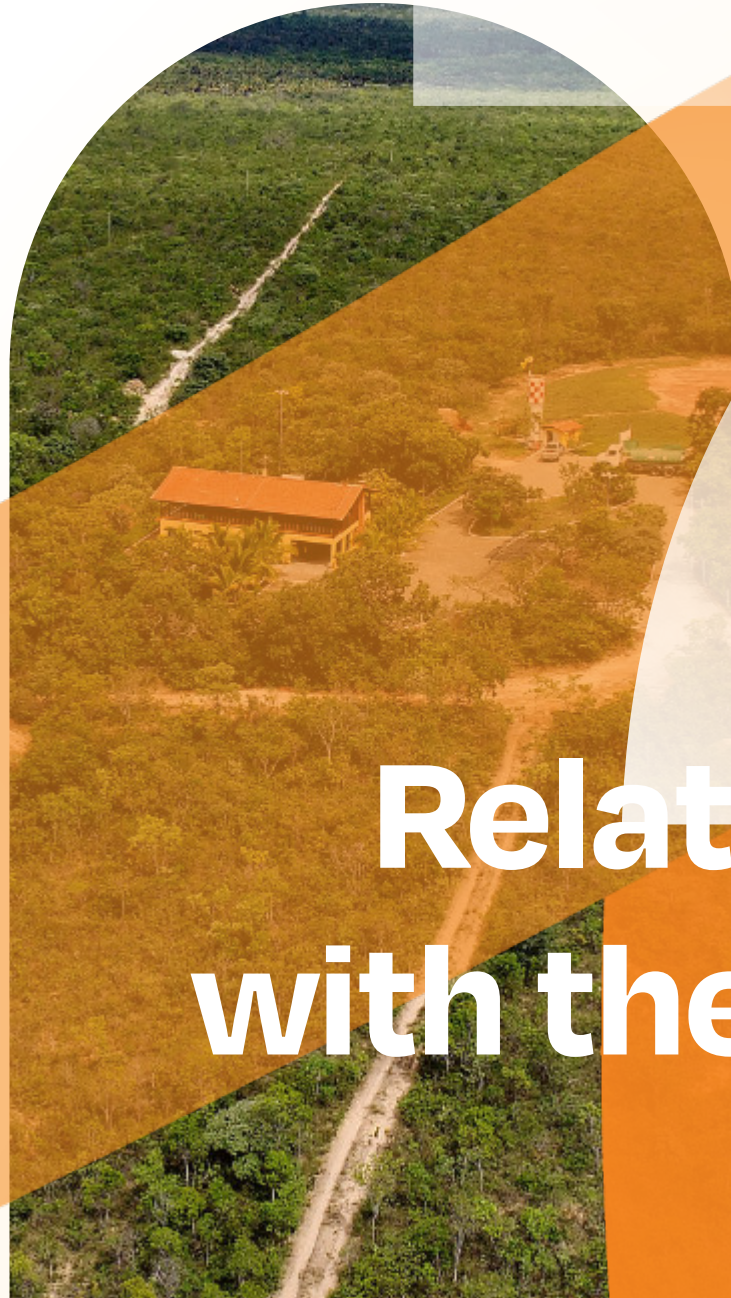


**NATAL SOLIDÁRIO (SOLIDARY
CHRISTMAS)**

500

toys donated





Relationship with the Planet



RELATIONSHIP WITH THE PLANET

Energy produced today, but which allows us to envision a better and possible tomorrow: it decarbonizes the economy, combats climate change, preserves the environment.



Commitment to the Environment

GRI 304.1, 304.2, 304.3, 304.4

Circularity and coexistence in harmony with the environment have always permeated the values of Usina Coruripe. Our business model believes in sustainability as a value proposition. We understand that this balance is represented by our environmental management, and how it can contribute to sustainable development. Periodically, we rethink the way we relate to the planet and maximize the use of resources, maximizing their value as technical or biological nutrients in integrated, restorative and regenerative industrial systems.

We constantly invest in the preservation and maintenance of green areas in Alagoas and Minas Gerais. Today, the company has more than 23,000 hectares of preserved areas, part of which are Private Natural Heritage Reserves (RPPNs) and an annual capacity to produce 70,000 seedlings of native species from the Cerrado and Atlantic Forest.



1 Advanced post
of the Atlantic Forest
Biosphere Reserve

16% milled sugarcane
certified by Bonsucro

5

Private Environmental Heritage Reserves (RPPNs) for the preservation of two of Brazil's main biomes:

Cerrado and Atlantic rainforest

20 ha
of reforested area

70 thousand seedlings
of Atlantic Forest and Cerrado species

100%
From the energy consumed in the operation generated in our own units

100%
of waste disposed correctly

More than
23
thousand Hectares vegetation preserved/ native vegetation

R\$ 2 million
invested in socio-environmental projects

560.302 MWh
of energy from biomass generated





PROTECTION OF BIODIVERSITY AND LAND USE

HIGHLIGHTS OF THE USINA CORURIPE IN BIODIVERSITY MANAGEMENT AND RESPONSIBLE LAND USE

DIVERSITY OF FLORA

The preserved areas of usina Coruripe bring with them an enormous diversity of native plant species. From the Atlantic Forest to the Cerrado, the trees, in addition to all their beauty, serve as a refuge for reproduction, rest and also provide food for animals.

FAUNA REFUGE

The RPPNs are true sanctuaries for the animals of the Atlantic Forest and the Cerrado. They are safe areas for them to live and reproduce, considered places of protection for several endangered species, such as the jaguar, maned wolf, tapir, blue macaw, ocelot, among others.

BIODIVERSITY



Maintenance of an area recognized by Unesco as an Advanced Post of the Atlantic Forest Biosphere Reserve and 5 RPPNs, covering the Atlantic Forest and Cerrado biomes.



Carrying out projects for monitoring and reintroducing native fauna, in addition to producing and planting seedlings.



Support and operation of environmental education projects, which take place through a Center dedicated to the subject.



Actions to prevent and fight forest fires, in partnership with the State of Minas Gerais

RESPONSIBLE SOIL USERS AND EFFICIENT CONSUMPTION OF MATERIALS



CONECTA, Usina Coruripe's continuous improvement program, has as one of its objectives to eliminate waste and generate productivity gains, based on the Kaizen philosophy.



Sugar cane and water used in more than one cycle.



Reuse of vinasse and filter cake used in soil fertilization and irrigation, with impacts direct effects on the responsible use of the soil, as they reduce the application of chemical inputs.

EMISSIONS

GRI 305.1, 305.2, 305.4, 305.5, 305.6, 305.7

The GHG (Greenhouse Gases) emissions from the Coruripe Mill come predominantly from sugarcane crushing, biofuel burning (ethanol) and biomass burning (sugarcane bagasse), representing a total volume in 2021 of 3,158,447.22 tons of biogenic CO₂. Biogenic emissions are those associated with renewable energy sources and, therefore, have less of an impact in terms of potential for global warming and, consequently, for climate change, when compared with non-renewable sources (for example, fuels derived from petroleum). They correspond to the CO₂ that was previously captured by the plant (in this case, sugarcane) in its growth process when carrying out photosynthesis; thus, when biofuels or biomass are burned, only the CH₄ and N₂O emitted bring additional impacts to the climate.

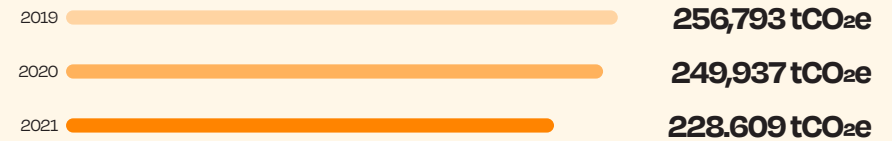
In addition, in 2021, Usina Coruripe was responsible for emitting 228,609.16 tons of CO₂ equivalent, associated with mobile and stationary energy sources, agricultural processes, land use, waste,

among others, which corresponds to a reduction of 21,328.09 tCO₂e in relation to 2020, due to investments in improvements in boilers, the increase in cogeneration at the company's Headquarters unit, in Alagoas, and technological innovations and processes to improve operational efficiency. The intensity of emissions was 0.0185 tCO₂e/ton of sugarcane crushed, representing an increase of 5.53% in relation to the intensity registered in the previous year.

Of the total inventory, 93.25% of the Usina Coruripe's emissions come from biogenic CO₂.

Reduction of
10,97%
in direct greenhouse
gas emissions between
2019 and 2021

DIRECT GREENHOUSE GAS EMISSIONS



TOTAL NOX EMISSIONS



PARTICULATE MATERIAL - TOTAL



Source: Technical Reports for Monitoring Atmospheric Emissions from Boiler Chimneys.



WATER AND EFFLUENTS (RESULTS, INITIATIVES AND GOALS)

GRI 303.1, 303.2, 303.3, 303.4, 303.5

As in many sectors of the economy, water is one of the most important resources in the sugarcane production chain. In our industrial plants, the consumption of water resources occurs in a closed circuit, that is, after specific treatment, they are reused for different purposes. Furthermore, Usina Coruripe also directs efforts towards the management of springs and water bodies, whether through preservation and conservation activities, or recovery. During the rainy season, the Company also invests in water storage, with a view to using it to irrigate crops and in fish farming projects, aimed at generating income and food for riverside communities.

WATER CONSUMED PER TON OF CANE (m³)

2014	1,45
2015	1,32
2016	1,48
2017	1,38
2018	1,50
2019	2,12
2020	1,40
2021	1,40



DISPOSAL

- ▶ All water collected/consumed is measured using flow meters (surface collection), hydrometers (underground collection) and hour meters (both collections) and recorded, to control the volume of water collected/consumed.
- ▶ All waste water is measured using flow meters and the volume recorded daily.
- ▶ All residual water is used to irrigate sugarcane crops, with a volume of 25,935,261.98 m³ in the 2021/2022 harvest period.
- ▶ Usina Coruripe does not discharge effluent into water bodies. All liquid effluents are reused for fertigation of sugarcane fields.

FUNDING

50,553,530 m³

surface water collected in river

293,725.36 m³

underground water collected from wells

Both abstractions in the freshwater category (total dissolved solids ≤1,000 mg/L)

All water collected is measured using flow meters (surface collection), hydrometers (underground collection) and hour meters (both collections) and recorded, to control the volume of water collected/consumed.

ENERGY

GRI 302.3, 302.4, 302.5

By burning sugarcane bagasse, which, by generating steam, allows the generators to work, the Usina Coruripe produces electricity from biomass. This production, capable of supplying a city of 583,000 inhabitants, in addition to being cleaner and more renewable, ensures the self-sufficiency of the Company's industrial plants throughout the harvest, in addition to allowing the generation of revenue with the sale of surplus to energy concessionaires and in the free market. In the last harvest, investments in technological updating of the production units and operational efficiency ensured the reduction in energy consumption.

Energy Produced
560,302 MWh

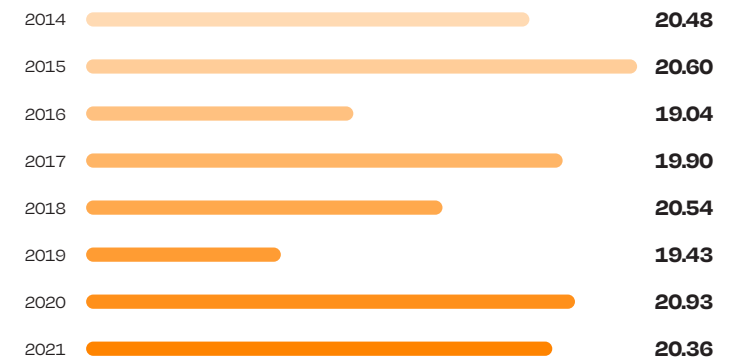
Energy Consumed
236,445 MWh

Imported Energy
7,106 MWh

Exported Energy
328,112 MWh



Energy
consumed
per ton of
sugarcane
(kW/h)





RESIDUES

GRI 301-1, 301-2, 301-3, 306-1, 306-2, 306-3, 306-4, 306-5

Usina Coruripe constantly invests in the proper treatment of waste, in the reuse of waste and in the correct destination of what cannot be somehow reinserted into the Company's production cycle. The company's focus on the circular economy, through systematic initiatives at every stage of operations, ensures, in addition to benefits for the environment and the planet, significant reductions in expenses and gains in operational efficiency.

100% waste disposal, being:

99.863% fertilization in sugarcane fields, 0.107% for recycling, 0.026% for co-processing and 0.004% for re-refining.

SOLID WASTE GENERATED	MEASURE- MENT UNIT	CAMPO FLORIDO BRANCH	CARNEIRINHO BRANCH	ITURAMA BRANCH	LIMEIRA DO OESTE BRANCH	CORURIPE BRANCH	TERMINAL FERNANDÓPOLIS	TOTAL USINA CORURIPE	DESTINATION
Contaminated solid waste	t	89.68	144.98	273.09	55.57	202.06	0	765.37	Co-processing
Contaminated liquid waste	t	43.25	20.84	10.18	18.4	3.25	0	95.92	Co-processing
Used lubricant oil	t	6.97	13.02	44.09	11.82	46.62	0	122.51	Re-reprocessing
Automotive batteries	t	3.34	3.82	3.82	4.36	3.07	0	18.41	Recycling
Electronic waste	t	0	0	0	0	0	0	-	Recycling
Batteries	t	0	0	0	0.014	0	0	0.01	Recycling
Pesticide Packaging	t	0.12	8.24	30.1	0	18.3	0	56.76	Recycling
Ferrous metal scrap	t	314.26	271.84	504.35	769.35	1,368.90	0	3,228.70	Recycling
Ferrous metal scrap	t	4.85	0	0	2.4	23.94	0	31.19	Recycling
Plastic and rubber waste	t	33.7	19.06	34.64	12.64	35.01	0	135.05	Recycling
Paper/cardboard waste	t	8.06	0.5	10.88	1.76	23.67	0	44.87	Recycling
Unserviceable/ used tires	t	0	0	72.69	0	18.59	0	91.28	Recycling
Filter cake	t	99,533.25	52,881.65	107,860.87	7,542.91	73,062.41	0	340,881.09	Organic fertilization of sugarcane fields
Boiler dust	t	8,040.00	9,789.12	154,235.38	6,616.72	625	0	179,306.22	Organic fertilization of sugarcane fields
Sediments	t	10,308.00	12,515.02	2,753,890.80	2,031.00	59,876.00	0	2,838,620.82	Organic fertilization of sugarcane fields
								3,363,398.20	
								861.69	Class I Waste (t)
								11,933,000.00	Milling 21/22 (t)
								0.000072	Waste/Milling (t)
								0.072	Waste/Milling (kg)

WASTE GENERATED BY EACH SUGARCANE TONNE (kg)

2014		0.056
2015		0.043
2016		0.037
2017		0.062
2018		0.059
2019		0.050
2020		0.042
2021		0.072

FUEL

GRI 302.1, 302.2

FUEL CONSUMPTION	MEASURE- MENT UNIT	CAMPO FLORIDO	CARNEIRINHO	ITURAMA	LIMEIRA DO OESTE	CORURIPE	TERMINAL FERNANDÓPOLIS	TOTAL USINA CORURIPE
Gasoline	liters	883.25	1,588.00	7,201.35	860.38	22,429.67	200.00	33,162.65
Avgas	liters	0.00	0.00	36,703.20	0.00	0.00	0.00	36,703.20
Diesel	liters	1,784,426.38	3,514,964.05	5,564,688.32	2,903,559.84	6,221,314.09	55,238.28	20,044,190.96
Ethanol	liters	107,815.07	257,030.53	742,463.53	241,666.28	554,541.38	0.00	1,903,516.79

COMMITMENTS AND CERTIFICATIONS

GRI 403.1

MANAGEMENT OF
SIGNIFICANT IMPACTS
RELATED TO WASTE:

Measures have been taken, including circularity measures, to avoid the generation of waste in the organization's own activities and upstream and downstream in its value chain, and also to manage significant impacts of the waste generated.

Awareness campaigns to reduce waste generation in the organization, replacement of manual processes with technological ones, reuse of industrial waste for organic fertilization of sugarcane fields.

If waste generated by the organization in its own activities is managed by a third party, a description of the process used to determine whether waste management is carried out in accordance with contractual or legal obligations. The processes used to collect and monitor waste-related data.

Awareness campaigns to reduce waste generation in the organization, replacement of manual processes with technological ones, reuse of industrial waste for organic fertilization of sugarcane fields.

ISO 9001 - QUALITY MANAGEMENT SYSTEM

Certifies the our products' quality

ISO 14001 - QUALITY MANAGEMENT SYSTEM

Proves that the productive chain respects the environment

ISO 45001 - WORK SAFETY MANAGEMENT SYSTEM AND OCCUPATIONAL HEALTH

It attests to the concern for the safety and health of the employee

FSSC 22000 - FOOD SAFETY MANAGEMENT SYSTEM

Ensures safety management in food production

BONSUCRO - PRODUCTION STANDARD CERTIFICATE

It certifies that our production process is sustainable

RENOVABIO - DECARBONIZATION STANDARD CERTIFICATE

It certifies that our ethanol producing units are certified in the Federal Government's decarbonization program



RENOVABIO

For Usina Coruripe, RenovaBio represents a breakthrough for the sugar-energy sector and is a priority theme for the company, as it represents a benefit for society and the environment, a tool to support the sector to help Brazil meet our CO2 reduction commitments.

We will continue to offer consumers a source of renewable, efficient, nationally produced fuel, in line with Usina Coruripe's historical commitment to environmental protection, where ethanol already represents 45% of our total production mix, demonstrating much greater flexibility in sugar-ethanol production than in previous years.

As a Program, the expectation is to improve the Plants' profitability, which will allow access to new sources of financing with new incentives for future expansions in production, necessary to meet the growing demand for biofuels in the current fleet, as well as the potential demand for future hybrid cars, powered by electricity and ethanol.





GRI Summary



Number of the booklet	booklet of the booklet	Index	Index Name	Page	Answer
2	GENERAL CONTENTS	2.1	Organization details	21	
		2.2	Entities included in the organization's sustainability reports	21	
		2.3	Reporting period, reporting frequency and focal point	5	
		2.4	Information reassessments		Not applicable.
		2.5	External verification	5	
		2.6	Activities, value chain and other business relationships	34	
		2.7	Employees	42, 46	
		2.8	Workers who are not employees	42	
		2.9	Composition and structure of governance	32	
		2.10	Selection and appointment to the highest governance body	31, 32	
		2.11	Chairman of the highest governance body	32	
		2.12	Role of the highest governance body in overseeing impact management	31, 32	
		2.13	Delegation of responsibility for managing impacts	34	
		2.14	Role played by the highest governance body in reporting	5	
		2.15	Conflicts of interest	33	
		2.16	Communication of critical concerns	33	
		2.17	Collective knowledge of the highest governance body	31	
		2.18	Evaluation of the highest governance body's performance	31	
		2.19	Compensation policies	32	Responsibility of the People and Compensation Committee
		2.20	Process for determining remuneration		People and Management Committee Adviser to the Board of Directors on Directors' compensation issues. The Directors' compensation is set by the Board of Directors, always observing the overall compensation limits established by the General Meeting.
		2.21	Proportion of total annual compensation		The average annual salary paid to employees at Usina Coruripe represents 1.19% of the sum of the remuneration of the highest paid director. In addition, the average percentage increase in total compensation for all employees represents 4088% of the average percentage increase paid to senior management.
		2.22	Statement on the sustainable development strategy	6, 7	
		2.23	Commitments in policies	19	
		2.24	Incorporation of commitments into policies	19, 33, 44, 46	



Number of the booklet	booklet of the booklet	Index	Index Name	Page	Answer
		2.25	Processes for remediation of negative impacts	31, 33, 34	
		2.26	Mechanisms for seeking guidance and raising concerns	14, 19, 24	
		2.27	Legal and regulatory compliance	25	
		2.28	Participation in associations	34	
		2.29	Approach to stakeholder engagement	33, 34	
		2.30	Collective bargaining agreements		100% of employees are covered by collective bargaining agreements
3	MANAGEMENT FORMS	3.1	Process for determining material topics	11, 12, 13	
		3.2	List of material topics	11, 12, 13	
		3.3	Management of material topics	11, 12, 34	
201	ECONOMIC PERFORMANCE	201-1	Direct economic value generated and distributed	34, 39	
		201-2	Financial implications and other risks and opportunities arising from climate change	32, 34	
		201-3	Defined benefit plan obligations and other retirement plans		Private pension plan costs BRL 115,000.00 monthly to the organization's liabilities. As there are no specific funds to pay the plan, employees contribute between 2% and 5% of salaries. 3% of all employees participate in the plan.
		201-4	Financial support received from the government		58,820 million in Brazil alone in benefits and tax credits.
202	MARKET PRESENCE	202-1	Ratio of lowest wage to minimum wage with location, gender breakdown		Not applicable
		202-2	Proportion of board members hired from the local community	32	
203	INDIRECT ECONOMIC IMPACTS	203-1	Investments in infrastructure and service support	26	
		203-2	Significant indirect economic impacts	26	
204	PURCHASE PRACTICES	204-1	Proportion of expenses with local suppliers	34	
205	FIGHTING CORRUPTION	205-1	Operations evaluated for risks related to corruption		There were no operations in this direction.
		205-2	Communication and training on anti-corruption policies and procedures	33	
		205-3	Confirmed cases of corruption and actions taken		There were no cases



Number of the booklet	booklet of the booklet	Index	Index Name	Page	Answer
206	UNFAIR COMPETITION	206-1	Law suits for unfair competition, trust and monopoly practices	34	
		207-1	Tax approach	34	
207	TAXES	207-2	Governance, control and fiscal risk management	34	
		207-3	Stakeholder engagement and management of their tax concerns	34	
		207-4	Country-by-country reporting	34	
301	MATERIALS	301-1	Materials used, sorted by weight or volume	61	
		301-2	Raw materials or recycled materials used	61	
		301-3	Products and their packaging recovered	61	
302	ENERGY	302.1	Energy consumption within the organization	62	
		302.2	Energy consumption outside the organization	62	
		302.3	Energy intensity	60	
		302.4	Reduction of energy consumption	60	
		302.5	Reductions in energy requirements of products and services	60	
303	WATER AND FLUENTS	303.1	Interactions with water as a shared resource	59	
		303.1	Interactions with water as a shared resource	59	
		303.2	Management of impacts related to water disposal	59	
		303.3	Water collection	59	
		303.4	Water disposal	59	
		303.5	Water consumption	59	



Number of the booklet	booklet of the booklet	Index	Index Name	Page	Answer
304	BIODIVERSITY	304.1	Owned, leased or managed operating units within or adjacent to environmental protection areas and areas of high biodiversity value located outside environmental protection areas	56, 57	
		304.2	Significant impacts of activities, products and services on biodiversity	56, 57	
		304.3	Habitats protected or restored	56, 57	
		304.4	Species included in the IUCN Red List and national lists conservation areas with habitats in areas affected by the organization's operations	56, 57	
305	EMISSIONS	305.1	Direct emissions (Scope 1) of greenhouse gases (GHG)	58	
		305.2	Indirect emissions (Scope 2) of greenhouse gases (GHG) from the purchase of energy	58	
		305.3	Other indirect emissions (Scope 3) of greenhouse gases (GHG)		Company still does not account for scope 3.
		305.4	Intensity of greenhouse gas (GHG) emissions		
		305.5	Reduction of greenhouse gas (GHG) emissions	58	
		305.6	Emissions of ozone-depleting substances (ODS)	58	
		305.7	NOX, SOX and other significant atmospheric emissions	58	
306	RESIDUES	306-1	Waste generation and significant impacts related to waste	61	
		306-2	Management of significant impacts related to waste	61	
		306-3	Waste generated	61	
		306-4	Waste not intended for final disposal	61	
		306-5	Waste destined for final disposal	61	
308	ENVIRONMENTAL ASSESSMENT OF SUPPLIERS	308-1	New suppliers selected based on environmental criteria	34	
		308-2	Negative environmental impacts in the supply chain and measures taken	34	
401	EMPLOYMENT	401-1	New hires and employee turnover	46	
		401-2	Benefits offered to full-time employees that are not offered to temporary or part-time employees	46	
		401-3	Maternity/paternity leave	46	
402	WORK RELATIONSHIPS	402-1	Minimum notice period for operational changes	33	



Number of the booklet	booklet of the booklet	Index	Index Name	Page	Answer		
403	HEALTH AND WORKPLACE SAFETY	403-1	Occupational health and safety management system	25, 62			
		403-2	Hazard identification, risk assessment and incident investigation	44			
		403-3	Occupational health services	44			
		403-4	Participation of workers, consultation and communication to workers regarding health and safety at work	44			
		403-5	Training of workers in health and safety at work	44			
		403-6	Worker's health promoting	45			
		403-7	Prevention and mitigation of impacts on health and safety at work directly linked to business relationships	32			
		403-8	Workers covered by an occupational health and safety management system	44			
		403-9	Work accidents	44			
		403-10	Professional diseases	44			
404	TRAINING AND EDUCATION	404-1	Average hours of training per year, per employee	46			
		404-2	Programs for improving the skills of employees and career transition assistance	46			
		404-3	Percentage of employees receiving regular performance and career development reviews	31			
405	DIVERSITY AND EQUAL OPPORTUNITIES	405-1	Diversity in governance bodies and employees	42			
		405-2	Proportion between base salary and remuneration received by women and those received by men	Unit		Sex	Ratio between base salary and compensation
				Iturama (MG)		M	88.34%
						F	82.26%
				Campo Florido (MG)		M	80.73%
						F	72.41%
				Limeira do Oeste (MG)		M	85.18%
						F	78.75%
				Carneirinho (MG)		M	84.45%
						F	78.75%
				Coruripe (AL)		M	93.47%
						F	86.22%
406	NON-DISCRIMINATION	406-1	Incidents of discrimination and corrective measures taken	There were no cases.			



Number of the booklet	booklet of the booklet	Index	Index Name	Page	Answer
407	UNION FREEDOM AND COLLECTIVE BARGAINING	407-1	Operations and suppliers where the right to freedom of association and collective bargaining may be at risk	33	
408	CHILD LABOR	408-1	Operations and suppliers with significant risk of child labor cases	34, 50, 51	
409	FORCED OR SLAVE LABOR	409-1	Operations and suppliers with significant risk of cases of forced or compulsory labor	34	
410	SAFETY PRACTICES	410-1	Security personnel trained in human rights policies or procedures	34	
411	RIGHTS OF INDIGENOUS PEOPLE	411-1	Cases of violation of rights of indigenous peoples		Not applicable.
413	COMMUNITIES LOCALS	413-1	Operations with engagement, impact assessments and development programs focused on the local community	50, 51, 52, 53	
		413-2	Operations with significant negative impacts – actual and potential – on local communities	34	Provided for in risk management.
414	SOCIAL EVALUATION OF SUPPLIERS	414-1	New suppliers selected based on social criteria	34	
		414-2	Negative social impacts in the supply chain and measures taken	34	
415	PUBLIC POLICY	415-1	Political contributions		There were no contributions.
416	CONSUMER HEALTH AND SAFETY	416-1	Assessment of health and safety impacts caused by categories of products and services	23	
		416-2	Cases of non-compliance regarding health and safety impacts caused by products and services		0
417	MARKETING E ROTULAGEM	417-1	Requirements for product and service information and labeling	23	
		417-2	Cases of non-compliance regarding information and labeling of products and services		0
		417-3	Cases of non-compliance regarding marketing communication		0
418	CUSTOMER PRIVACY	418-1	Substantiated complaints regarding violation of privacy and loss of customer data		0



Credits

USINA CORURIPE

Mario Lorencatto, CEO

Bertholdino Teixeira, Sustainability Manager

Allan Pedrosa, Corporate Coordinator
Management System

Ana Paula Fontana, Organizational Culture
and Communication Coordinator

Aristoclides Cançado, Environment
Coordinator

CONSULTING

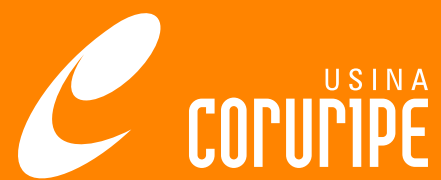
Waycarbon

EDITORIAL PROJECT

Cralcev Sustentabilidade & Impacto Social

GRAPHIC PROJECT

José Rodrigues



PRODUZINDO ENERGIA PARA A VIDA